

September 10, 2020

Dear Texas Tech University System Administration Team:

My name is Chelle Hillis and I am the Values Culture Love Our Work Team leader. Our team consists of seven members: Mikela Bryant, Brady Crook, Keino McWhinney, David Mondt, Sheila Robinson, Emily Wilkinson and myself. Our committee's purpose is to develop initiatives to enhance and bolster our work community through building a <u>Values</u> <u>Culture</u> whereby Texas Tech University System Administration (TTUSA) employees enjoy their work environment and feel known and appreciated by the TTUSA Family.

During the COVID-19 pandemic, our committee has been hard at work hosting parent workgroup sessions with TTUSA team members. The parent workgroup was formed to assist employees with challenges associated with parenting during the pandemic and to provide resources for maintaining a healthy work/life balance as part of our **Values Culture** initiative.

Attending these sessions is a great way for our employees to get more involved with the Love Our Work committee and to connect with other team members using our **Shared Values**. On Aug. 26, we hosted Dr. Ron Cook, TTUHSC's chief health officer and City of Lubbock health authority, who answered questions from TTUSA employees about the

COVID-19 pandemic and issues we are all dealing with at the moment. This meeting was recorded and is available by request if anyone is interested in the conversation.

Our committee is very much looking forward to connecting and engaging with the members of our TTUSA family to continue developing our **Values Culture**. We are always looking for new initiatives to engage our work community. In order to best gauge the greatest need and hear your opinions, we are working to develop a survey that will influence the type of programs we host going forward. We hope you will take this chance to get involved and create an environment where we can all Love Our Work!

Any and all suggestions are welcomed! If you have ideas or would like to get more involved with our team, please feel free to email me at <u>Chelle.hillis@ttu.edu</u>.

All the best,

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Chelle Hillis

Love Our Work Team Leader

Values Culture

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