

# Building a Talent Strong Texas

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# Texas-Sized Economic Growth and Opportunity

8th

in the world by GDP



in the nation for net new jobs created over the past year



state for business climate in the nation

## Building a Talent Strong Texas

2022-2030 STRATEGIC PLAN

**GOALS** 

**ATTAINMENT** 

of Postsecondary Credentials Postsecondary CREDENTIALS OF VALUE

RESEARCH,

Development, and Innovation

#### **EQUITY OF OPPORTUNITY**

Data will be tracked and disaggregated by race and ethnicity, gender, and income

**COLLABORATION** 

Engage public and private sector stakeholders to break down historic silos







By expanding our attainment goals to include working-age Texans, we will:

- Increase employment opportunities and incomes for individuals
- Create a deeper talent pool for employers
- Align skills with the jobs our economy demands

#### TARGET INDICATORS

GOAL: 60% of Texans ages 25-34 with a degree, certificate, or other postsecondary credential of value by 2030

**GOAL:** 60%

of Texans ages 35-64 with a degree, certificate, or other postsecondary credential of value by 2030





Credentials from Texas institutions of higher education must provide a positive return on investment:

- Economic benefits exceed the costs to receive them
- No debt or manageable student debt in relation to potential earnings
- Programs help students progress efficiently towards completion and align with career opportunities

#### TARGET INDICATORS



Students completing postsecondary credentials of value each year

**GOAL:** 95%

of graduates with no or manageable levels of undergraduate debt in relation to potential earnings







Advancing Texas' competitiveness in the global economy will require:

- Strengthening our state R&D infrastructure
- Translating discoveries into innovations that benefit Texans
- Driving economic development through job creation and support for local and regional economies

#### TARGET INDICATORS



increase in annual private and federal research and development expenditures

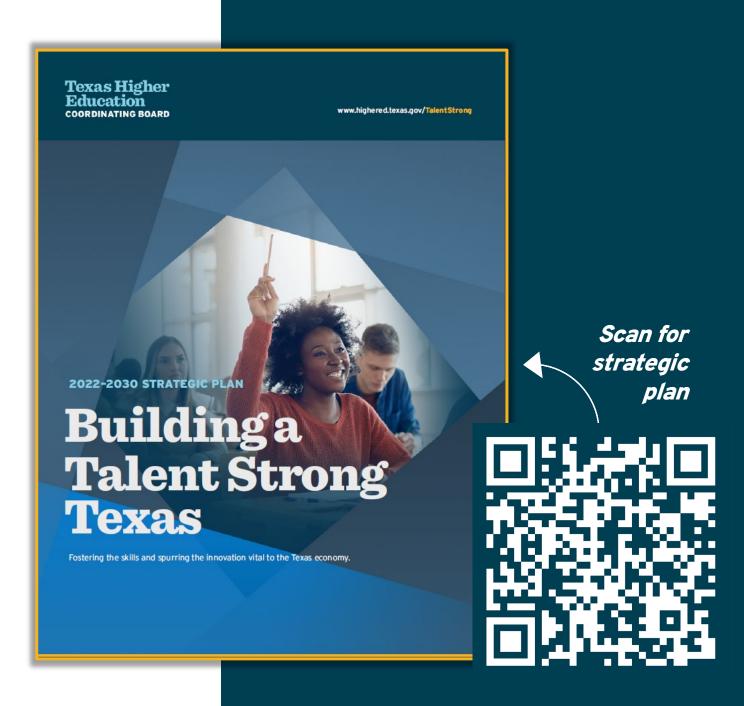


research doctorates awarded annually by Texas institutions of higher education



### Build a Talent Strong Texas

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# Texas Higher Education COORDINATING BOARD

www.highered.texas.gov/TalentStrong