VALUES CULTURE | SHARED VALUES

PEOPLE FIRST
Support those around us

> Acknowledge and respond to the needs of others
> Inspire people to grow and learn
> Be compassionate, kind and willing to serve
> Actively engage with the community

INTEGRITY
Adhere to strong moral principles

> Lead by example
> Communicate transparently
> Be authentic in your purpose, expectations and actions
> Stand up for what is right

COMMUNITY
Grow together to achieve mutual success

> Cultivate collaboration
> Celebrate and enjoy successes
> Foster trusted partnerships and teamwork
> Embrace diversity and encourage unity

RESPECT
Value others

> Be considerate of others’ time
> Listen actively before speaking
> Seek to understand
> Treat others with fairness

EXEMPLARY SERVICE
Go above and beyond

> Lead and serve with humility
> Encourage and exemplify excellence
> Anticipate and exceed expectations
> Provide visionary services and solutions