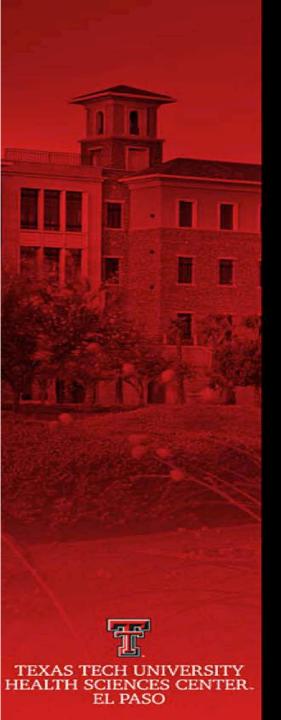


#### **TTUHSC El Paso Strategic Plan 2017-18**

## TTU Board of Regents Meeting May 2017

Richard A. Lange, MD, MBA
President
Dean, Paul L. Foster School of Medicine





#### El Paso, TX

El Paso population of >2.7 million
is the largest binational metropolitan area
in the Western hemisphere

Only health sciences center on the U.S./Mexico border

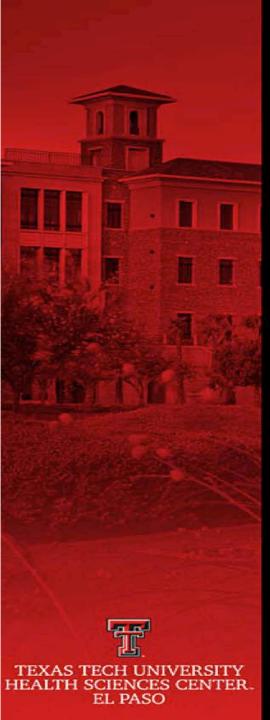
• Paul L. Foster School of Medicine 2009

Gayle Greve Hunt School of Nursing 2011

• TTUHSC El Paso 2013

Graduate School of Biomedical Sciences 2015

Woody L. Hunt School of Dental Medicine ~2020



#### Shortage of Healthcare Providers Per 100,000 population (2015)

No/100,000	EL PASO	TEXAS	U.S.
Physicians	49	71	91
Nurses	669	796	844
Dentists	20	36	61



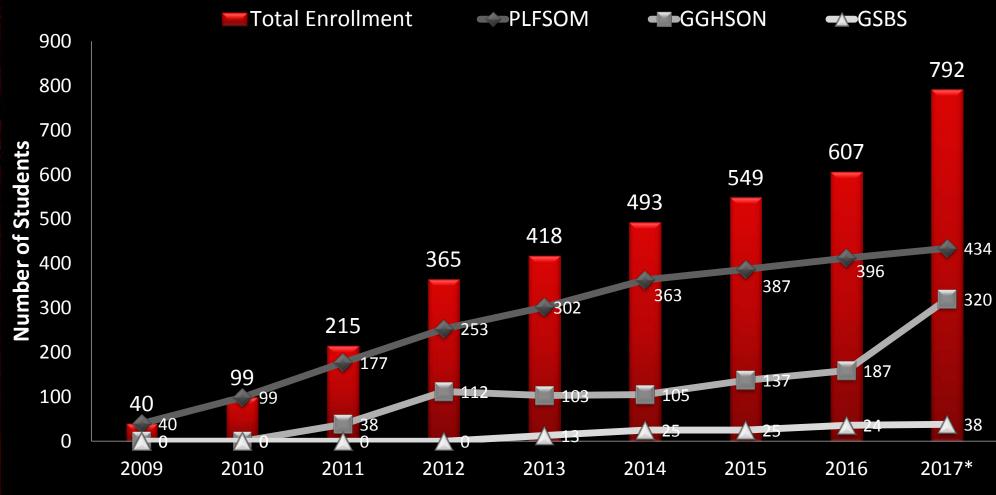
Shortage (vs U.S.)

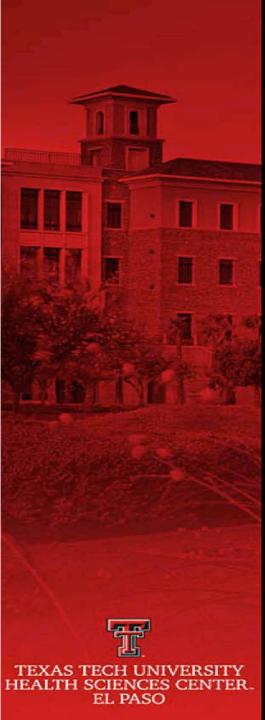
Physicians 46%

Nurses 21%

Dentists 67%

#### TTUHSC El Paso Student Enrollment

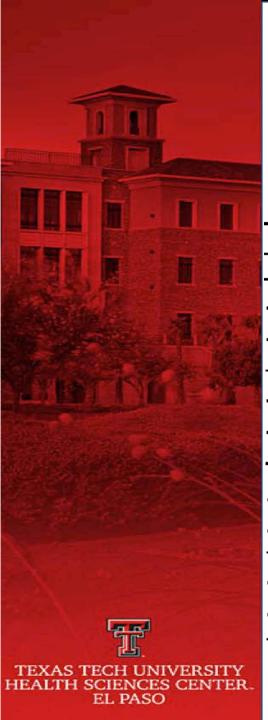




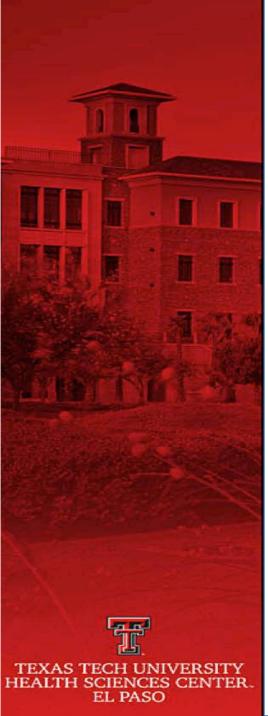


STRATEGIC PLAN 2015-2020

I. Increase Enrollment and Promote Student Success		
II. Strengthen Academic Quality and Reputation		
III. Expand and Enhance Research and Creative Sch	lorchin	
III. Expand and Elmance Research and Creative Sch	larsinp	
IV. Further Outreach and Engagement		
TV. I di mer Oddieden and Engagement		 
V. Increase and Maximize Resources		



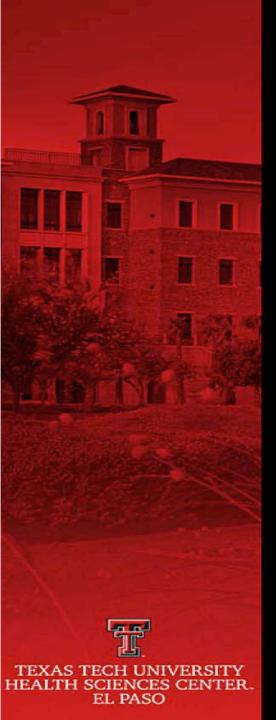
- I. Increase Enrollment and Promote Student Success
  - 1. Foster the development of competent health care professionals
- II. Strengthen Academic Quality and Reputation
  - 2. Recruit, develop, and retain outstanding employees.
- III. Expand and Enhance Research and Creative Scholarship
  - 3. Advance knowledge through innovative, peer-reviewed research.
- IV. Further Outreach and Engagement
  - 4. Improve community health through the provision of patient care services and health related education.
- V. Increase and Maximize Resources
  - 5. Operate effectively and efficiently through maximization of available resources.



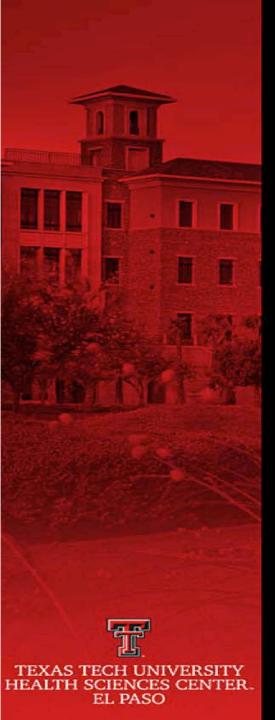
#### III. Expand and Enhance Research and Creative Scholarship

3. Advance knowledge through innovative, peer-reviewed research.

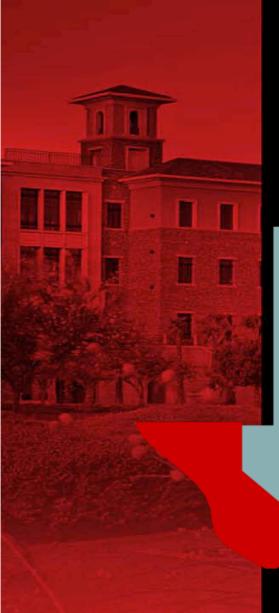
OBJECTI	m VE	STATUS
3.1	Conduct focused clinical, translational and educational research	
	3.1.1. Increase number of peer-reviewed publications by faculty	In Progress
	3.1.2. Increase externally-funded research dollars	In Progress
3.2	Increase opportunities for externally funded research	
	3.2.1. Increase number of investigators with potential to develop competitive extramural research grants	In Progress
	3.2.2. Continue developing efficient and effective grant submission processes	Completed
	3.2.3. Strengthen research environment that will lead to an increase in competitive research proposals for funding awards	In Progress
3.3	Promote collaborative research among faculty within the TTU System	
	3.3.1. Maintain a comprehensive online list of TTUHSC El Paso faculty research interests	Not Started
	3.3.2. Obtain comprehensive list of TTU System (TTUHSC, TTU, ASU) faculty research	Not Started
	3.3.3. Provide seed money for collaborative teams within TTUHSC El Paso, TTUHSC, and TTU	Completed
	3.3.4. Foster collaboration with regional institutions of higher education and the Medical Center of the Americas	Completed



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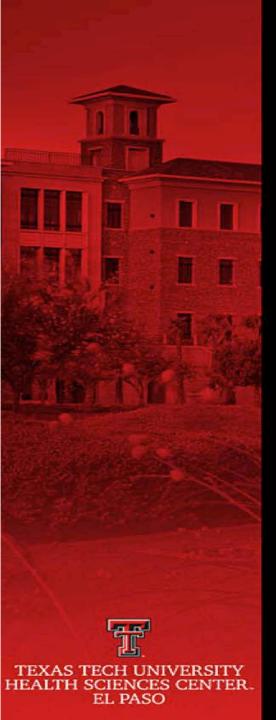


### Dentists per 100,00 population

UPPER RIO GRANDE 20

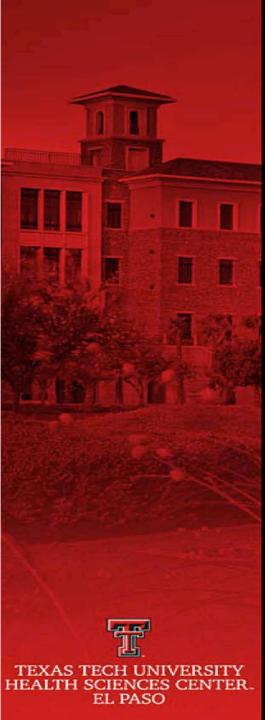






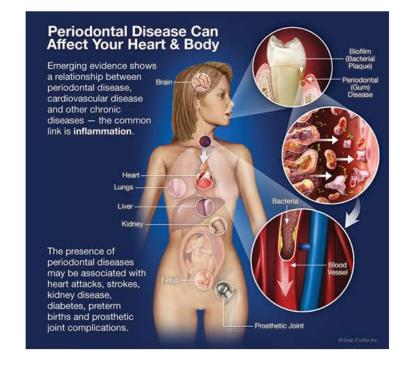
### Texas Dental School Graduates (2006-2015)

Texas Dental School Graduates	Total
Dental Graduates (TX A&M, UT Houston, UTHSCSA)	~3000
Dental Graduates Locating in El Paso	20 (<1%)

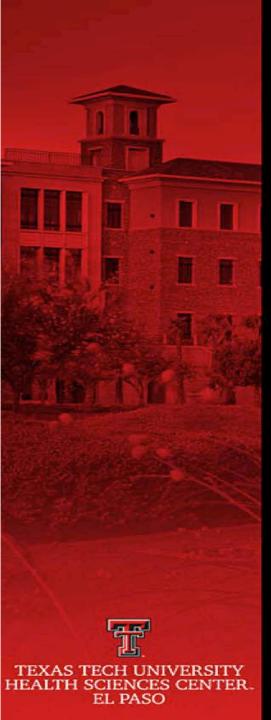


### Why is Dental Health Important?

- Poor dental care in adults is linked to numerous disorders including the leading causes of death in El Paso
  - Heart disease
  - Stroke
  - Diabetes
  - Pneumonia,
  - Alzheimer's
  - Cancer



 Poor dental care in kids is linked to school absences, educational outcome and malnutrition

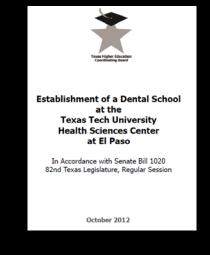


#### TTUHSCEP Woody L Hunt SODM

- THECB approval (feasibility)
- Raised support
  - legislative
  - community dentists
  - philanthropic
- Dr. Rick Black
  - Interim Dean
  - Nat'l Dental Licensure Exam
- Dr. Victor Sandoval
  - Past President CODA
  - Curriculum/site visits
- Dental school visits
  - UT, NC, TX, OK, AZ, CA



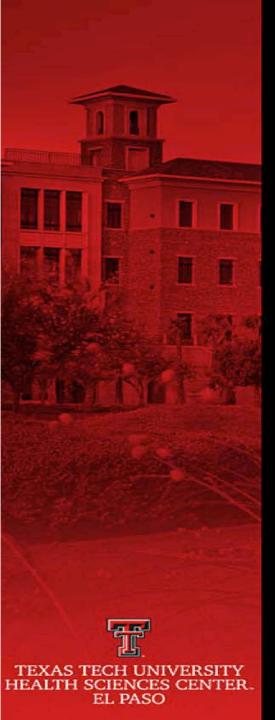




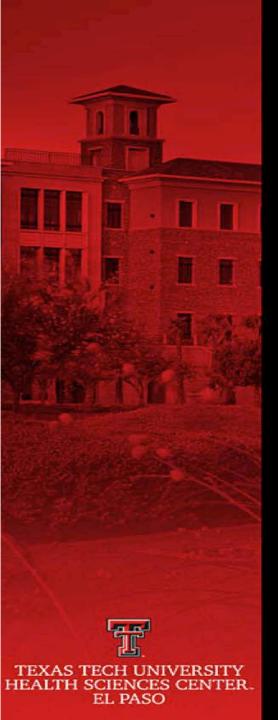




	FUNDING/APPROPRIATIONS	CONSTRUCTION	FACULTY/STAFF	ACCREDITATION	STUDENT #'S	COMMUNITY Engagement	Budget Projections TRUHSC EP DENTAL SCHOOL
Jan bilar 2015	Meeting w/Governor (Jan) Meeting with ADA President (Feb) Commence Cost Analysis (March)	investigate Temporary Rehabilitation of Public Health Bidg.		Discuss idea at Feb BOR		Most with ADA President (Feb) Most with UTAH HSC (March)	Preliminary Estimates (Frank & Sue)
Apr-kim 2016	Hire Consultant to Perform Needs Assessment, Economic Impact Study, and Estimated Budget			Planning White Paper		Meet with El Paso Dentel Society (May)	
8ul-Sept 2010	Request Private Foundation Funds (Iul) Meet with El Paso Delegation (Iul) Submit LAR FY2018/2019 (Aug)			Present Proposal to Board of Regents		Most with Texas Dental Society	
Oct-Dec 2016	Introduce Senate/House Bill to Legislature (Oct)	Initiate Negetiations for Rohabilitation of Public Health Bldg.				Town Hall meeting with Community Dentists (Oct)	
Jan-Mar 2017	85th Legislature Convents	Request TRBs for 150,000 sq. ft. building for TTUHSC El Pace Dental School		Inform SACSCOC Program Inclusion			

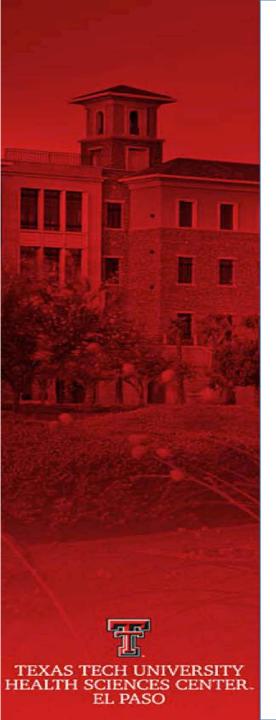


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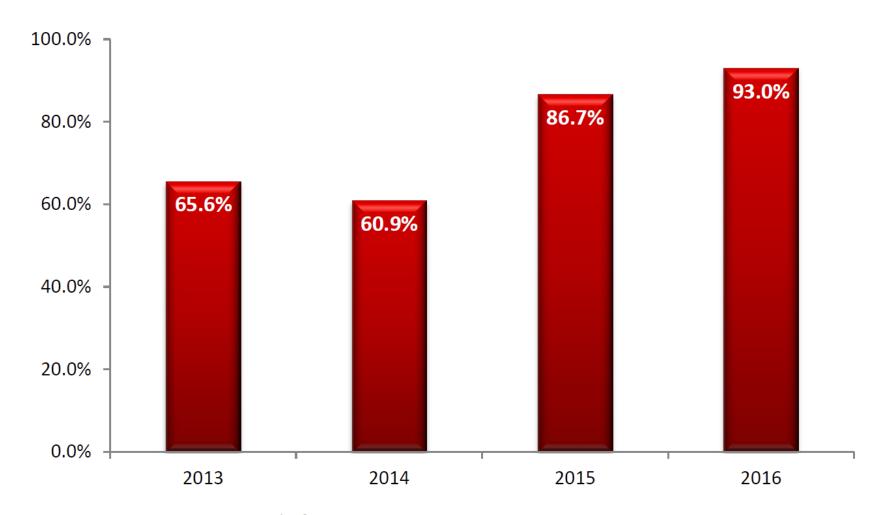


#### **U.S. Nursing Projections**

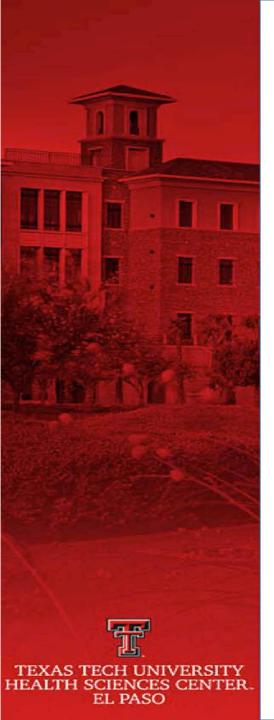
- 1.2 million vacancies will emerge for registered nurses between 2014 and 2022.\*
- Nearly 700,000 nurses projected to retire or leave the labor force by 2024.\*
- In 2030, states with the largest shortages will be California (193,100 jobs), Florida (128,364 jobs), and Texas (109,779 jobs).



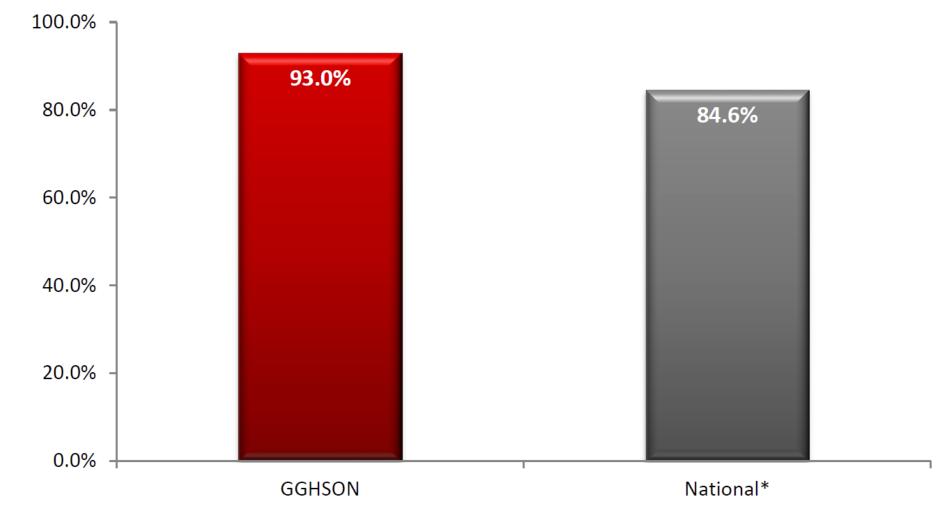
## State Board Pass Rate for First-time Candidates, GGHSON, 2013-2016

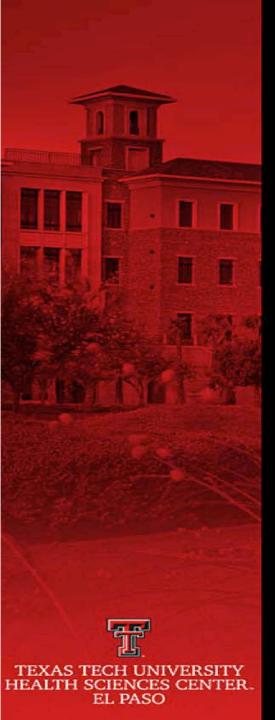


Source: Texas Board of Nursing.



## State Board Pass Rate for First-time Candidates, GGHSON and National, 2016



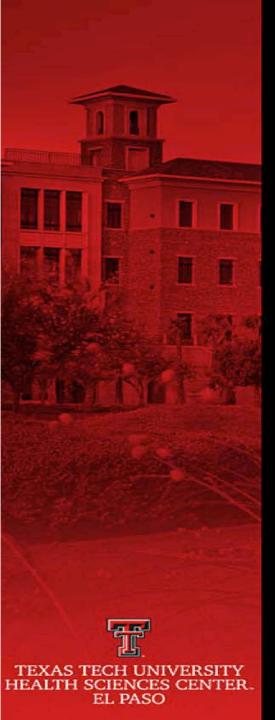


#### **GGHSON:** Efforts to Increase Enrollment

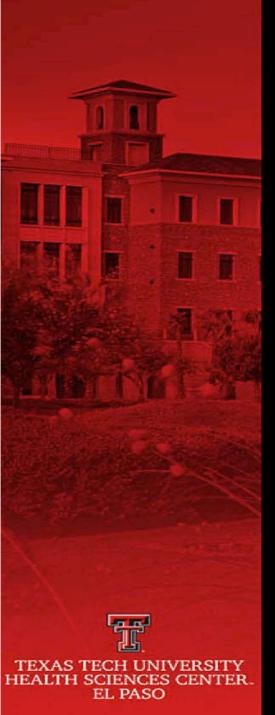
- Recruiting efforts expanded
  - hired Asst Dean and Chair, undergraduate programs
- Enhanced on-line information/application/enrollment program
- Accelerated B.S.N. (four consecutive semesters/16 months)
- R.N. to B.S.N. program
- Added M.S.N program



Increased enrollment from 141 (FY15) to 232 (FY16), 320 (FY17)

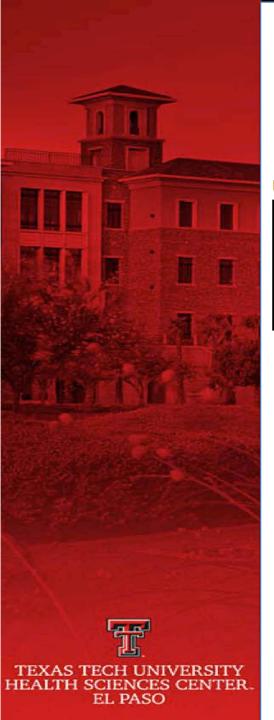


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#### **PLFSOM Admissions First Year Entering Students**

	2009	2010	2011	2012	2013	2014	2015	2016	2017 (As of 2/1/17)
				Applica	<u>ints</u>				
Total Applicants	2503	2531	2719	2946	3105	3375	3694	4043	3950
Interviewed	389	378	593	548	626	566	538	510	535
				Class S	<u>Size</u>				
Class Size	40	60	81	80	100	104	104	103	115*
				GPA and	MCAT				
GPA (MCAT)	3.7 (28)	3.6 (29)	3.6 (29)	3.5 (29)	3.6 (29)	3.7 (28)	3.7 (29)	3.7 (28-67%/ 503-61%)	3.7 (506- 73%)
				<u>URM-Div</u>	<u>ersity</u>				
Hispanic	8 (20%)	6 (10%)	5 (6%)	12 (15%)	23 (24%)	32 (31%)	24 (23%)	35 (35%)	35 (30%)
Border Counties	-	-	7 (9%)	13 (16%)	24 (24%)	28 (27%)	26 (25%)	32 (35%)	32 (29%)
El Paso	7 (17%)	8 (13%)	5 (6%)	12 (15%)	19 (19%)	23 (22%)	24 (23%)	29 (28%)	26 (23%)



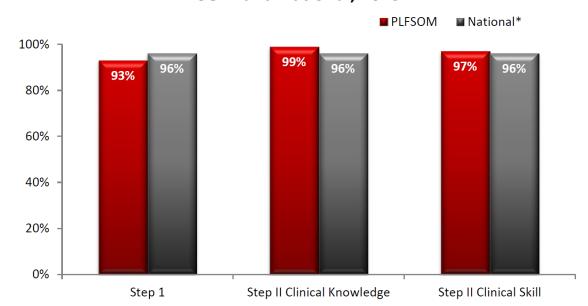
#### **PLFSOM**

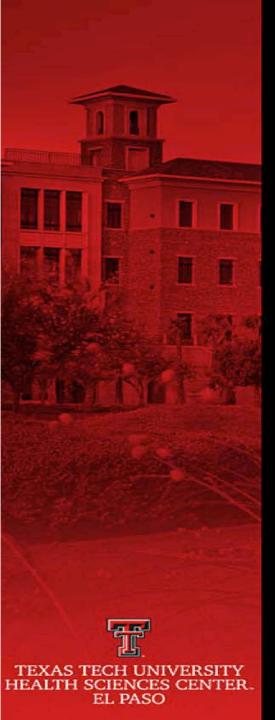
USMLE Pass Rates for First-time Test Takers by Year, 2013-2016

	2013-14	2014-15	2015-16	2016-17
First Time Pass rate USMLE Step 1	100%	97%	93%	95%
First Time Pass rate USMLE Step 2 - Clinical Knowledge	98%	89%	99%	N/A
First Time Pass rate USMLE Step 2 - Clinical Skills	90%	96%	97%	N/A

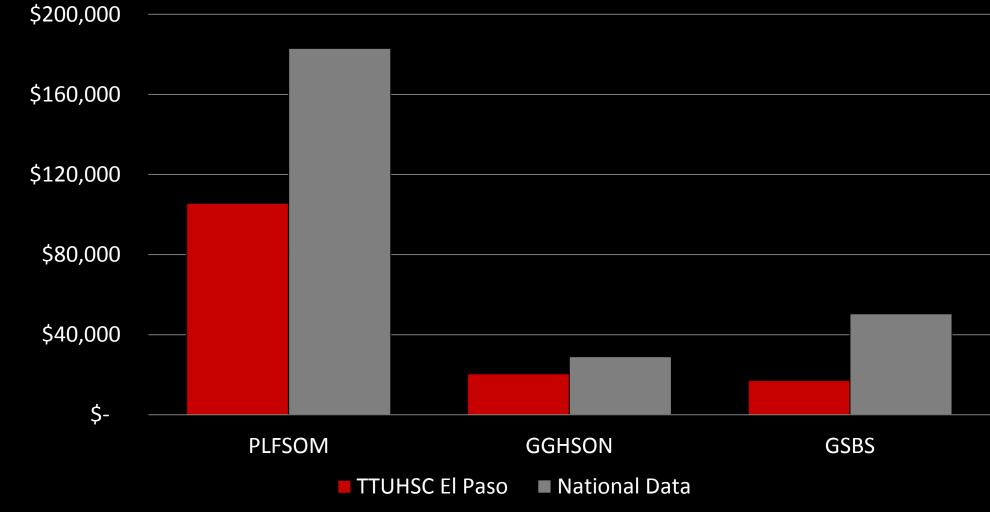
Source: National Board of Medical Examiners.

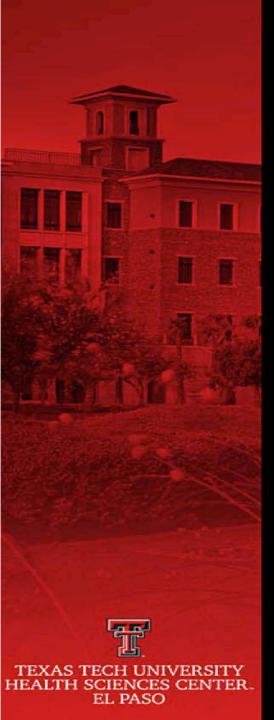
#### USMLE Pass Rates for First-Time Test Takers, PLFSOM and National, 2015





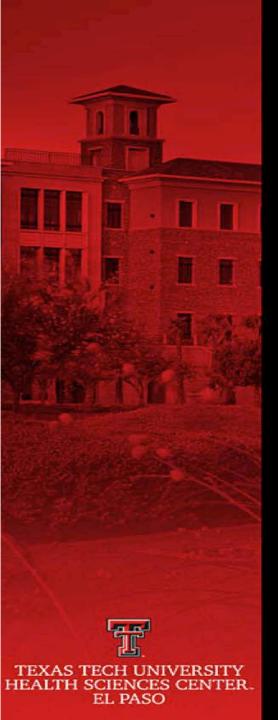
# TTUHSC EP Student Debt Compared to National Average (FY16)





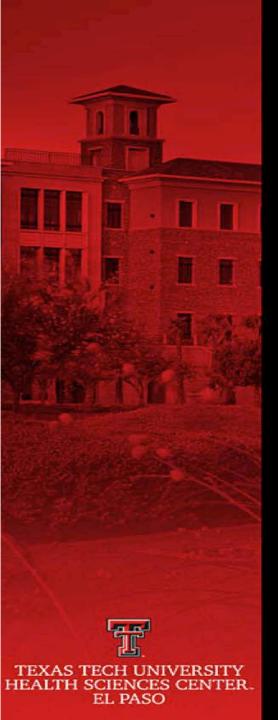
## Texas Medical School Graduates

Graduates Entering Primary Care Residency	2016
Univ of North Texas HSC	68%
TTUHSC EP	52%
Texas Tech Univ HSC	52%
Texas A&M HSC	50%
UT Southwestern	49%
UTMB Galveston	45%
UTHSC Houston	43%
UTHSC San Antonio	42%

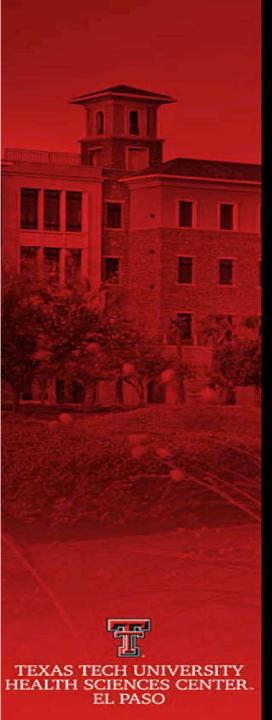


#### **Explore Expansion of PLFSOM**

- Rationale
  - Shortage of providers (bilingual, culturally sensitive)
  - Innovative curriculum
  - Formula funding
- Limitations
  - -Classroom space (MS1, MS2)
  - –Simulation training space (MS1, MS2)
  - -Clinical learning experiences (sites and faculty) (MS3, MS4)
  - -GME/residents
  - LCME accreditation timing
  - —Cultural



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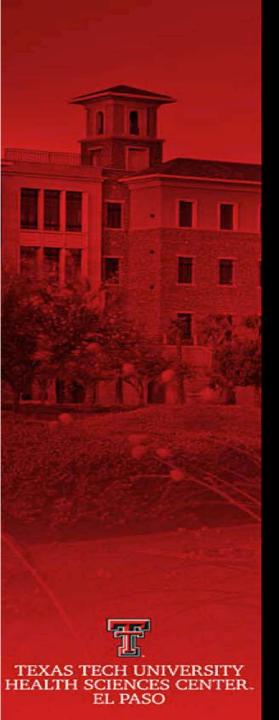


#### **Expand GME (Residency) Programs**

- 1. THECB expansion grant
- 2. GME planning grant
- 3. VAMC
- 4. Transmountain Campus

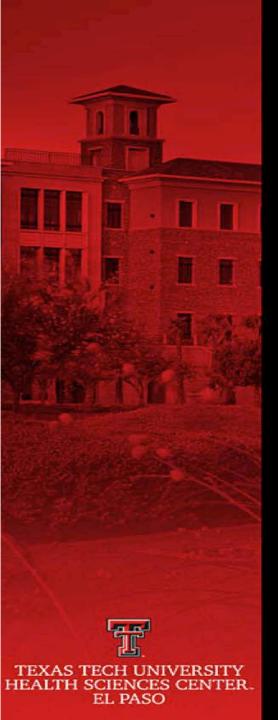
Program	Positions 2016	Positions 2017	Award Amount
Neurology	0	6	\$410,000
Ob/Gyn	0	3	\$205,000
Pediatrics	2	4	\$450,000
IM/Psychiatry	2	4	\$450,000
Psychiatry	2	4	\$450,000
Total	6	21	\$1,965,000





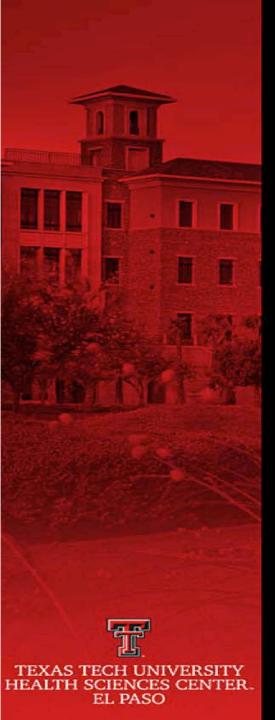
- THOP Transmountain campus
- Rotation site for ~70 medical students
- Rotation site for nursing students
- Establish 75 to 90 new GME positions (residencies and fellowships)



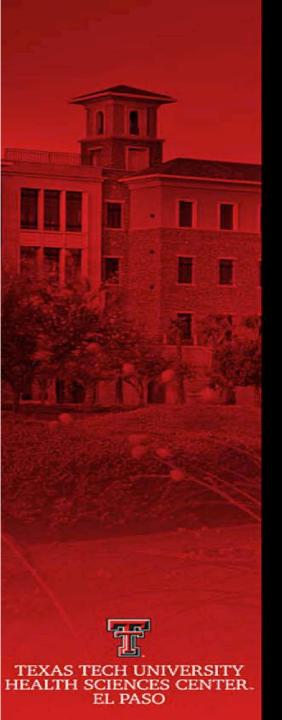


## TTUHSC EP Transmountain Home To The World's Largest Double T



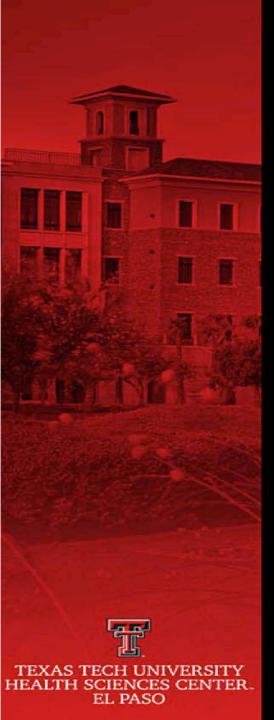


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## Reasons to leave TTUHSC El Paso in the next 3 years

Reason	%
Enhance career	37%
Find more supportive work environment	37%
Reduce stress	23%
Increase your salary	21%
Increase your time to do research	15%
Address family-related issues	14%
Pursue a nonacademic job	8%



#### 72 New Faculty Hired (9/1/15 – 2/28/17)

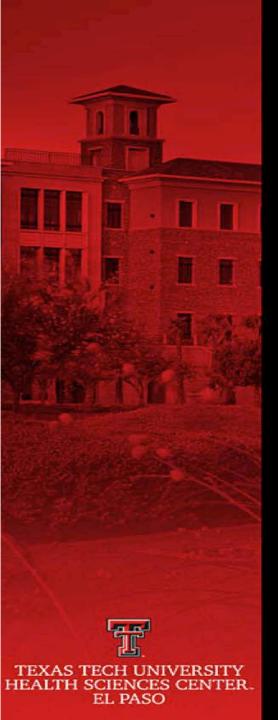
41 Faculty Terminated (36 PLFSOM; 5 GGHSON)

#### PLFSOM

- Total: 67
- Instructor: 5
- Assistant Professor: 45
- Associate Professor: 7
- Professor: 5
- Faculty Assoc: 5

#### GGHSON

- Total: 5
- Instructor: 2
- Assistant Professor: 2
- Associate Professor: 1



### 2016 US News and World Report Best Places to Live for Quality of Life

Rankings based on crime rates, quality and availability of health care, quality of education, well-being, and morning commute times

1. N	/IcAl	len.	TX
	)	. • ,	

2. San Jose, CA

3. Sarasota, FL

4. Boise, ID

5. Fayetteville, AK

6. Raleigh-Durham, NC

7. Grand Rapids, MI

8. Melbourne, FL

9. El Paso, TX

10. San Diego, CA

11. Austin, TX

12. Portland, ME

13. Madison, WI

14. Hartford, CT

15. Santa Rosa, CA

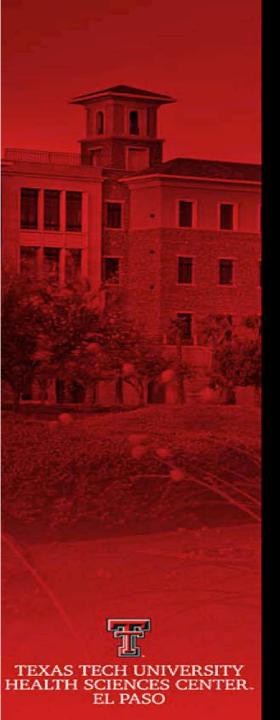
16. Salt Lake City, UT

17. Syracuse, NY

18. Los Angeles, CA

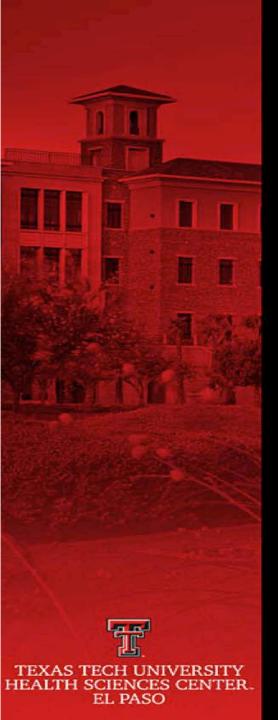
19. Rochester, NY

20. Albany, NY

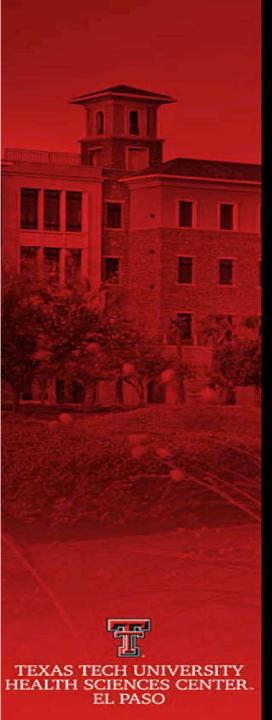


## TTUHSC EP Home To The World's Youngest



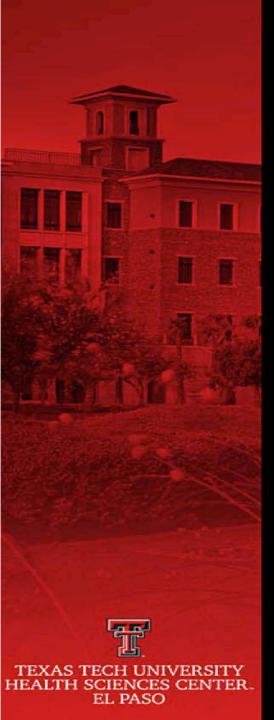


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#### Medical Science Building II





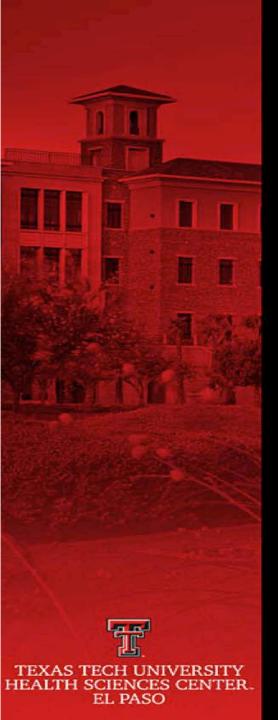
#### **TTUHSC EP: Facilities 2015**





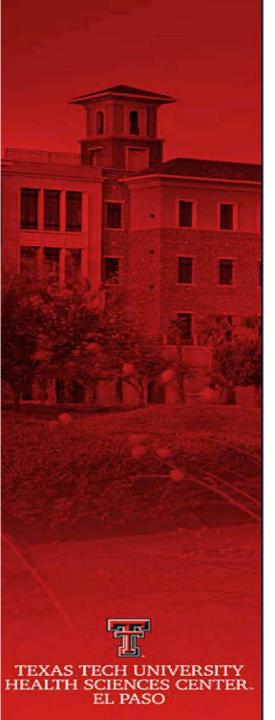
Owned campus space Leased campus space 589,902 ft<sup>2</sup> 99,671 ft<sup>2</sup>





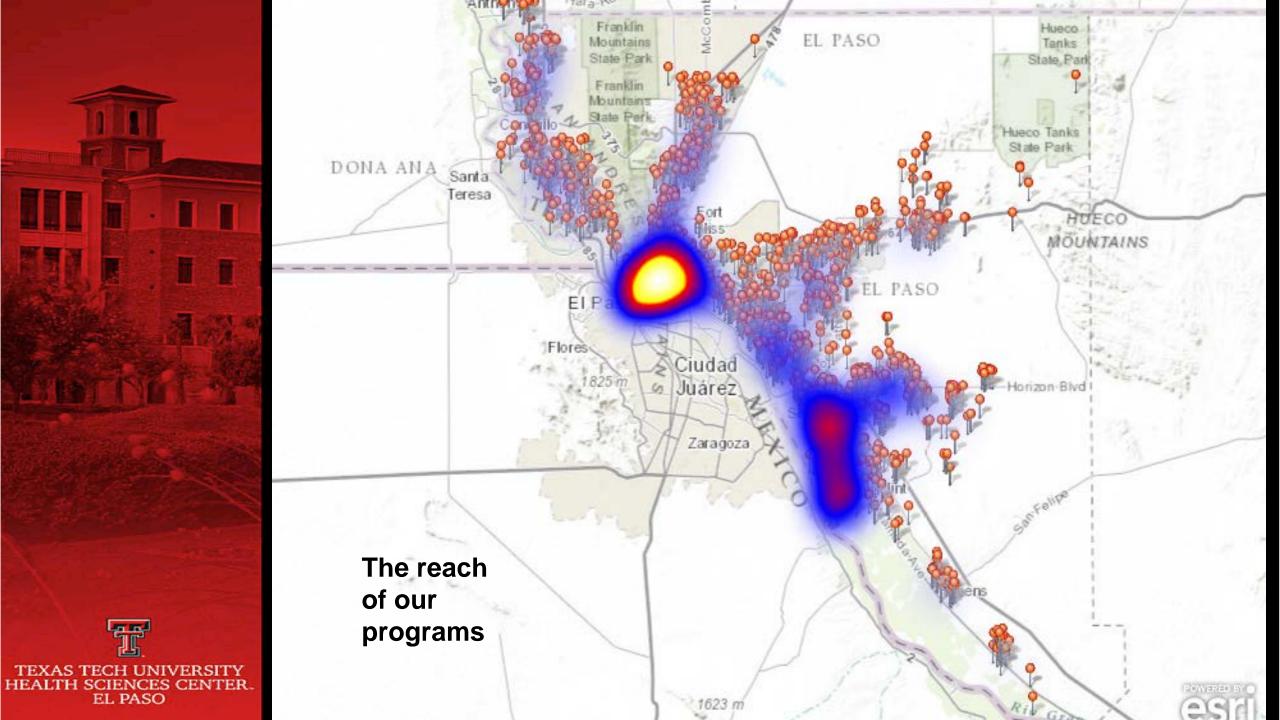
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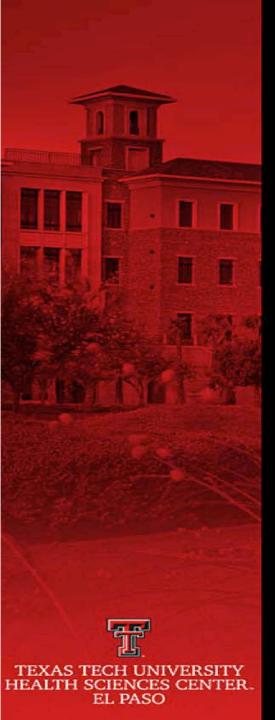
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#### TTUHSC El Paso Research Awards by Category, Fiscal Year 2015-2016

	Dollars (in millions)		
	FY 2015	FY 2016	
NIH	\$2.21	\$0.58	
Other Federal <sup>a</sup>	\$0.96	\$0.67 \$3.90 \$0.99 \$1.41	
State <sup>b</sup>	\$2.50 - \$0.88		
Local <sup>c</sup> Private <sup>d</sup>			
			Institutional <sup>e</sup>
Total (in millions)	\$6.84	\$7.76	





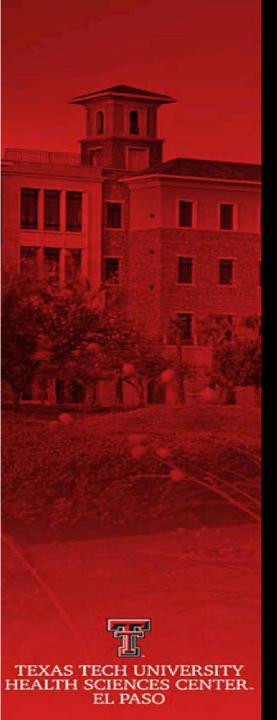
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### TTUHSCEP Outreach and Engagement 2015-2016

1	Outreach and Engagement	2015	2016
	Total Number of Clinic Visits	198,251	193,786
	Total Number of Patients Served	111,015	108,082
	Total Number of Inpatients Served	21,162	19,522
	Unreimbursed Cost of Uncompensated Care	\$28,986,868	\$28,165,063



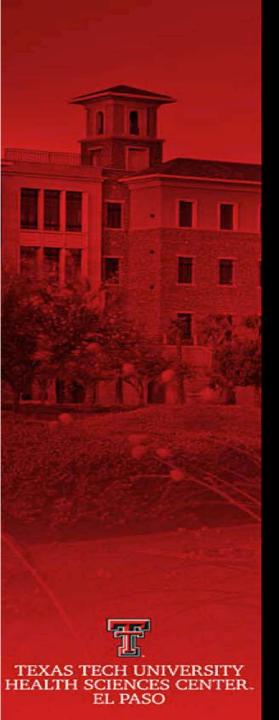


#### **Transforming Data into Dollars**

- In 2016, TTUHSCEP lost ~\$500,000 from commercial insurance payers and Medicaid/Medicare due to data-deficient billing
- By 2020 it is projected that 90% of all payments billed by commercial insurances and Medicaid/Medicare will be tied to quality



 In 2016, TTUHSCEP was unable to apply for about 15 private and 20 federal grant opportunities, totaling \$65 million due to deficiencies in data

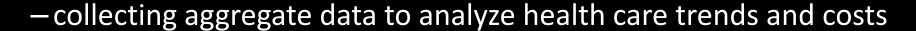


#### **Transforming Data into Dollars**

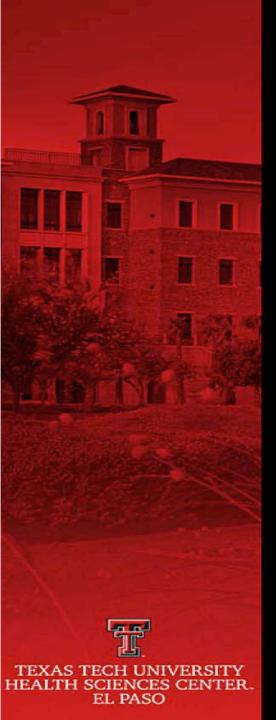
• Enterprise Data Warehouse (EDW), population health management

platform for centralizing and sharing data (clinical, business, and patient)





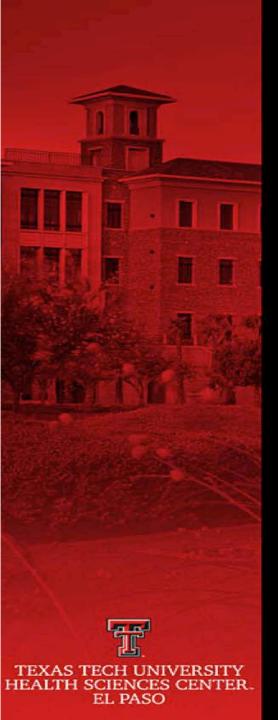
- -tracking individual patients' insurance plans and payment
- integrating health systems and providing clinical/business insights
- Once established, the EDW may increase reimbursements to TTUHSC El Paso by over \$500,000 a year while allowing the institution to apply for millions of dollars in external grants



#### **EDW: Benefits to TTUHSCEP**

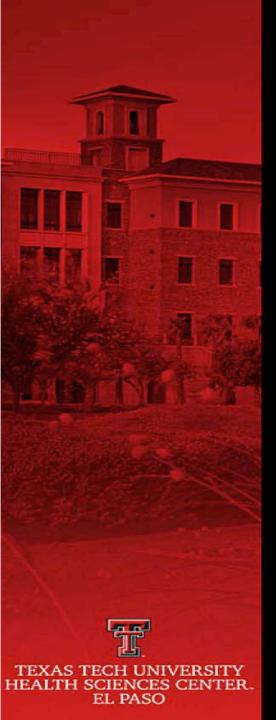
- Data hub for West Texas Lubbock, Amarillo, Odessa
  - No license cap
- Leader in healthcare population, public
- Academic Research
- Needed for future CMS funding opportunities
- HHSC Partnerships and connections for data usage
- Improved patient care via hospital alignment





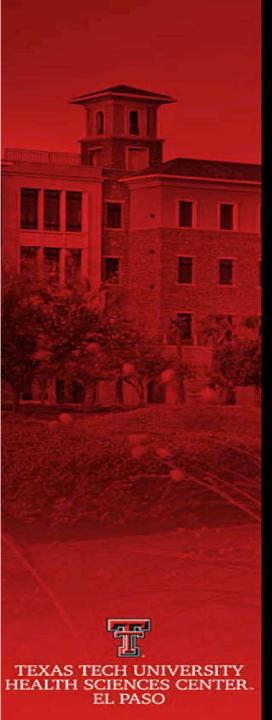
#### TTUHSCEP EP Strategic Plan 2017-18

- 1. Complete THECB feasibility study for the WLHSODM
- 2. GGHSON student enrollment to >600 by 2020
- 3. Explore expansion of PLFSOM incoming class
- 4. Expand/enhance residency programs at Alberta, VAMC and TM sites
- 5. Boost faculty recruitment/retention
- 6. Update campus facility master plan
- 7. Increase research activities and funding
- 8. Enhance clinical activities/revenues
- 9. Prepare separate SACSCOC accreditation/visit (+ 16 others)



#### Accreditation

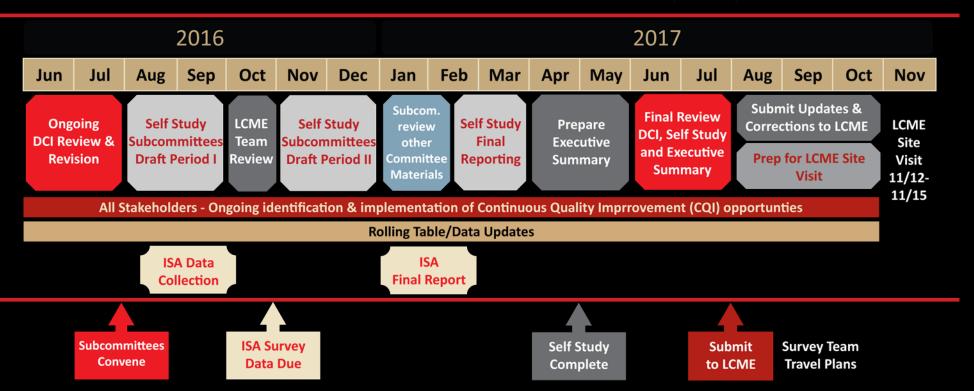
# Residencies (12)



#### LCME Accreditation

#### Paul L. Foster School of Medicine LCME Survey Prep Timeline

Paul L. Foster School of Medicine LCME Survey Prep Timeline



## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER. **EL PASO**

#### SACSCOC PROCEDURES FOR SEPARATE ACCREDITATION: TIMELINE TTUHSC EL PASO

