Minutes

Board of Regents

February 23-24, 2023

Thursday, February 23, 2023.— The members of the Board of Regents of the Texas Tech University System convened upon adjournment of the Facilities Committee meeting at 11:24 am on Thursday, February 23, 2023, in Room 101 (J'Nevelyn and Larry Melton Conference Center), First Floor, Academic Classroom Building, 800 W. 4th Street, Odessa, Texas, with the following in attendance:

ATTENDANCE.—

Regents present in person were Hani Annabi, Student Regent; Cody Campbell; Ginger Kerrick Davis, Vice Chairwoman; Pat Gordon; Mark Griffin, Chairman; J. Michael Lewis; John Walker; and Dusty Womble. Regents Arcilia Acosta and John Steinmetz were unable to attend the meeting. However, Regent Acosta joined the meeting via video conference to preside over the Audit Committee meeting.

The following officers and staff were present for all or a portion of the meeting: Dr. Tedd Mitchell, Chancellor, TTUS; Dr. Lawrence Schovanec, President, TTU; Dr. Richard Lange, President, TTUHSC El Paso; Dr. Lori Rice-Spearman, President, TTUHSC; Mr. Ronnie Hawkins, Jr., President, ASU; Dr. Keith Lamb, Interim President, MSU; Mr. Eric Bentley, Vice Chancellor and General Counsel, TTUS; Mr. Keino McWhinney, Secretary of the Board and Special Advisor to the Chancellor, TTUS; Mr. James Mauldin, Chief Financial Officer, TTUS; Mr. Billy Breedlove, Vice Chancellor for Facilities, Planning and Construction, TTUS; Mrs. Kim Turner, Chief Audit Executive, Office of Audit Services, TTUS; Mr. Patrick Kramer, Vice Chancellor for Institutional Advancement, TTUS; Ms. Martha Brown, Vice Chancellor for State Relations, TTUS; Mrs. Kristina Butts, Vice Chancellor for Federal Relations, TTUS; Mr. Steve Sosland, Vice Chancellor for Leader and Culture Development, TTUS; Mr. Tim Barrett, Chief Investment Officer, TTUS; Mr. Dailey Fuller, Chief of Staff, Chancellor's Office, TTUS; Mrs. Christy Haynes, Deputy Chief of Staff, TTUS; Mrs. Noel Sloan, Senior Vice President for Administration and Finance and Chief Financial Officer, TTU; Mrs. Penny Harkey, Vice President and Chief Financial Officer, TTUHSC; Mrs. Angie Wright, Vice President for Finance and Administration, ASU; Dr. Beth Reissenweber, Vice President for Administration and Finance, MSU; Ms. Jessica Fisher, Interim Vice President for Finance and Administration, TTUHSC El Paso; Dr. Ronald Hendrick, Provost, TTU; Dr. Donald Topliff, Provost and Vice President for Academic Affairs, ASU; Dr. Darrin D’Agostino, Provost and Chief Academic Officer, TTUHSC; Dr. Marcy Brown Marsden, Interim Provost, MSU; Dr. Joseph Heppert, Vice President for Research and Innovation, TTU; Dr. David Bixler, Dean, College of Graduate Studies and Research, ASU; Dr. Lance
McMahon, Senior Vice President for Research and Innovation, TTUHSC; Mr. Kirby Hocutt, Director of Athletics, TTU; Mr. Scott Lacefield, Senior Director of Communications, Chancellor’s Office, TTUS; Mr. Chris Huckabee; Mr. Mark Fewin; and Mrs. Christina Martinez, Assistant Secretary to the Board of Regents, TTUS.

I. MEETING OF STANDING COMMITTEES.—Committee meetings took place sequentially beginning at 9:06 am on Thursday, February 23, 2023.

I.A. FINANCE AND INVESTMENTS COMMITTEE

The Finance and Investments Committee, presided by Committee Chair John Walker and Vice Chair Cody Campbell and composed by all nine voting members of the Board of Regents, met in open session on February 23, 2023 at 9:06 am to consider and act on the items as listed below. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were considered and approved by the Finance and Investments Committee in open session and without objection by the Board of Regents of the Texas Tech University System.

III.A.1. ASU: Authorize president to execute contract with consulting company to develop a strategic enrollment plan.—The Board authorized the president, or the president’s designee, to enter negotiations and execute a contract with CampusWorks to provide consulting services to develop a strategic enrollment management plan for Angelo State University (“ASU”).

Angelo State University is seeking a partner to help build a Strategic Enrollment Management plan for our university. The purpose of the plan is to align our fiscal, academic, co-curricular, and enrollment resources with our changing environment to accomplish ASU’s mission and ensure our long-term enrollment success and fiscal health. The plan will include all aspects of a student’s journey from initial communications as a prospective student, to retaining and graduating students. At all times, we want to keep in mind our mission of delivering quality programs in a values-focused and student-centered teaching and learning environment.

The compensation will be contracted at $139,820.00 plus travel costs.

III.A.2. TTU: Authorize president to enter negotiations and execute a contract for building lease with Forge Commercial on behalf of Libitzky Property Companies.—The Board authorized the president, or the president’s designee, to enter into negotiations and execute a contract with Forge Commercial on behalf of Libitzky Property Companies (“Libitzky”) for a building lease...
located at 4201 N State Highway 161, Irving, TX 75038 (“Airport Corporate Center”).

TTU eLearning & Academic Partnerships is seeking space in the DFW area to expand TTU’s footprint.

A regional site centrally located in the Dallas-Fort Worth (DFW) metropolitan area has the potential to attract a significant population of students, especially those who want to complete degrees, change careers, or augment their existing employment with new skills.

Given our strong brand in DFW, and the size of the population (it is the 4th largest metropolitan area in the nation, including our 60,000+ alumni community, we think we can offer multiple professionally oriented degrees that will appeal to a generous cross-section of students. These programs would be offered as hybrid courses (taught primarily online but meeting occasionally in person so students can network, meet with faculty and advisors). College deans, including those representing business, arts and sciences, human sciences, media and communication, education, and the graduate school, have committed to making programs available for instruction at the proposed DFW site. Eight, primarily graduate offerings are ready to begin as soon as the site is operational with 15 more planned to follow in subsequent phases beginning respectively in fall 2023 and fall 2024.

In addition to these for-credit class offerings, we also can provide micro-credential courses as well as other continuing and professional education, host conferences and speaker series, and engage in-person with our large DFW-based alumni community.

Term and termination. The proposed contract will be effective on the Commencement Date and include a term of eighty-four (84) months. The proposed contract will also include one additional 5-year renewal option. The contract does not allow TTU to terminate without cause.

Cost. The annual estimated expenses (rent, operating expenses, utilities, etc.) for the 27,048 RSF lease contract are as follows:
Year 1 Estimated Expenses: $265,000
Year 2 Estimated Expenses: $675,000
Year 3 Estimated Expenses: $675,000
Year 4 Estimated Expenses: $690,000
Year 5 Estimated Expenses: $705,000
Year 6 Estimated Expenses: $720,000
Year 7 Estimated Expenses: $735,000

Total 7-year (84 month) estimate: $4,465,000

Renewal Year 1 Estimated Expenses: $750,000
Renewal Year 2 Estimated Expenses: $765,000
Renewal Year 3 Estimated Expenses: $780,000
Renewal Year 4 Estimated Expenses: $795,000
Renewal Year 5 Estimated Expenses: $810,000

Total 5-year (60 month) renewal estimate: $3,900,000

Total estimated contract: $8,365,000

*The fees are estimates and will vary depending on actual expenses. Libitzky has agreed to waive rent for the first year. TTU will be responsible for expenses. Annual RSF rate will increase $.50/RSF each year.


III.A.4. TTUS: Investment Performance Update.—The Board accepted an update on the performance of TTUS investments, included herewith as Attachment No. 2 (TTUS Investment Performance Update).

I.B. ACADEMIC, CLINICAL AND STUDENT AFFAIRS COMMITTEE

The Academic, Clinical, and Student Affairs Committee, presided by Committee Chair Ginger Kerrick Davis and Vice Chair Pat Gordon and composed by all nine voting members of the Board of Regents, met in open session on February 23, 2023 at 9:35 am to consider and act on the items as listed below. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were considered and approved by the Academic, Clinical, and Student Affairs Committee in open session and
without objection by the Board of Regents of the Texas Tech University System.

I.B.1. **ASU: Approve changes in academic rank.**—The Board approved the changes in academic rank for the following faculty of Angelo State University ("ASU") as listed below, effective September 1, 2023.

- Anthony D. Bartl, Ph.D., associate professor to professor, Department of Political Science and Philosophy, College of Arts and Humanities.
- Han-Hung F. Huang, Ph.D., associate professor to professor, Department of Physical Therapy, Archer College of Health and Human Services.
- Flor L. Madero, Ph.D., associate professor to professor, Department of Communication and Mass Media, College of Arts and Humanities.
- Kendra L. Nicks, D.Sc.PT., associate professor to professor, Department of Physical Therapy, Archer College of Health and Human Services.
- Charles A. Pier, Ph.D., associate professor to professor, Department of Accounting, Economics and Finance, Norris-Vincent College of Business.
- Robert M. Pullin, Ph.D., associate professor to professor, Department of Security Studies and Criminal Justice, College of Arts and Humanities.

I.B.2. **ASU: Approve changes in academic rank and granting of tenure.**—The Board approved the changes in academic rank and the granting of tenure, effective September 1, 2023, for the faculty of Angelo State University as listed below.

- Tia L. Agan, Ed.D., assistant professor to associate professor and tenure, Department of Curriculum & Instruction, College of Education.
- Dick T. Apronti, Ph.D., assistant professor to associate professor and tenure, David L. Hirschfeld Engineering Department, College of Science and Engineering.
Erica J. Bailey, Ph.D., assistant professor to associate professor and tenure, Department of Communication and Mass Media, College of Arts and Humanities.

Anthony D. Battistini, Ph.D., assistant professor to associate professor and tenure, David L. Hirschfeld Engineering Department, College of Science and Engineering.

Jennifer M. Braziel, D.N.P., assistant professor to associate professor and tenure, Department of Nursing, Archer College of Health and Human Services.

Dorothy D. Goddard, D.N.P., assistant professor to associate professor and tenure, Department of Nursing, Archer College of Health and Human Services.

Nicole M. Lozano, Ph.D., assistant professor to associate professor and tenure, Department of Psychology, Archer College of Health and Human Services.

Melissa R. McDowell, Ed.D., assistant professor to associate professor and tenure, Department of Nursing, Archer College of Health and Human Services.

Aldo R. Piñón-Villarreal, Ph.D., assistant professor to associate professor and tenure, David L. Hirschfeld Engineering Department, College of Science and Engineering.

Fagner M. Rocha, D.M.A., assistant professor to associate professor and tenure, Department of Visual and Performing Arts, College of Arts and Humanities.

Jeremy P. St. John, Ph.D., assistant professor to associate professor and tenure, Department of Management and Marketing, Norris-Vincent College of Business.

Saravanan Ramasamy, Ph.D., assistant professor to associate professor and tenure, Department of Chemistry & Biochemistry, College of Science and Engineering.

I.B.3. MSU: Approve changes in academic rank.—The Board approved changes in academic rank, effective September 1, 2023, for the faculty as listed below.
Promotion to Full Professor, Tenured Faculty:

Packiaraj Arumugham, Ph.D., associate professor to professor, Department of Social Work, Gunn College of Health Sciences and Human Services.

Todd Giles, Ph.D., associate professor to professor, Department of English, Prothro-Yeager College of Humanities and Social Sciences.

Susan Harvey, Ph.D., associate professor to professor, Department of Music, Fain College of Fine Arts.

Christina Janise McIntyre, Ph.D., associate professor to professor, Department of Undergraduate Education, West College of Education.

Stacia Whitworth Miller, Ph.D., associate professor to professor, Department of Graduate and Adult Education, West College of Education.

I.B.4. MSU: Approve changes in academic rank and granting of tenure.—The Board approved changes in academic rank and the granting of tenure, effective September 1, 2023, for the faculty as listed below.

Tenure and Promotion to Associate Professor:

Jason Bly, MFA, assistant professor to associate professor and tenure, Juanita and Ralph Harvey School of Visual Art, Fain College of Fine Arts;

Randy Case, Ph.D., assistant professor to associate professor and tenure, Department of Respiratory Care, Gunn College of Health Sciences and Human Services;

Mary Draper, Ph.D., assistant professor to associate professor and tenure, Department of History, Prothro-Yeager College of Humanities and Social Sciences;

Zeki Ilhan, Ph.D., assistant professor to associate professor and tenure, McCoy School of Engineering, McCoy College of Science, Mathematics, and Engineering;
Andrew Katumwehe, Ph.D., assistant professor to associate professor and tenure, Kimbell School of Geosciences, McCoy College of Science, Mathematics, and Engineering;

Eric Lynch, Ph.D., assistant professor to associate professor and tenure, Department of World Languages and Cultures, Prothro-Yeager College of Humanities and Social Sciences;

Catherine Pankonien, DNP, assistant professor to associate professor and tenure, Wilson School of Nursing, Gunn College of Health Sciences and Human Services;

Sandra Shawver, Ph.D., assistant professor to associate professor and tenure, Department of Graduate and Adult Education, West College of Education; and

Carrie Waisner-Taylor, Ph.D., assistant professor to associate professor and tenure, Department of Undergraduate Education, West College of Education.

I.B.5. **TTU: Approve changes in academic rank.**—The Board approved changes in academic rank for the faculty of Texas Tech University, as listed below, effective September 1, 2023.

Rula Al-Hmoud, M.S., lecturer to senior lecturer, Department of Classical and Modern Languages and Literatures, College of Arts and Sciences.

Brian Ancell, Ph.D., associate professor to professor, Department of Geosciences, College of Arts and Sciences.

Will Armstrong, Ph.D., associate professor to professor, Area of Finance, Jerry S Rawls College of Business.

Eric Bruning, Ph.D., associate professor to professor, Department of Geosciences, College of Arts and Sciences.

Jongpil Cheon, Ph.D., associate professor to professor, Department of Curriculum and Instruction, College of Education.

Gordon Christopher, Ph.D., associate professor to professor, Department of Mechanical Engineering, Edward E Whitacre College of Engineering.
Alessandra Corsi, Ph.D., associate professor to professor, Department of Physics and Astronomy, College of Arts and Sciences.

Jill Davis, M.B.A., lecturer to senior lecturer, Area of Marketing and Supply Chain Management, Jerry S Rawls College of Business.

Irina Drigalenko., M.A., lecturer to senior lecturer, Department of Classical and Modern Languages & Literatures, College of Arts and Sciences.

Gerardo Gamez, Ph.D., associate professor to professor, Department of Chemistry and Biochemistry, College of Arts and Sciences.

Kristin Hales, Ph.D., associate professor to professor, Department of Animal and Food Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.

Ashley Harry, M.S., lecturer to senior lecturer, Department of Kinesiology and Sports Management, College of Arts and Sciences.

Rui He, Ph.D., associate professor to professor, Department of Electrical and Computer Engineering, Edward E Whitacre College of Engineering.

Raegan Higgins, Ph.D., associate professor to professor, Department of Mathematics and Statistics, College of Arts and Sciences.

Victoria Howle, Ph.D., associate professor to professor, Department of Mathematics and Statistics, College of Arts and Sciences.

Kirk Kee, Ph.D., associate professor to professor, Department of Professional Communication, College of Media and Communication.

Clemens Krempner, Ph.D., associate professor to professor, Department of Chemistry and Biochemistry, College of Arts and Sciences.
Sung-Wook Kwon, Ph.D., associate professor to professor, Department of Political Science, College of Arts and Sciences.

Anthony LaStrape, Ph.D., assistant professor of practice to associate professor of practice, Department of Professional Communication, College of Media and Communication.

David Lektzian, Ph.D., associate professor to professor, Department of Political Science, College of Arts and Sciences.

Katharine Long, Ph.D., associate professor to professor, Department of Mathematics and Statistics, College of Arts and Sciences.

Amber McCord, Ph.D., assistant professor of practice to associate professor of practice, Department of Professional Communication, College of Media and Communication.

Dustin McDunn, Ph.D., assistant professor of practice to associate professor of practice, Department of Professional Communication, College of Media and Communication.

Ron Milam, Ph.D., associate professor to professor, Department of History, College of Arts and Sciences.

Bailey Palmer, M.S., lecturer to senior lecturer, Department of Kinesiology and Sports Management, College of Arts and Sciences.

Hazem Rashed-Ali, Ph.D., associate professor to professor, Tommie J Huckabee College of Architecture.

Toby Rider, Ph.D., associate professor to professor, Department of Political Science, College of Arts and Sciences.

Andrea Romi, Ph.D., associate professor to professor, Area of Accounting Jerry S Rawls College of Business.

Kamaleshwar Singh, Ph.D., associate professor to professor, Department of Environmental Toxicology, College of Arts and Sciences.
Chad Smith, Ph.D., lecturer to senior lecturer, Department of Kinesiology and Sports Management, College of Arts and Sciences.

Ludmilla Volchenkov, M.S., lecturer to senior lecturer, Department of Mathematics and Statistics, College of Arts and Sciences.

Theodore Waldron, Ph.D., associate professor to professor, Area of Finance, Jerry S Rawls College of Business.

Yanlin Wang, M.S., assistant professor of practice to associate professor of practice, Department of Classical and Modern Languages and Literatures, College of Arts & Sciences.

I.B.6. TTU: Approve changes in academic rank and granting of tenure.—The Board approved changes in academic rank, effective September 1, 2023, along with the granting of tenure, effective February 23, 2023, for the faculty of Texas Tech University as listed below.

Amanda Brown, Ph.D., assistant professor to associate professor with tenure, Department of Biological Sciences, College of Arts and Sciences.

Carissa D’Aniello-Heyda, Ph.D., assistant professor to associate professor with tenure, Department of Community, Family, and Addiction Sciences, College of Human Sciences.

Jessica Gottlieb, Ph.D., assistant professor to associate professor with tenure, Department of Educational Psychology, Leadership and Counseling, College of Education.

Eric Greenlee, Ph.D., assistant professor to associate professor with tenure, Department of Psychological Sciences, College of Arts and Sciences.

Michael Guillemette, Ph.D., assistant professor to associate professor with tenure, Department of Personal Financial Planning, College of Human Sciences.
Wei Guo, Ph.D., assistant professor to associate professor with tenure, Department of Mathematics and Statistics, College of Arts and Sciences.

John Harry, Ph.D., assistant professor to associate professor with tenure, Department of Kinesiology and Sport Management, College of Arts and Sciences.

Wei He, Ph.D., assistant professor to associate professor with tenure, Area of Information Systems and Quantitative Sciences, Jerry S Rawls College of Business.

Vijay Hegde, Ph.D., assistant professor to associate professor with tenure, Department of Nutritional Sciences, College of Human Sciences.

Ryan Huston, Ph.D., assistant professor to associate professor with tenure, Area of Accounting, Jerry S Rawls College of Business.

Paul Ingram, Ph.D., assistant professor to associate professor with tenure, Department of Psychological Sciences, College of Arts and Sciences.

Matthew Johnson, Ph.D., assistant professor to associate professor with tenure, Department of Biological Sciences, College of Arts and Sciences.

Jesse Jou, M.F.A., assistant professor to associate professor with tenure, School of Theatre and Dance, J.T. and Margaret Talkington College of Visual and Performing Arts.

Youngsoo Kim, Ph.D., assistant professor to associate professor with tenure, Area of Information Systems and Quantitative Sciences, Jerry S Rawls College of Business.

Xiaohan Ma, Ph.D., assistant professor to associate professor with tenure, Department of Economics, College of Arts and Sciences.

Vinicius Machado, Ph.D., assistant professor to associate professor with tenure, Department of Veterinary Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.
Jennifer Nish, Ph.D., assistant professor to associate professor with tenure, Department of English, College of Arts and Sciences.

Phoebe Okungu, Ph.D., assistant professor to associate professor with tenure, Department of Special Education, College of Education.

Sandip Pal, Ph.D., assistant professor to associate professor with tenure, Department of Geosciences, College of Arts and Sciences.

Mihwa Park, Ph.D., assistant professor to associate professor with tenure, Department of Curriculum and Instruction, College of Education.

Beau Pihlaja, Ph.D., assistant professor to associate professor with tenure, Department of English, College of Arts and Sciences.

David Sears, Ph.D., assistant professor to associate professor with tenure, J.T. and Margaret Talkington College of Visual and Performing Arts.

Rosalyn Shim, Ph.D., assistant professor to associate professor with tenure, Department of Plant and Soil Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.

Sungwon Shin, Ph.D., assistant professor to associate professor with tenure, Department of Curriculum and Instruction, College of Education.

Catherine Simpson, Ph.D., assistant professor to associate professor with tenure, Department of Plant and Soil Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.

Sukhbir Singh, Ph.D., assistant professor to associate professor with tenure, Department of Plant and Soil Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.

Allie Smith, Ph.D., assistant professor to associate professor with tenure, Honors College.
Nicholas Smith, Ph.D., assistant professor to associate professor with tenure, Department of Biological Sciences, College of Arts and Sciences.

George Tan, Ph.D., assistant professor to associate professor with tenure, Department of Industrial, Manufacturing, and Systems Engineering, Edward E Whitacre College of Engineering.

Jason Tham, Ph.D., assistant professor to associate professor with tenure, Department of English, College of Arts and Sciences.

Hung Tran, Ph.D., assistant professor to associate professor with tenure, Department of Mathematics and Statistics, College of Arts and Sciences.

Justin Tosi, Ph.D., assistant professor to associate professor with tenure, Department of Philosophy, College of Arts and Sciences.

Catherine Wakeman, Ph.D., assistant professor to associate professor with tenure, Department of Biological Sciences, College of Arts and Sciences.

Lucas Wood, Ph.D., assistant professor to associate professor with tenure, Department of Classical and Modern Languages and Literatures, College of Arts and Sciences.

Wenjing Zhang, Ph.D., assistant professor to associate professor with tenure, Department of Mathematics and Statistics, College of Arts and Sciences.

Julie Zook, Ph.D., associate professor to professor with tenure, Tommie J Huckabee College of Architecture.

I.B.7. TTU: Approve granting of tenure.—The Board approved the granting of tenure for the faculty of Texas Tech University as listed below, effective February 23, 2023.

Dr. Clint Krehbiel, Ph.D., professor and dean with tenure, Department of Animal and Food Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.
Dr. Angela Shaw, Ph.D., professor with tenure, Department of Animal and Food Sciences, Gordon W Davis College of Agricultural Sciences and Natural Resources.

Dr. Adam Smith, Ph.D., associate professor with tenure, Department of Chemistry and Biochemistry, College of Arts and Sciences.

I.B.8. TTU: Approve the designation of the Paul Whitfield Horn Distinguished Professorship.—The Board approved the designation of the Paul Whitfield Horn Distinguished Professor to the faculty member as listed below, effective February 24, 2023.

Nikhil Dhurandhar, Ph.D., Professor, and the Helen Devitt Jones Endowed Chair and Chair of the Department of Nutritional Sciences in the College of Human Sciences.

Dr. Dhurandhar joined the faculty of Texas Tech University as the Chair of the Department of Nutritional Sciences in 2014. Dr. Dhurandhar is a physician with a Bachelor’s degree in Chemistry, an MS degree in Nutrition and Food Science, and a Ph.D. in Biochemistry. He received postdoctoral training in Nutrition and Clinical Nutrition. He started a private medical practice as an obesity specialist in his native India and, to date, has treated over 15,000 patients for obesity. Over the years, he helped set up three obesity management programs in India and 3 in the US. Dr. Dhurandhar has been creative and innovative in advancing research and thoughtful and purposeful in developing approaches for the betterment of people affected by obesity. His career has contributed to the field of obesity in three broad categories. Through basic and clinical research and practice, he continues to treat individuals affected by obesity. By enhancing obesity management efforts, he facilitates obesity care by health care providers. And through his service to The Obesity Society (“TOS”), Nutrition & Diabetes, and the International Journal of Obesity, he has been contributing to the field of obesity. Dr. Dhurandhar is a prolific writer with an h-index of 47 and 175 scientific publications, including many in high-visibility journals such as JAMA, Lancet Infectious Diseases, and Diabetes Care. He has also been listed in the Stanford University list of the top 2% of researchers worldwide for most publication citations. Dr. Dhurandhar has been awarded 40 research grants and served as principal investigator of six grants totaling $3.2 million, including awards from the National Institutes of
Health ("NIH") and the National Science Foundation ("NSF"). Additionally, he serves as a co-principal investigator on three other grants.

I.B.9. TTU: Approve Master of Science (M.S.) Degree with a major in Animal Health and Industry.—The Board approved the new degree program, Master of Science ("M.S.") degree with a major in Animal Health and Industry and authorized submission, by the Office of the Provost and Senior Vice President for Academic Affairs, to the Texas Higher Education Coordinating Board seeking its certification of such a program and as required to the Southern Association of Colleges and Schools for acknowledgment of a new degree program.

The proposed program is a Master of Science degree in Animal Health and Industry as a 30-hour non-thesis and a 36-hour thesis option. Both MS options will be offered face-to-face at the Lubbock campus, and the 30-hour non-thesis option will be offered fully online. The Animal Health and Industry major will target students who desire to pursue a career in animal health.

Enrollment projections presented in Table 1 are based on faculty input of student interest and student demand for the degree programs at the undergraduate level in animal science and pre-vet, which have increased by approximately 27% in the past three years.

Table 1  Enrollment projections for the MS in Animal Health & Industry

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<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
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</thead>
<tbody>
<tr>
<td><strong>Total New Students</strong></td>
<td>5</td>
<td>8</td>
<td>10</td>
<td>13</td>
<td>15</td>
</tr>
<tr>
<td>Attrition*</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
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<tr>
<td><strong>Cumulative Headcount</strong></td>
<td>5</td>
<td>9</td>
<td>12</td>
<td>15</td>
<td>17</td>
</tr>
<tr>
<td>FTSE**</td>
<td>5</td>
<td>8</td>
<td>11</td>
<td>14</td>
<td>16</td>
</tr>
<tr>
<td>Graduates</td>
<td>3</td>
<td>6</td>
<td>9</td>
<td>11</td>
<td>13</td>
</tr>
</tbody>
</table>

* Attrition applied in the academic year.
** Full-time student equivalent average for the fall and spring semesters.

Projected costs and funding for the proposed MS in Animal Health and Industry are summarized in Table 2. The department currently has four full-time faculty, and this will be the only degree program offered. There are no new faculty costs associated with the proposed degree program. Fifty percent of the department’s current business coordinator salary will be
reallocated to the program. The are no new facilities and equipment costs required to support this program. The department’s current salary budget, tuition and fees, and projected formula funding are sufficient to fund the proposed program.

Table 2

<table>
<thead>
<tr>
<th>Five-Year Costs</th>
<th>Five-Year Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel (administration and salaries)</td>
<td>$51,000 Reallocated Funds $0</td>
</tr>
<tr>
<td>Facilities and Equipment</td>
<td>$0 Anticipated New Formula Funding $327,288</td>
</tr>
<tr>
<td>Other (Scholarships)</td>
<td>$36,000 Tuition and fees $622,530</td>
</tr>
<tr>
<td><strong>Total Costs</strong></td>
<td><strong>$87,000 Total Funding $949,530</strong></td>
</tr>
</tbody>
</table>

I.B.10. TTU: Approve online delivery of the existing Doctor of Philosophy (Ph.D.) Degree with a major in Personal Financial Planning.—The Board approved adding online delivery to the existing Doctor of Philosophy (“Ph.D.”) degree with a major in Personal Financial Planning and authorized submission, by the Office of the Provost and Senior Vice President for Academic Affairs, to the Texas Higher Education Coordinating Board seeking its certification of such a program and as required to the Southern Association of Colleges and Schools Commission on Colleges (“SACSCOC”) for acknowledgment of a new degree program.

Texas Tech University’s Ph.D. in Personal Financial Planning (“PFP”) is presently approved by the Texas Higher Education Coordinating Board and SACSCOC for on-campus delivery on the Lubbock campus. This new synchronous online education program will integrate with our on-campus face-to-face program by offering our distance students synchronous online access via electronic media to existing courses. This additional modality will expand the population of Ph.D. students to professionals with PFP expertise and existing professional or academic experience who cannot otherwise participate in a traditional on-campus face-to-face program. This expanded population will increase the diversity and quality of our Ph.D. students and the reach and impact of our program. The goal is to enhance the quality of our Ph.D. program by adding the synchronous online modality and then grow strategically as faculty capacity allows.
Enrollment projections for the online student cohort are summarized in Table 1. The School of Personal Financial Planning will manage the growth of online students such that the overall Ph.D. student-to-faculty ratio is approximately 5:1.

Table 1 Projected enrollment for TTU's proposed addition of online modality to the existing Ph.D. in PFP.

<table>
<thead>
<tr>
<th>Year</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total New Students</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Attrition*</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Cumulative Headcount</td>
<td>2</td>
<td>3</td>
<td>8</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>FTSE**</td>
<td>2</td>
<td>5</td>
<td>8</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>Graduates</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

* Attrition applied at the beginning of the following year.
**Full-time student equivalent average for the fall and spring semesters.

Projected costs and funding for the proposed online modality addition are summarized in Table 2. Because all courses are currently offered, and the classrooms are already equipped for synchronous online modality, there are no additional costs. Anticipated new formula funding plus institutional tuition and fees total $1,542,632.

Table 2 Projected costs and revenues for TTU's proposed addition of online modality to the existing Ph.D. in PFP.

<table>
<thead>
<tr>
<th>Five-Year Costs</th>
<th>Five-Year Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel (administration and salaries)</td>
<td>$0 Reallocated Funds $0</td>
</tr>
<tr>
<td>Facilities and Equipment</td>
<td>$0 Anticipated New Formula Funding $1,117,043</td>
</tr>
<tr>
<td>Other (travel)</td>
<td>$0 Tuition and fees $188,640</td>
</tr>
<tr>
<td>Total Costs</td>
<td>$0 Total Funding $1,542,632</td>
</tr>
</tbody>
</table>

I.B.11. TTUHSC: Approve changes in academic rank.—The Board approved changes in academic rank, effective September 1, 2023, for the faculty as listed below.
Tenured Faculty:

Toby Brooks, PhD, associate professor to professor, Department of Rehabilitation Sciences, School of Health Professions

Troy Hooper, PhD, associate professor to professor, Department of Rehabilitation Sciences, School of Health Professions

Daniel Hardy, PhD, associate professor to professor, Department of Cell Biology & Biochemistry, School of Medicine

Hongjun Liang, PhD, associate professor to professor, Department of Cell Physiology & Molecular Biophysics, School of Medicine

Komaraiah Palle, PhD, associate professor to professor, Department of Cell Biology & Biochemistry, School of Medicine

Non-Tenure Track Faculty:

Jacquie Knight, MS, instructor to assistant professor, Department of Laboratory Sciences & Primary Care, School of Health Professions

Susan Sneed, MS, instructor to assistant professor, Department of Speech, Language & Hearing Sciences, School of Health Professions

Melissa Whitaker, MS, instructor to assistant professor, Department of Speech, Language & Hearing Sciences, School of Health Professions

Olubukunola Adesanya, MD, MSPH, associate professor to professor, Department of Pediatrics, School of Medicine

Rebeccah Baucom, MD, assistant professor to associate professor, Department of Surgery, School of Medicine

Cyrus Caroom, MD, associate professor to professor, Department of Orthopaedic Surgery, School of Medicine
Palika Datta, PhD, research assistant professor to research associate professor, Department of Pediatrics, School of Medicine

Michel Diab, MD, assistant professor to associate professor, Department of Orthopaedic Surgery, School of Medicine

James Felberg, MD, assistant professor to associate professor, Department of Family & Community Medicine, School of Medicine

Yohey Hashimoto, MD, assistant professor to associate professor, Department of Surgery, School of Medicine

Gurvinder Kaur, PhD, assistant professor to associate professor, Department of Medical Education, School of Medicine

Cassandra Kruczek, PhD, assistant professor to associate professor, Department of Medical Education, School of Medicine

Sai Siva Mungara, MD, assistant professor to associate professor, Department of Internal Medicine, School of Medicine

Edwin Onkendi, MD, assistant professor to associate professor, Department of Surgery, School of Medicine

Camilo Pena, MD, assistant professor to associate professor, Department of Internal Medicine, School of Medicine

Shabnam Rehman, MD, assistant professor to associate professor, Department of Internal Medicine, School of Medicine

Melissa Sanford, MD, assistant professor to associate professor, Department of Urology, School of Medicine

Matthew Timberlake, MD, assistant professor to associate professor, Department of Urology, School of Medicine

Irfan Warraich, MD, associate professor to professor, Department of Pathology, School of Medicine
Daniel Webster, PhD, associate professor to professor, Department of Medical Education, School of Medicine

Amber Wright, MD, assistant professor to associate professor, Department of Pediatrics, School of Medicine

Kellie Bruce, PhD, RN, FNP-BC, associate professor to professor, Graduate Program, School of Nursing

Inola Mello, DNP, APRN, FNP-C, associate professor to professor, Graduate Program, School of Nursing

Sandra Nease, MSN, RN, WCC, instructor to assistant professor, Traditional Program, School of Nursing

Ryan Schalles, MSN, RN, CEN, TCRN, instructor to assistant professor, Traditional Program, School of Nursing

Adrian Stamps, PhD, MSN, RN, CEN, CVRN, assistant professor to associate professor, Non-Traditional Program, School of Nursing

Tiffani Wise, DNP, RN, CNE, assistant professor to associate professor, Administration, School of Nursing

Mary Klein, PharmD, assistant professor to associate professor, Department of Pharmacy Practice, Jerry H. Hodge School of Pharmacy

Rebecca Mahan, PharmD, assistant professor to associate professor, Department of Pharmacy Practice, Jerry H. Hodge School of Pharmacy

**Tenure Track Faculty:**

Lekha George, MD, associate professor to professor, Department of Internal Medicine, School of Medicine

**I.B.12. TTUHSC: Approve changes in academic rank and granting of tenure.**—The Board approved:

i.) Changes in academic rank, effective September 1, 2023, and the granting of tenure, effective February 23, 2023, to the faculty as listed below.
Kelly Bennett, MD, associate professor to professor and tenure, Department of Family & Community Medicine, School of Medicine.

Felix Morales, MD, associate professor to professor and tenure, Department of Family & Community Medicine, School of Medicine.

Henrik Wilms, MD, PhD, associate professor to professor and tenure, Department of Neurology, School of Medicine.

ii.) Changes in academic rank and the granting of tenure, effective September 1, 2023, to the faculty as listed below.

Larry R. Munger, PhD, assistant professor to associate professor and tenure, Department of Rehabilitation Sciences, School of Health Professions

I.B.13. TTUHSC: Approve granting of tenure.—The Board approved the granting of tenure, effective February 23, 2023, to the faculty as listed below.

Duke Appiah, PhD, associate professor, Department of Public Health, Julia Jones Matthews School of Population and Public Health.

Jeremy Donai, PhD, AuD associate professor, Department of Speech, Language & Hearing Sciences, School of Health Professions.

Ryan Schmidt, PhD, associate professor, Department of Healthcare Management & Leadership, School of Health Professions.

Yangzom Bhutia, DVM, PhD, associate professor, Department of Cell Biology & Biochemistry, School of Medicine.

I.B.14. TTUHSC El Paso: Approve changes in academic rank.—The Board approved changes in academic rank effective September 1, 2023, to the faculty as listed below:
Tenured Faculty:
Huanyu Dou, M.D., associate professor to professor, Department of Molecular and Translational Medicine, Paul L. Foster School of Medicine

Tenure Track Faculty:
Thwe Htay, M.D., associate professor to professor, Department of Medical Education, Paul L. Foster School of Medicine

Wendilywn Walker, Ph.D., assistant professor to associate professor, Department of Molecular and Translational Medicine, Paul L. Foster School of Medicine

Non-Tenure Track Faculty:
Alonso Andrade, M.D., assistant professor to associate professor, Department of Surgery, Paul L. Foster School of Medicine

Luisa Bowcutt, M.S.N., A.P.R.N., C.N.M., instructor to assistant professor, Gayle Greve Hunt School of Nursing

Ioannis Konstantinidis, M.D., assistant professor to associate professor, Department of Surgery, Paul L. Foster School of Medicine

Sitratullah Maiyegun, M.D., associate professor to professor, Department of Pediatrics, Paul L. Foster School of Medicine

Sarah Martin, M.D., assistant professor to associate professor, Department of Psychiatry, Paul L. Foster School of Medicine

Jaclyn Reyes, M.S.N., R.N., instructor to assistant professor, Gayle Greve Hunt School of Nursing

I.B.15. TTUS: Strategic report on research collaborations and growth.—The Board accepted a strategic report on research collaborations and growth, included herewith as Attachment No. 3 (TTUS Strategic Report on Research Collaborations and Growth).
I.C. AUDIT COMMITTEE

The Audit Committee, presided by Vice Chair Arcilia Acosta (by video conference) and composed by all nine voting members of the Board of Regents, met in open session on February 23, 2023 at 10:18 am to consider and act on the items as listed below. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were considered and approved by the Audit Committee in open session and without objection by the Board of Regents of the Texas Tech University System.

I.C.1. TTUS: Report on audits.—The Board accepted a report on the System’s audit projects, included herewith as Attachment No. 4 (TTUS Office of Audit Services Prioritized Audit Plan, FY 2023).

I.D. FACILITIES COMMITTEE

The Facilities Committee, presided by Committee Chair Dusty Womble and Vice Chair Mark Griffin and composed by all nine voting members of the Board of Regents, met in open session on February 23, 2023 at 10:27 am to consider and act on the items as listed below. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were considered and approved by the Facilities Committee in open session and without objection by the Board of Regents of the Texas Tech University System.

I.D.1. ASU: Authorize expenditures of the Elta Joyce Murphey Auditorium Renovation project for Design Professional Stage II design services.—The Board authorized the chancellor or the chancellor’s designee to (i) approve expenditures of $513,307 for a total of $708,903 for the Elta Joyce Murphey Auditorium Renovation project, with an anticipated project budget of $6,000,000; (ii) amend the Design Professional Agreement; and (iii) authorize Stage II design services. The total expenditures of $708,903 which includes the previously approved $195,596 will be funded through the Revenue Finance System (“RFS”) repaid with gifts and Higher Education Funds (“HEF”).

The Board reasonably expects to incur debt obligations for the design, planning and construction of the project, and all or a portion of the debt proceeds are reasonably expected to be used to reimburse the System for project expenditures previously expended. The maximum principal amount of debt obligations to be issued for the Project is $6,000,000.

The Board further authorized the president to negotiate and execute all agreements with city, state, and county agencies,
utility companies and other entities required to successfully complete the project.

This approval grants authority to amend the Design Professional Agreement for Stage II design services consisting of Design Development ("DD"), Construction Documents ("CD"), Construction Administration ("CA") Phases, and to provide a Statement of Probable Cost.

The project will provide life/safety and accessibility code review and analysis, programming, and design for the existing 8,205 SF, 400+ seat auditorium theatre with support spaces located inside the Sol Mayer Administration Building built in 1947. The proposed renovation project will renovate 5,679 SF of existing space, excluding the stage proper and below stage areas (dressing rooms, restrooms, etc.). The building will be expanded by approximately 598 GSF to accommodate additional restroom facilities for theater occupancy, accessibility, and plumbing code compliance. The lobby will be updated with new finishes, and lighting. The auditorium will be remodeled for accessibility compliance. The main entrance to the auditorium will be reworked to include new steps, and a TAS compliant ramp. Additional electrical, mechanical, and plumbing distribution and fixtures will be provided.

The ASU Authorize expenditures of the Elta Joyce Murphey Auditorium Renovation project for Design Professional Stage II design services PowerPoint is included herewith as Attachment No. 5.

I.D.2. MSU: Authorize expenditures of the Bolin Hall Renovation and Expansion project for Design-Build Stage II design services.—

The Board authorized the chancellor or the chancellor’s designee to (i) approve expenditures of $2,914,544 for a total of $4,127,748 for the Bolin Hall Renovation and Expansion project, with an anticipated project budget of $38,656,000; (ii) amend the Design-Build Agreement; and (iii) authorize Stage II design services. The total expenditures of $4,127,748, which includes the previously approved $1,213,203 will be funded with a gift ($5.0M cash) and through the Revenue Finance System ("RFS"), repaid with Capital Construction Assistance Projects ("CCAP") Legislative appropriations.

The Board reasonably expects to incur debt obligations for the design, planning and construction of the project, and all or a portion of the debt proceeds are reasonably expected to be
used to reimburse the System for project expenditures previously expended. The maximum principal amount of debt obligations to be issued for the Project is $33,656,000.

The Board further authorized the president to negotiate and execute all agreements with city, state, and county agencies, utility companies and other entities required to successfully complete the project.

This approval grants authority to amend the Design-Build Agreement for Stage II design services consisting of Design Development ("DD"), Construction Documents ("CD"), Construction Administration ("CA") Phases, and to provide a Statement of Probable Cost.

Bolin Hall, built in 1966 is a three-story facility containing a total of 91,736 GSF. The building consists of instructional spaces for Geosciences, Biology, Math, Chemistry, and Computer Science, along with ancillary storage spaces, administrative spaces, and a greenhouse. The Bolin Hall Renovation and Expansion project will include a roof replacement and partial renovation of the existing building and provide new space to address the programmatic needs of the sciences and math departments determined through the programming process.

Upon completion of a comprehensive Facility Assessment Report, Texas Tech University System and Midwestern State University will collectively make informed ‘best value’ decisions regarding the prioritized scope of the Work. In addition, the report will identify and disclose discovered building, life/safety and energy code issues that must be addressed relative to current code compliance and the instructional needs of the end users and key stakeholders. The finalized scope will incorporate educational concepts that facilitate student interaction, peer-to-peer learning, and open collaboration. It is critical to provide renovation of classrooms and lecture hall spaces that are appropriate for the class sizes and instructional pedagogies the university intends to implement, inclusive of building systems replacements and enhancements to facilitate spaces that create high quality learning environments. Outdated and underutilized space will be evaluated and re-programmed to maximize utilization within the facility and academic program needs.

A significant part of the project's scope is to upgrade, replace, and retro-commission the existing mechanical, electrical, and
plumbing systems to gain energy efficiencies as well as comply with the current energy and building codes. This will include an addition to a recently installed partial fire sprinkler system, replacement of the pneumatic control system with Andover digital controls, replacement/retrofit of air handling equipment, replacement of exhaust fans, upgrade of electrical switchgear and transformers, replacement of the existing network system, a new temperature control system for the greenhouse, and accessibility upgrades to the restroom facilities in the building.

The MSU Authorize expenditures of the Bolin Hall Renovation and Expansion project for Design-Build Stage II design services. PowerPoint is included herewith as Attachment No 6.

I.D.3. TTU: Approve concept and authorize expenditures for the West Village II Residence Hall project for Design-Build Stage I design services and Pre-construction services. The Board approved the concept for the project and authorized the chancellor or the chancellor’s designee to (i) approve expenditures of $640,397 in order to provide planning and design services for the West Village II Residence Hall project, with an anticipated project budget of $38,000,000; (ii) waive the use of a Construction Manager Agent (“CMA”); (iii) waive the board directed fees for landscape enhancements; (iv) waive the board directed fees for public art; (v) award a Design-Build Agreement; and (vi) authorize Stage I design services and pre-construction services. The expenditures will be funded through the Revenue Finance System (“RFS”) repaid with University Student Housing funds.

The Board reasonably expects to incur debt obligations for the design, planning and construction of the project, and all or a portion of the debt proceeds are reasonably expected to be used to reimburse the System for project expenditures previously expended. The maximum principal amount of debt obligations to be issued for the Project is $38,000,000.

The Board further authorized the president to negotiate and execute all agreements with city, state, and county agencies, utility companies and other entities required to successfully complete the project.

This approval grants authority for the Design-Build firm to proceed with Stage I services and move forward on the project’s vision through the programming and schematic design phases, provide a Statement of Probable Cost, and project schedule. Provide pre-construction activities associated with the planning
and design process, i.e., project evaluation; site analysis; constructability review; value engineering; scheduling; cost control; and development of a Guaranteed Maximum Price (“GMP”). Waive the board directed fees for landscape enhancements, and waive the board directed fees for public art.

The project will construct an approximate 105,000 GSF structure, located west of West Village A (undergraduate), and east of Knoxville Avenue. The expected occupancy is upper-class undergraduate students. The facility will provide approximately 300 beds, with a room layout similar to Talkington Hall and/or Murray Hall. The preferred spaces are predominately 4-person suites with each student having a single room, 2 bathrooms shared by only 2 students in the suite, and common living area. The building will also provide spaces for maintenance and housekeeping staff, storage for both housing staff and student leadership, and the necessary infrastructure for the project.

The TTU Approve concept and authorize expenditures for the West Village II Residence Hall project for Design-Build Stage I design services and pre-construction services PowerPoint is included herewith as Attachment No. 7.

I.D.4. TTU: Approve concept and authorize expenditures of the Architecture Building Renovation project for the Tommie J. Huckabee College of Architecture for Design Professional Stage I design services.—The Board approved the concept for the project and authorized the chancellor or the chancellor’s designee to (i) approve expenditures of $49,000 in order to provide planning and design services for the Architecture Building Renovation project for the Tommie J. Huckabee College of Architecture, with an anticipated project budget of $30,000,000; and (ii) award the Design Professional Agreement and authorize Stage I design services. The expenditures will be funded through the Revenue Finance System (“RFS”) repaid with gifts and Higher Education Funds (“HEF”).

The Board reasonably expects to incur debt obligations for the design, planning and construction of the project, and all or a portion of the debt proceeds are reasonably expected to be used to reimburse the System for project expenditures previously expended. The maximum principal amount of debt obligations to be issued for the Project is $30,000,000.
The Board further authorized the president to negotiate and execute all agreements with city, state, and county agencies, utility companies and other entities required to successfully complete the project.

This approval grants authorization to proceed with the Architecture Building Renovation project for the Tommie J. Huckabee College of Architecture, with an anticipated project budget of $30,000,000. Award a Design Professional Agreement and authorize Stage I design services to move forward on the project’s vision through the programming and schematic design phases, provide a Statement of Probable Cost, and project schedule.

The design professional was selected from the TTU System’s approved design professional pre-qualification list. The firm Huckabee & Associates was selected based upon their extensive expertise in the design of educational facilities.

On November 30, 2022, Texas Tech University announced the renaming of the College of Architecture to the “Tommie J. Huckabee College of Architecture.” The generous donation from the Huckabee Family to name the college sets the stage for major renovations and an addition to the 53-year old building, thereby insuring TTU’s long-standing tradition of educating skilled, competent, and highly sought after architects.

The proposed scope of work includes evaluation, renovation, and programming of the interior spaces to maximize utilization within the facility and academic program needs. The interior spaces entail all the existing studios, offices, gallery, classrooms, and restrooms. Updates to the furniture, fixtures, and equipment will be provided as well. Analysis of the building’s infrastructure and improvements to such will comprise the mechanical, electrical, plumbing, technology, AV, and security systems. Improvements to the building’s façade, site work, and landscaping improvements will be provided.

Secretary’s Note: During the presentation of the item, former regent and board chair Chris Huckabee was given the opportunity to speak on the background of the renaming of the College of Architecture and articulate his vision for the renovation project.

The TTU Approve concept and authorize expenditures of the Architecture Building Renovation project for the Tommie J.
Huckabee College of Architecture for Design Professional Stage I design services PowerPoint is included herewith as Attachment No. 8.

I.D.5. **TTUHSC: Approve expenditures of the Preston Smith Library – Third Floor Renovation project for Design Professional Stage II design services.**—The Board approved the concept for the project and authorized the chancellor or the chancellor’s designee to (i) authorize initiation of the Preston Smith Library Third Floor Renovation project; (ii) approve expenditures of $549,354 in order to provide Stage II design services for the Preston Smith Library Third Floor Renovation project, with an anticipated project budget of $9,000,000; (iii) waive the use of a Construction Manager Agent (“CMA”); (iv) waive the board directed fee for landscape enhancements; (v) waive the board directed fee for public art; and (vi) award the Design Professional Agreement and authorize Stage II design services. The expenditures will be funded with Higher Education Funds (“HEF”) (cash), Institutional Funds (cash), and/or Gifts.

The Board further authorized the president to negotiate and execute all agreements with city, state, and county agencies, utility companies and other entities required to successfully complete the project.

This approval grants authorization to proceed with the Preston Smith Library Third Floor Renovation project with an anticipated total budget of $9,000,000. Awards a Design Professional Agreement and authorizes Stage II design services. Also, grants approval to waive the use of a Construction Manager Agent (“CMA”); waive the board directed fee for landscape enhancements; and waive the board directed fee for public art.

The Preston Smith Library (PSL), a 116,958 GSF facility, was constructed in 1998. Student needs and library functions have changed significantly since the library building was originally constructed. Reference and resource needs have shifted from physical space to the cloud, and space that once housed stacks of books are now empty. The redesign of the Preston Smith Library building into a Center of Innovation for faculty development and collaborative student learning space will serve to elevate this vital campus resource into the digital age.

The project will renovate a total of 29,837 GSF within the Preston Smith Library. The focus of this project will be to reconfigure the entire Third Floor to include student study
rooms, open study spaces with new furniture, lobby vending area, and a tranquility room. Additionally, the existing restrooms will undergo a full renovation.

The TTU Approve expenditures of the Preston Smith Library – Third Floor Renovation project for Design Professional Stage II design services PowerPoint is included herewith as Attachment No. 9.

I.D.6. TTUS: Report on Facilities Planning and Construction projects.—The Board accepted a report on Facilities Planning and Construction managed projects, included herewith as Attachment No. 10 (TTUS Report on Facilities Planning and Construction projects (project data as of 02/02/2023) PowerPoint ) and Attachment No. 11 (TTUS Facilities Planning and Construction Capital Projects Budget Analysis FY 2018-2023 Report (Revised 1-31-2023)).

SECRETARY’S NOTE: Upon completion of the Facilities Committee meeting business, Mr. Patrick Kramer made a special presentation in recognition of the Huckabee Family for Chris Huckabee’s gift to the College of Architecture in honor of his father, Tommie Huckabee, after which the College of Architecture will be named.

The TTU Recognition of the naming of the Huckabee College of Architecture PowerPoint is included herewith as Attachment No. 12.

II. MEETING OF THE BOARD—CALL TO ORDER; CONVENE INTO OPEN SESSION OF THE BOARD.—At 11:24 am, Chairman Griffin announced a quorum present and called the meeting to order.

I.A. Report on Red Raider Facilities Foundation—The Board accepted a report from Chris Huckabee, along with Mark Fewin and Kirby Hocutt, on the Red Raider Facilities Foundation, included herewith as Attachment No. 13 (TTU Womble Football Center & South End Zone Report).

I.B. Legislative Update—The Board accepted a legislative update from Chancellor Mitchell, included herewith as Attachment No.14 (TTUS 88th Texas Legislature, 2024-25 Biennium Report).
III. EXECUTIVE SESSION.—At 12:18 pm, the Board recessed and convened into Executive Session as authorized by Sections 551.071, 551.072, 551.073, 551.074, and 551.076 of the Texas Government Code in Room 120, First Floor, Academic Classroom Building, 800 W. 4th Street.

IV. OPEN SESSION.—At 4:13 pm, the Board reconvened in open session in Room 101 (J'Nevelyn and Larry Melton Conference Center), First Floor, Academic Classroom Building, 800 W. 4th Street, to consider items as a Committee of the Whole and Meeting of the Board.

IV.A. REPORT OF EXECUTIVE SESSION.—Chairman Griffin called on Vice Chairman Kerrick Davis to present motions regarding items discussed in Executive Session.

Vice Chairman Kerrick Davis announced there were six motions resulting from Executive Session.

IV.A.1. Vice Chairman Kerrick Davis moved that the Board authorize President Schovanec, or his designee, to conclude the negotiations and amend the ground lease with the Red Raider Facilities Foundation executed on November 14, 2022 and to undertake any other necessary action in support of the construction project for the South End Zone at Jones AT&T Stadium and a new Football Training Facility, as well as additional stadium enhancements … all under the terms and conditions discussed in Executive Session. The motion was seconded by Regent Lewis and unanimously approved by the Board.

IV.A.2. Vice Chairman Kerrick Davis moved that the Board authorize the Secretary of the Board of Regents to make the necessary amendments to Chapter 07, Regents’ Rules relating to:

1) Removal of board approval for assistant coach contracts;
2) Allowing for the use of master agreements in the contracting process for use of air charters;
3) Exempting from board approval the lease of athletic suite agreements that exceed five (5) years;
4) Increasing the term threshold for contracts that must seek board approval to those greater than a five-year term; and
5) Exempting the need for board approval of ancillary research agreements following the initial award of a research grant
… all under the terms and conditions set forth in Executive Session. The motion was seconded by Regent Lewis and unanimously approved by the Board.

IV.A.3. Vice Chairman Kerrick Davis moved that the Board authorize President Rice-Spearman, or her designee, to conclude the negotiations and execute the necessary documents for a lease agreement with YWCA for space in Lubbock, Texas for the benefit of the Larry Combest Community Health and Wellness Center … all under the terms and conditions set forth in Executive Session. The motion was seconded by Regent Walker and unanimously approved by the Board.

IV.A.4. Vice Chairman Kerrick Davis moved that the Board authorize President Hawkins, or his designee, to conclude the negotiations and execute the necessary documents for a lease agreement with the City of San Angelo, for the benefit of a future ASU Rodeo Team … all under the terms and conditions set forth in Executive Session. The motion was seconded by Regent Lewis and unanimously approved by the Board.

IV.A.5. Vice Chairman Kerrick Davis moved that the Board authorize Interim President Lamb, or his designee, to conclude the negotiations and execute the necessary documents for the granting of an easement on MSU land in Wichita Falls, Texas for connecting an access road to an adjoining property … all under the terms and conditions set forth in Executive Session. The motion was seconded by Regent Lewis and unanimously approved by the Board.

IV.A.6. Vice Chairman Kerrick Davis moved that the Board authorize President Lange, or his designee, to conclude the negotiations and execute the necessary documents for acquisition of real property in El Paso as identified in Executive Session … all under the terms and conditions set forth in Executive Session. The motion was seconded by Regent Campbell and unanimously approved by the Board.

No action was taken on any other matters that were posted for discussion in Executive Session, which included:

Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers (Tex. Govt. Code § 551.071) including: Pre-litigation and litigation update; and Other pending legal
matters, potential legal claims updates, settlement offer updates, and
discussion and advice from general counsel on pending legal issues.

Deliberation Regarding Prospective Gifts or Donations (Tex. Govt. Code § 551.073).

Deliberation Regarding Individual Personnel Matters Relating to the
Appointment, Employment, Evaluation, Reassignment, Duties, Discipline,
or Dismissal of Officers or Employees of the TTU System and its
Component Institutions. (Tex. Govt. Code § 551.074) including:
Discussion of Chancellor duties, assignments, and expectations;
Discussion regarding the self-evaluation by the TTUS Board; and
Discussion of other personnel matters including the duties, performance
and evaluation of Texas Tech University System or component institution
officers and employees.

Deliberation Regarding Security Devices or Security Audits. (Section 551.076).

(*In connection with this item, to the extent that any agenda notation or
supplemental written materials, which might otherwise be covered by Tex.
Govt. Code §551.1281(b)(1), have been excluded from an internet web
posting, such exclusion has been authorized by a certification pursuant to
Tex. Govt. Code §551.1281(c).)

V. RECESS—The Meeting of the Board was recessed at 4:18 pm.

Friday, February 24, 2023.—The members of the Board of Regents of the Texas Tech
University System reconvened 8:33 am on Friday, February 24, 2023, in Room 101
(J'Nevelyn and Larry Melton Conference Center), First Floor, Academic Classroom
Building, 800 W. 4th Street, Odessa, Texas, with the following in attendance:

ATTENDANCE.—

Regents present in person were Arcilia Acosta; Hani Annabi, Student Regent; Cody
Campbell; Ginger Kerrick Davis, Vice Chairwoman; Pat Gordon; Mark Griffin, Chairman;
J. Michael Lewis; John Walker; and Dusty Womble. Regent John Steinmetz was unable
to attend the meeting.

The following officers and staff were present for all or a portion of the meeting: Dr. Tedd
Mitchell, Chancellor, TTUS; Dr. Lawrence Schovanec, President, TTU; Dr. Richard
Lange, President, TTUHSC El Paso; Dr. Lori Rice-Spearman, President, TTUHSC; Dr.
Keith Lamb, Interim President, MSU; Mr. Eric Bentley, Vice Chancellor and General
Counsel, TTUS; Mr. Keino McWhinney, Secretary of the Board and Special Advisor to
the Chancellor, TTUS; Mr. James Mauldin, CFO, TTUS; Mr. Billy Breedlove, Vice
Chancellor for Facilities, Planning and Construction, TTUS; Mrs. Kim Turner, Chief
Audit Executive, Office of Audit Services, TTUS; Mr. Patrick Kramer, Vice Chancellor for
VI. MEETING OF THE BOARD—CALL TO ORDER; RECONVENE INTO OPEN SESSION OF THE BOARD.—At 8:33 am, Chairman Griffin announced a quorum present and called the meeting to order.

VI.A. Showcase of TTUHSC Odessa—The Board accepted a showcase presentation by President Lori Rice-Spearman and administrators from TTUHSC Odessa of TTUHSC Odessa campus’ programs, growth and vision for the future, included herewith as Attachment No. 15 (TTUHSC Showcase).

VI.B. INTRODUCTIONS AND RECOGNITIONS.—Chairman Griffin called on Dr. Mitchell, Mr. Hawkins; Dr. Lamb, Dr. Schovanec, Dr. Lange and Dr. Rice-Spearman to present their introductions and recognitions.

Chancellor Mitchell recognized Mark Griffin and Ginger Kerrick Davis; Tom Craddick; Kevin Sparks; and August Pfluger; and introduced Brooks Landgraf; James Mauldin; Christy Haynes; Julie Doss; and Keith Lamb.

Representative Brooks Landgraf provided brief remarks to the Board.

Interim President Lamb recognized Zach Zoet.

President Schovanec introduced Glenys Young and Clint Krehbiel.

President Rice-Spearman recognized Tom Craddick; Kevin Sparks; August Pfluger; Stacey Brown; and Dr. Bernhard Mittemeyer; and introduced Brooks Landgraf; Tracee Bentley; Russell Meyers; and Russell Tippin.
Tracee Bentley provided remarks on behalf of the Permian Strategic Partnership and provided their 2021 annual report to the Board.

President Lange had no introductions or recognitions.

[NOTE: All introductions and recognitions for the February 24, 2023 Board of Regents meeting can be viewed in their entirely at the Board of Regents webpage under video archives.]

VII. RECESS—The Meeting of the Board was not recessed.

VIII. MEETING OF STANDING COMMITTEES.—No standing committees were reconvened on Friday, February 24, 2023.

IX. MEETING OF THE BOARD—CALL TO ORDER; RECONVENE INTO OPEN SESSION OF THE BOARD.—The Board continued in Open Session.

X. OPEN SESSION.—At 9:40 am on Friday, February 24, 2023, the Board continued meeting in open session in Room 101 (J'Nevelyn and Larry Melton Conference Center), First Floor, Academic Classroom Building, 800 W. 4th Street, Odessa, Texas, to consider items as a Committee of the Whole and Meeting of the Board.

X.A. APPROVAL OF MINUTES.—Chairman Griffin asked for approval of the minutes of the board meeting held on November 17, 2022. Regent Acosta moved for their approval. Regent Kerrick Davis seconded the motion, and the motion passed unanimously.

X.B. COMMITTEE OF THE WHOLE.—Chairman Griffin announced that for the purpose of facilitating action on the items to be considered, Vice Chairman Kerrick Davis would preside over the Committee of the Whole.

X.B.1. ASU, MSU, TTU, TTUHSC, TTUHSC El Paso, TTUSA, and TTUS: Approve Consent Agenda; acknowledge review of Information Agenda.—The Board approved the Consent Agenda and acknowledgment of its review of the Information Agenda. The following are the Minute Orders approved by this motion.

X.B.1.a. ASU: Approve emeritus appointment.—The Board granted emeritus status to the individual named below. This request was approved administratively by the president and the.

Dr. Robert C. Dowler, Ph.D., retired from Angelo State University on August 31, 2022. Dr.
Dowler has served an exemplary service to the Department of Biology and the field of mammalogy at Angelo State University for 34 years. His exceptional performance in the classroom, voluminous scholarly endeavors, and his service to Angelo State University and the community clearly demonstrate his worthiness of this honor. In recognition of his work, Dr. Dowler has received numerous recognitions over his long career as a teacher and as a scholar. Dr. Dowler is a past recipient of the Angelo State University Teaching Excellence Award and held the Mr. and Mrs. Victor P. Tippett Endowed Chair since 1999. He was recognized as the Robert L. Packard Outstanding Educator by the Southwestern Association of Naturalis and was awarded the 2015 Joseph Grinnell Award for Excellence in Education in Mammalogy by the American Society of Mammalologists.

X.B.1.b. TTU: Approve faculty development leaves of absence.—The Board approved the leaves of absence as listed below. This request was approved administratively by the president and the chancellor.

Faculty development leave with full salary for Eugenio Aulisa, Professor in the Department of Mathematics and Statistics in the College of Arts and Sciences, from September 2023 to December 2023. The purpose of this leave is to visit and work with collaborators Dr. Giacomo Capodagilo (Los Alamos National Lab) and professor Sandro Manservisi (University of Bologna, Italy). This will result in strengthening collaborations between the three institutions, in scientific publications, in joint funding proposals, and in graduate student/Postdoctoral exchange.

Faculty development leave with half salary for John Beusterien, Professor of Spanish in the Department of Classical and Modern Languages and Literatures in the College of Arts and Sciences, for the period of September 2023 to May 2024. The purpose of this leave is to complete a book and a grant application. The goal of the book and the grant is to benefit Texas Tech through engaged scholarship, outreach.
and highlighting the importance of the Llano Estacado region and issues of water sustainability in teaching and research.

Faculty development leave with full salary for Aaron Braver, Associate Professor in the Department of English in the College of Arts and Sciences, for the period of September 2023 to December 2023. The purpose of this leave is to conduct field work in South Africa and to gain experience with new experimental and instrumental techniques (especially electroglottography; “EGG”). This leave will include three related projects: (1) experimental and EGG investigation of the click sounds of Xhosa, (2) working to digitize a dictionary of the Xhosa language, and (3) studying incomplete naturalization of Afrikaans by elicitation and EGG.

Faculty development leave with full salary for James A. Carr, Professor in the Department of Biological Sciences in the College of Arts and Sciences, from September 2023 to December 2023. The purpose of this leave is to write and submit a book entitled “The pike in the Carp Pond: How and Why Animals Stop Eating.” The book will be targeted to upper division undergraduate students, graduate students, and others interested in the endocrinology and neurobiology of food intake and the evolutionary forces that have sculpted mechanism to stop food intake and food seeking behavior.

Faculty development leave with full salary for Kevin Chua, Associate Professor in the School of Art in the J.T. and Margaret Talkington College of Visual and Performing Arts, from January 2024 to May 2024. This leave gives greater visibility to Art History within the School of Art at Texas Tech University and helps forge connections between the SOA (School of Art) and the TTU College of Architecture. Additionally, the book will contribute to Southeast Asian art history and Southeast Asian studies.
Faculty development leave with full salary for Claudia Cogliser, Professor in the Area of Management in the Rawls College of Business, from September 2023 to December 2023. The purpose of this leave is to design several more data collections and to prepare two manuscripts based on these studies to be submitted to the (1) Journal of Applied Psychology and (2) Academy of Management Journal.

Faculty development leave with full salary for Weilong Cong, Professor in the Department of Industrial, Manufacturing, and Systems Engineering in the Edward E. Whitacre Jr. College of Engineering, from January 2024 to May 2024. The purpose of this leave to Visit Kyoto University, Japan to conduct collaborative research on ultrasonic vibration-assisted hybrid manufacturing. DMG Mori Seiki Co.,Ltd. In Japan, one of the largest machine tool builders in the world, will also be involved for industrial collaborations.

Faculty development leave with full salary for Anthony Cozzolino, Associate Professor in Department of Chemistry and Biochemistry in the College of Arts and Sciences, for the period of September 2023, to December 2023. The purpose of this leave is to develop the design, synthesis and characterization of permanently porous, conductive main-group organic framework that are anticipated to have important applications as battery materials and electrodes in supercapacitors. The preliminary results from this leave will be used to support proposals intended for the DOE and NSF (National Science Foundation).

Faculty development leave with full salary for Benildo G. de los Reyes, Professor in the Department of Plant and Soil Sciences and Bayer Crop Science Endowed Chair in the Davis College of Agricultural Sciences and Natural Resources, from January 2024 to May 2024. The purpose of this leave is to establish new collaborations with scientist and institutions
having complementary expertise and research resources across Atlantic and Pacific and to participate in and teaching activities at host institutions in the Middle East (United Arab Emirates) and Asia (Japan, Philippines, Sri Lanka).

Faculty development leave with full salary for Carole Edwards, Professor of French and Francophone Studies in the Department of Classical and Modern Languages and Literatures in the College of Arts and Sciences, for the period of January 2024 to May 2024. The purpose of this leave is to complete the bulk writing of a monograph on the contemporary Moroccan writer Mohamed Nedali.

Faculty development leave with full salary for William L Gardner, Professor in the Area of Management in the Rawls College of Business, from September 2023 to December 2023. The purpose of this leave is to write a scholarly book titled, Authentic Leadership Theory and Research: Where We have Been and Where to Go. This research program for the past 20 years has focused on the development of a theory of authentic leadership and empirical tests of its predictions.

Faculty development leave with full salary for Kevin Grier, Professor in the Department of Political Science in the College of Arts and Sciences for the period of January 2024 to May 2024. The purpose of this leave is to work intensively on two complicated research projects: 1) rural postsecondary education and workforce training, and 2) the effect of border enforcement on border cities.

Faculty development leave with full salary for Lauren Griffith, Associate Professor of Anthropology in the Department of Sociology, Anthropology, and Social Work in the College of Arts and Sciences, from January 2024 to May 2024. This leave is for working on a new book manuscript tentatively titled Thrown Out. This
book will explore the role of capoeiristas in publicizing injustices and amplifying the voices of the oppressed.

Faculty development leave with full salary for Ryan Hackenbracht, Associate Professor in the Department of English in the College of Arts and Sciences, for the period of September 2023 to December 2023. The purpose of this leave is four-fold: 1) to consult archival materials at the H. G. Wells collection at the University of Illinois and the Charles Darwin collection at Seattle University; 2) to write the final chapter of my book, on H. G. Wells; 3) to craft a book proposal; and 4) to submit that proposal to Oxford for consideration for publication.

Faculty development leave with full salary for Justin Hart, Associate Professor in History in the University College of Arts and Sciences, from January 2024 to May 2024. This leave is to take one research trip and complete most of the writing for his current book project, A New Deal for the Military.

Faculty development leave with full salary for Sally McDonald Henry, Professor in the School of Law, from January 2024 to May 2024. The purpose of this leave is to complete a major empirical research project focused on subchapter V of the Bankruptcy code. The leave will facilitate intensive research and writing (along with travel) related to this project.

Faculty development leave with full salary for Brett A. Houk, Professor of Anthropology in the Department of Sociology, Anthropology, and Social Work in the College of Arts and Sciences, from January 2024 to May 2024. This leave is to write a final report and journal article based on the results of an archaeological excavation at Caprock Canyons State Park on two prehistoric sites containing bison bone beds.

Faculty development leave with full salary for Fethi A. Inan, Professor in Curriculum, and
Instruction in the College of Education, from January 2024 to May 2024. The purpose of this leave is to investigate emotional regulation and mental fatigue in teacher preparation and to develop strategies to support the diverse needs and well-being of teacher candidates.

Faculty development leave with full salary for Justin Keene, Associate Professor in the Department of Journalism and Creative Media Industries in College of Media and Communication, from September 2023 to December 2023. This leave will afford the development, formalization, and extension of the Coactivation Cascade Model (CMM). In addition to two specific theoretical articles, the time will also be spent developing two federal grant applications that would fund the next several years of this research trajectory.

Faculty development leave with full salary for Erin-Marie Legacey, Associate Professor in the Department of History in the College of Arts and Sciences, from September 2023 to December 2023. The purpose of this leave is to conduct research and writing related to a second major research project about women daredevils in 19th century France.

Faculty development leave with full salary for Naima Moustaid-Moussa, Professor in the Department of Nutritional Sciences in the College of Human Sciences, from September 2023 to December 2023. The purpose of this leave is to develop/expand international collaborations and funding.

Faculty development leave with full salary for Jennifer Nish, Associate Professor of English in the College of Arts and Sciences, for the period of September 2023 to December 2023. The purpose of this leave is to complete a book proposal and sample chapters for a project that focuses on public rhetoric and disability activism about post-viral illnesses during the pandemic. The research is time-sensitive; public rhetoric
about this topic may change as knowledge about these illnesses’ changes.

Faculty development leave with full salary for Timothy Nokken, Associate Professor in the Department of Political Science in the College of Arts and Sciences, from September 2023 to December 2023. This leave is to focus on analyzing the roll call voting behavior elected officials and to write a case study of the proposal to eliminate the US Export-Import Bank in the 114th Congress.

Faculty development leave with full salary for Wonjung Oh, Associate Professor in the Department of Human Development and Family Sciences in the College of Human Sciences for the period of September 2023 to December 2023. The purpose of this leave is to conduct data analysis using innovative analytical approach for cross-cultural study and collaborate with Yonsei University, South Korea on an ongoing study on Generation Alpha children’s social, emotional, and school functioning in the digital era, and develop a new study of Generation Alpha children's and adolescents' social-emotional and school functioning in the digital era in USA.

Faculty development leave with full salary for Jamie Pavlik, Associate Professor in the Department of Agricultural and Applied Economics in the Davis College of Agricultural Sciences and Natural Resources, from January 2024 to May 2024. This leave is to make progress on two substantial projects and further existing research. One project involves a new survey and the creation of an original dataset. The other project involves a lab experiment.

Faculty development leave with full salary for Deidre Popovich, Associate Professor in the Area of Marketing in the Rawls College of Business, from September 2023 to December 2023. This leave will allow Popovich to make substantial progress on multiple research
projects related to the $1.2M BlueCross BlueShield (BCBS) of TX grant. Collectively, these research projects explore patient understanding and involvement in health-related decision making.

Faculty development leave with full salary for Narissra Punyanunt-Carter, Professor in the Department of Communication Studies in the College of Media and Communication, from January 2024 to May 2024. This leave is to write a sixteen-chapter book examining computer-mediated communication (CMC), or the use of computer technologies to stimulate meaning in a receiver's mind.

Faculty development leave with full salary for Moira Ridley, Professor in the Department of Geosciences in the College of Arts and Sciences, from September 2023 to December 2023. The purpose of this leave is to develop a new research project exploring the dissolution mechanisms of manganese-oxides. The project requires the acquisition of new molecular modeling skills to examine the complex issue of electron transfer. The new skills will be gained by collaborating in-person with an international scientist in Austria.

Faculty development leave with full salary for Christopher J Smith, Full Professor in the School of Music in the J.T. and Margaret Talkington College of Visual and Performing Arts, from September 2023 to December 2023. The purpose of this leave is to research and begin progress on a book, complementing two existing monographs about American music ensembles and the visionary bandleaders from Duke Ellington to Muddy Waters.

Faculty development leave with full salary for Hung Tran, Professor in the Department of Mathematics and Statistics in the College of Arts and Sciences, from January 2024 to May 2024. The purpose of this leave is to travel to research
institutes and perform research with external collaborators.

Faculty development leave with full salary for Theodore L. Waldron, Associate Professor in the Area of Management in the Rawls College of Business, for the period of January 2024 to May 2024. This leave will entail a residency at Arizona State University, working specifically on investigating academic entrepreneurship, which deals with the commercialization of technologies created in universities and federal labs. Elite scholars, a distinctive University-wide center (e.g., GCTT), and a world-class tech-transfer office (e.g., Skysong) make Arizona State an ideal place for this work.

Faculty development leave with full salary for William Wenthe, Professor of English in the College of Arts and Sciences, for the period of January 2024 to May 2024. The purpose of this leave is to write and revise poems for publication in literary journals and in book form.

Faculty development leave with full salary for Jingjing Wu, Associate Librarian in Digital Resources unit in the University Libraries, from January 2024 to May 2024. The purpose of this leave is to purpose to complete the open access textbook, Using R in Your Research. This book aims to help student implement research methods from data collection, preparation, analysis through the presentation of communication of research findings using the open-source programming language R.

Faculty development leave with full salary for Zhixin Xie, Associate Professor in the Department of Biological Sciences in the College of Arts and Sciences, for the period of September 2023 to December 2023. The purpose of this leave is to provide protected time for significant scholastic activities including: (1) Prepare two original research manuscripts for peer reviewed publication; (2) develop and submit an NSF grant application for a major
project, which also involve developing innovative experimental procedures.

Faculty development leave with full salary for James Yang, Professor in the Department of Mechanical Engineering in the Edward E. Whitacre Jr. College of Engineering, for the period of September 2023 to December 2023. This leave is to conduct research on digital human modeling and simulation based on ongoing three projects.

Faculty development leave with full salary for Andrew Young, Professor in the Area of Energy Commerce in the Rawls College of Business, from September 2023 to December 2023. This leave will be aimed at completing a new book titled The Political Economy of the US Constitution, Historically and Today. The book will aim to understand how the US constitution design has shaped governance, the economy and the rights and liberties of citizens.

Faculty development leave with full salary for Julie Zook, Assistant Professor in Architecture in the College of Architecture, from January 2024 to May 2024. The purpose of this leave is to complete a book that will build a materialist case for architectural research that is sociologically accountable and will distinguish this form the tendency among architects and architectural researchers to presume that attention, depiction, and symbolism to social problems will trickle down to effect material transformation.

X.B.1.c.  TTU: Approve exception to nepotism policy.—The Board approved an exception to the nepotism policy in the instance as listed below. This request was approved administratively by the president and the chancellor.

Jennifer Wang is the daughter of Interim Chair Alex Wang. Jennifer received her B.S. degree in Mechanical Engineering in 2015, and her M.S. degree in Statistics in May of 2021, both from TTU. She has been a graduate part-time instructor in the
Department of Mathematics and Statistics the from Fall of 2017 to the Spring of 2021, and taught MATH 1330, Intro Math Analysis I, MATH 1331, Intro Math Analysis II, and MATH 1451, Calculus I with Applications. After receiving her M.S. degree, she worked as a part-time instructor in the Department of Mathematics and Statistics from the Fall of 2021 until now. The department plans to reclassify her as a lecturer. Dr. Alex Wang is acting as Interim Chair for the academic year 2023 while Dr. Magda Toda is out on administrative leave with an appointment as a program reviewer for the National Science Foundation. Dr. Brock Williams, Associate Chair for Undergraduate Programs in the Department of Mathematics and Statistics will conduct, review and/or approve Ms. Wang's performance reviews and any other records, correspondence, or transactions involving her appointment, wages, hours, advancement, or other conditions of employment. Directly reporting to Dr. Williams will circumvent the line of reporting to Dr. Wang the Interim Chair of the Department of Mathematics and Statistics. At the end of every academic year, this arrangement will be re-evaluated by the dean, and department chair to ensure that there is effective management of conflict of interest and to see if any modifications are necessary.

X.B.1.d. **TTU: Approve emeritus appointments.**—The Board granted emeritus status to the individuals as listed below. This request was approved administratively by the president and the chancellor.

- **William Ballenger**
  Professor of Music, J.T. and Margaret Talkington College of Visual and Performing Arts (13 years).

- **Kim Boal**
  Professor of Management, Jerry S Rawls College of Business (32 years).

- **Yvonne Caldera**
  Professor of Human Development and Family Sciences, College of
Bruce Cammack
Associate Librarian, University Libraries (35 years).

Sankar Chatterjee
Paul Whitfield Horn Distinguished Professor of Geosciences, College of Arts and Sciences (43 years).

David Driskill
Professor of Architecture, Tommie J. Huckabee College of Architecture (34.5 years).

Janis Elliott
Associate Professor of Art, J.T. and Margaret Talkington College of Visual and Performing Arts (17 years).

John Gilliam
Associate Professor of Personal and Financial Planning, College of Human Sciences (15.5 years).

Rattikorn Hewett
Professor of Computer Science, Edward E. Whitacre Jr. College of Engineering (18 years).

Glenn Hill
Professor of Architecture, Tommie J. Huckabee College of Architecture (39 years).

John Howe
Professor of History, College of Arts and Sciences (42 years).
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
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<tbody>
<tr>
<td>Lahib Jaddo</td>
<td>Professor of Architecture, Tommie J. Huckabee College of Architecture (28 years).</td>
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<tr>
<td>Randall Jeter</td>
<td>Associate Professor of Biological Sciences, College of Arts &amp; Sciences (38 years).</td>
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<tr>
<td>Magne Kristiansen</td>
<td>Paul Whitfield Horn Distinguished Professor of Electrical &amp; Computer Engineering, Edward E. Whitacre Jr. College of Engineering (47 years, posthumous).</td>
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<tr>
<td>Ira Lewis</td>
<td>Professor of Mathematics &amp; Statistics, College of Arts and Sciences (44.5 years).</td>
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<tr>
<td>Jaime Malaga</td>
<td>Professor of Agricultural and Applied Economics, Gordon W Davis College of Agricultural Sciences and Natural Resources (21 years).</td>
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<tr>
<td>Jacalyn J. McComb</td>
<td>Professor of Kinesiology &amp; Sport Management, College of Arts &amp; Sciences (24 years).</td>
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<tr>
<td>Sunanda Mitra</td>
<td>Paul Whitfield Horn Distinguished Professor of Electrical &amp; Computer Engineering, Edward E. Whitacre Jr. College of Engineering (43 years, posthumous).</td>
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<tr>
<td>Bennett Neiman</td>
<td>Professor of Architecture, Tommie J. Huckabee</td>
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<td>Name</td>
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<tr>
<td>Sergey A. Nikishin</td>
<td>Professor of Electrical &amp; Computer Engineering</td>
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<tr>
<td>Edward E. Whitacre Jr. College of Engineering</td>
<td>25 years</td>
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<tr>
<td>Scott Norville</td>
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<td>Edward E. Whitacre Jr. College of Engineering</td>
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<td>Robert Perl</td>
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<td>Tommie J. Huckabee College of Architecture</td>
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<tr>
<td>Vittal S. Rao</td>
<td>Professor of Electrical &amp; Computer Engineering</td>
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<td>Edward E. Whitacre Jr. College of Engineering</td>
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<tr>
<td>Randy Reddick</td>
<td>Professor of Journalism</td>
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<td>College of Media and Communication</td>
<td>19 years</td>
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<td>Ben Shacklette</td>
<td>Professor of Architecture</td>
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<tr>
<td>Tommie J. Huckabee College of Architecture</td>
<td>34 years</td>
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<tr>
<td>Gary Smith</td>
<td>Professor of Architecture</td>
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<tr>
<td>Tommie J. Huckabee College of Architecture</td>
<td>17.5 years</td>
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<tr>
<td>MaryAlice</td>
<td>Professor of Architecture</td>
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<tr>
<td>Torres-MacDonald</td>
<td>Tommie J. Huckabee College of Architecture</td>
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X.B.1.e. TTUHSC: Approve emeritus appointments.—The Board approved conferral of the title of professor emeritus status to the individuals as listed below for their long and faithful service to the Texas Tech University Health Sciences Center (“TTUHSC”). This request was approved administratively by the president and the chancellor.

Dr. Thomas J. Thekkumkara, (Ph.D) joined the SOP Department of Pharmaceutical Sciences in 2000. He came to the School of Pharmacy as an Associate Professor when the SOP was only 4 years old and graduating its very first class of PharmD students. He received tenure in 2003 and was ultimately promoted to professor in September 2005. After earning his undergraduate degree, as well as his Master and PhD degrees in his homeland of India, he completed his Postdoctoral Fellowship in Biochemistry & Molecular Biology in the Department of Biochemistry at Case Western Reserve University in Cleveland, Ohio. He served in various positions at other medical facilities before his arrival at TTUHSC. Dr. Thekkumkara’s expertise and research interests are well suited for teaching molecular and cellular biology courses underlying physiological and pathophysiological processes. He has taught courses in both the PharmD Program and the GSBS PhD Program. In addition to his faculty position, he has held several administrative roles for the school over the years. He has served time as Associate Dean for Research, Department Chair, Interim Academic Dean of the School, Senior Associate Dean of Student Affairs & Admissions and Regional Dean of the Amarillo Campus, having served 14 years in the RD capacity. Dr. Thekkumkara’s list of awards and honors is lengthy; highlights of prestigious awards include the TTUHSC Distinguished Faculty Award, TTUHSC University Distinguished Professor Award, TTUHSC Presidents Distinguished Research Achievement Award, and the TTUS Chancellors Distinguished Research Achievement Award. After more than 22 years of outstanding service and significant contributions
in the development and progress of the school, Dr. Thekkumkara will retire as a professor, with tenure, in March 2023.

Dr. Emily Merrill (PhD, APRN, FNP BC, CNE, FAANP) has more than 34 years of service to the School of Nursing. For the past 20 years, she served as the Director, Associate Dean, and Department Chair for the APRN Programs. Through her leadership, the APRN Programs have expanded in Family, Pediatrics, and Adult Gerontology, and new programs have been developed in Pediatric Acute Care, Psychiatric Mental Health, and Nurse Midwifery. During Dr. Merrill’s leadership, enrollment of APRN students increased from approximately 40-50 students in 2002 to more than 600 in 2022. She led the SON APRN Program to seek THECB approval and develop the newest SON doctoral program: the BSN to DNP Program. In 2010, Dr. Merrill was named as The CH Foundation Endowed Professor for APRN Programs at TTUHSC and she represented the SON’s APRN Programs with visionary leadership. She was inducted in 2010 into the American Academy of Nurse Practitioners, the first APRN faculty at TTUHSC SON with this distinction. Throughout her career, Dr. Merrill provided leadership for several local, state, and national nursing organizations. She has demonstrated a long and distinguished record of service to TTUHSC, SON. Dr. Merrill retired as a professor on August 31, 2022.

Dr. Sharon Decker (PhD, RN, FSSH, ANEF, FAAN) served TTUHSC and the SON for 38 extraordinary years of service. Dr. Decker was the recipient of many awards during her time at TTUHSC: 12 times she was honored with the Student Senate Excellence in Teaching Award, twice she was honored with the President’s Excellence in Teaching Award, and in 2003 she was the recipient of the Chancellor’s Council Distinguished Teaching Award. In 2017 she received the prestigious TTUHSC Grover E. Murray Professorship. She also received numerous state and national awards. Dr. Decker is also the Executive Director of the TTUHSC Simulation
Program which has evolved from a single school center (nursing) to a multisite (Abilene, Amarillo, Lubbock, Mansfield, Midland, and Odessa – and within the next year Dallas). She has the distinction of being inducted into three academies: National League for Nursing, American Academy of Nursing, and Society for Simulation in Healthcare. All three of these are the highest distinctions in the healthcare profession. She has had the privilege of serving on national and international organizations. During her time at TTUHSC, Dr. Decker obtained over 3 million dollars in grant or project funding. She has been a remarkable leader in the success and building of the outstanding reputation of the TTUHSC’s Simulation Program. Dr. Decker retired as a professor on December 31, 2022.

X.B.1.f. TTUHSC: Approve revised School of Pharmacy Practice Income Plan Bylaws.—The Board approved revisions to the School of Pharmacy’s Practice Income Plan (“PIP”) Bylaws. The School of Pharmacy’s Practice Income Plan Bylaws with proposed revisions is included herewith as Attachment No. 16 (TTUHSC Jerry H. Hodge School of Pharmacy, Pharmacy Income Plan Bylaws). This request was approved administratively by the president and the chancellor.

X.B.1.g. TTUHSC El Paso: Approve conferral of emeritus appointments.—The Board approved to confer the title of Associate Professor Emeritus on Dan Blunk, M.D., and to approve the title of Professor Emeritus on Paul Casner, M.D., Ph.D for long and faithful distinguished service to the Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso), Paul L. Foster School of Medicine (PLFSOM).

Dan Blunk, M.D. retired from the Texas Tech University Health Sciences Center El Paso ("TTUHSC El Paso"), Paul L. Foster School of Medicine ("PLFSOM") on June 30, 2022, with distinguished service of over 20 years. During his tenure at the institution, Dr. Blunk served in many capacities. He first joined the faculty as a clinical faculty member; then, in 2005, he became a full-time Associate Professor of Clinical Psychiatry in
the Department of Psychiatry. Dr. Blunk subsequently transferred to the Department of Medical Education in 2012, where he served as Associate Professor and College Mentor. Dr. Blunk’s accomplishments in teaching, scholarship, clinical service, and academically-related public service over his 20+ years as a faculty member at TTUHSC El Paso underscore a varied, impactful, and distinguished academic career. Dr. Blunk’s contributions to the educational mission of the PLFSOM across the undergraduate medical education and graduate medical education spectrum are highlighted by a collection of prestigious honors and awards.

Dr. Blunk’s daily impact as a teacher, course director, and college mentor translated to exemplary teaching evaluations that were consistently among the best of any faculty member in the Department of Medical Education. Dr. Blunk skillfully converted his innovative teaching techniques into educational scholarship. Notably, in a recent publication, Dr. Blunk showed that his novel pedagogical approaches designed to promote the cognitive integration of clinical and basic science concepts led to the development of clinical reasoning skills in second-year medical students that were indistinguishable from those of expert clinicians. Given the significance of these findings, the PLFSOM aims to expand the implementation of Dr. Blunk’s novel approach more broadly throughout the curriculum, and research the outcomes. He has brought honor and distinction to TTUHSC El Paso, and enhanced the prestige of the institution.

Paul Casner, M.D., Ph.D., has a distinguished career of 39 years of honorable service as a tenured professor in the Department of Internal Medicine at the Texas Tech University Health Sciences Center El Paso (“TTUHSC El Paso”), Paul L. Foster School of Medicine (“PLFSOM”). Dr. Casner joined the faculty of TTUHSC (El Paso Regional Campus) in 1983, and served in various roles prior to his full retirement on August 31, 2022. He rose through the ranks, and became a tenured professor in 1996. Dr. Casner has served in many capacities at the
institution, including Chief of the Division of General Internal Medicine from 1985 to 2000, and again from 2004 to 2007. He then served as Chief of the Division of Geriatrics from 2007 until 2020. He also led the Department of Internal Medicine as Regional Chair from 1990 to 1994. Early in his career, Dr. Casner published one of the first research studies assessing the effectiveness of combination therapy with insulin and an oral antidiabetic medication, which was a novel concept at that time. He published his research on pharmaco-genetic drug metabolism in Mexican-Americans in the Journal of Clinical Pharmacology. He presented his studies on the effectiveness of different teaching methods in geriatrics at the American Geriatrics Society annual scientific meetings. Under Dr. Casner’s direction, the Acute Care for Elder Unit (ACE Unit) was implemented at the University Medical Center of El Paso in 2012, using an interdisciplinary team-based approach in the care of older adults. He mentored students in a study of the costs and implications of discarded medicines in hospice care, and published the findings. In the years preceding his retirement, Dr. Casner focused on enhancing the functions of TTUHSC El Paso’s Institutional Review Board (IRB) as the long-serving IRB chair, where he played an important role in the protection of the rights and welfare of human research subjects for 22 years.

Dr. Casner received numerous awards in recognition of his substantial contributions to patient care, medical education, and public service. Particularly noteworthy are the Service Plus Award, conferred by the Chancellor of the Texas Tech University System in 1996, the Paul L. Foster School of Medicine Faculty of the Year Award in 2009, and the TTUHSC President’s Excellence in Teaching award in 2013. His nearly four-decade-long career has enhanced the eminence of TTUHSC El Paso.

X.B.1.h. TTU: Approve namings within the Baseball Clubhouse.—The Board approved naming of the interior locations as listed below within the Baseball Clubhouse. The donors concur with the naming of their space. Signage for these spaces will specify
the approved name. This request was approved administratively by the president and the chancellor.

<table>
<thead>
<tr>
<th>Naming Location</th>
<th>Official Name</th>
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<tbody>
<tr>
<td>Infield Batting Cages</td>
<td>Capital Mortgage / Royce &amp; Linda Lewis Player Development Center</td>
</tr>
<tr>
<td>Player Locker Room</td>
<td>John &amp; Cindy Owens Locker Room</td>
</tr>
<tr>
<td>Lobby</td>
<td>George &amp; Linda McMahan Lobby</td>
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<tr>
<td>Head Coach Patio</td>
<td>Madera Residential Patio</td>
</tr>
<tr>
<td>Training Room</td>
<td>Don-Kay-Clay Cash Foundation Training Room</td>
</tr>
<tr>
<td>Player Lounge/Nutrition Area</td>
<td>First Bank &amp; Trust/Barry Orr Player Lounge</td>
</tr>
<tr>
<td>Equipment Room</td>
<td>Terry and Kelly Crofoot Equipment Room</td>
</tr>
<tr>
<td>Office #4</td>
<td>Neal &amp; Megan Leonard</td>
</tr>
<tr>
<td>Office #2</td>
<td>Steve and Debbie Hurt</td>
</tr>
<tr>
<td>Office #5</td>
<td>Gordon and Joyce Davis</td>
</tr>
<tr>
<td>Head Coach’s Office</td>
<td>H.B. &amp; M.L. Dorris</td>
</tr>
<tr>
<td>Film Room</td>
<td>Barry &amp; SuDeline Street Film Room</td>
</tr>
<tr>
<td>Coach’s Locker Room</td>
<td>Brad &amp; Barb Bouma Coach’s Locker Room</td>
</tr>
<tr>
<td>Cardio Room</td>
<td>David &amp; Lugene Pickering Cardio Room</td>
</tr>
<tr>
<td>Hydrotreadmill</td>
<td>Josh &amp; Chanda Allen</td>
</tr>
<tr>
<td>Office #3</td>
<td>Steve &amp; Eileen Guthrie</td>
</tr>
<tr>
<td>Hydrotherapy Room</td>
<td>Jim Bullard Family Hydrotherapy</td>
</tr>
<tr>
<td>Office #6</td>
<td>W.I.T. – AJ Ramos</td>
</tr>
<tr>
<td>Office #1</td>
<td>Dr. Rob &amp; Beth Schmid</td>
</tr>
<tr>
<td>Exam Room</td>
<td>Dr. Paul and Sharon Brown Exam Room</td>
</tr>
</tbody>
</table>

Multiple donors have made certain commitments, as outlined below, to the Texas Tech Foundation, Inc., benefitting construction of the renovation and addition to the Baseball Clubhouse.

<table>
<thead>
<tr>
<th>Donor</th>
<th>Gift Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Royce and Linda Lewis / Capital Mortgage Services</td>
<td>$ 2,500,000.00</td>
</tr>
<tr>
<td>John and Cindy Owens</td>
<td>$ 1,000,000.00</td>
</tr>
<tr>
<td>George and Linda McMahan</td>
<td>$ 1,000,000.00</td>
</tr>
<tr>
<td>Madera Residential</td>
<td>$ 850,000.00</td>
</tr>
<tr>
<td>Don-Kay-Clay Cash Foundation</td>
<td>$ 500,000.00</td>
</tr>
<tr>
<td>Name</td>
<td>Amount</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>First Bank and Trust / Barry Orr</td>
<td>$500,000.00</td>
</tr>
<tr>
<td>Jay and Jinny Crofoot</td>
<td>$350,000.00</td>
</tr>
<tr>
<td>Neal and Megan Leonard/Gayla's Heart Trust</td>
<td>$300,000.00</td>
</tr>
<tr>
<td>Steve Hurt</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>Joyce and Gordon Davis</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>H.B. &amp; M.L. Dorris</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>Barry and SuDeline Street</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>Brad and Barb Bouma</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>David and Lugene Pickering</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>Josh and Chanda Allen</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>Steve and Eileen Guthrie</td>
<td>$200,000.00</td>
</tr>
<tr>
<td>Jim Bullard Family</td>
<td>$200,000.00</td>
</tr>
<tr>
<td>AJ Ramos</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>Rob and Beth Schmid</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Mrs. Sharon and Dr. Paul Brown</td>
<td>$50,000.00</td>
</tr>
</tbody>
</table>

These gifts meet the minimum fifty percent (50%) threshold requirement for naming a subunit within a facility, as verified by the vice chancellor of facilities planning and construction.

X.B.1.i. TTU: Approve commissioning of police officer.—The Board approved to commission the following individual as a police officer, effective on the date indicated below. This request was approved administratively by the chancellor and the president.

Jodi Tuscan, effective October 25, 2022

X.B.1.j. TTU: Approve acceptance of Gift-in-Kind benefitting Texas Tech University, J.T. and Margaret Talkington College of Visual & Performing Arts, School of Art.—The Board approved acceptance of a gift-in-kind from the James Avery Artisan Jewelry company, consisting of 44,282 assorted precious and semi-precious gems and stones, valued at $288,869.87. This request was approved administratively by the president and the chancellor.

James Avery Artisan Jewelry (“James Avery”) made a generous contribution to the School of Art of various precious gems valuing $288,869.87. These materials will be used by the students in the School of Art’s jewelry degree program. This donation comes as the result of a long relationship between the School of Art and James Avery, with several
School of Art alumni placed in key positions within the company. James Avery’s provision of these materials, which are extremely costly to procure, will significantly elevate the work of the jewelry program’s undergraduate and graduate students, allowing them to create more professional and exceptional pieces as part of their portfolio and beyond.

X.B.1.k. **TTU: Approve purchasing contract(s) in excess of $1,000,000.**—The Board approved purchasing contracts in accordance with *Regents Rules* 07.12.3.a, including those contracts with a value exceeding $5,000,000 in accordance with *Regents’ Rules* 07.12.3.c as listed on the following page. This request was approved administratively by the president and the chancellor.
### TTU: Approve Purchasing Contracts

<table>
<thead>
<tr>
<th>Component</th>
<th>Vendor</th>
<th>Services or Goods to be Provided</th>
<th>Estimated Per Annum Expenditures</th>
<th>Estimated Term Expenditures (includes renewals)</th>
<th>Start</th>
<th>End</th>
<th>Procurement Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>TTU</td>
<td>Teinert Construction (CTBD)</td>
<td>Job Order Contract</td>
<td>$1,500,000</td>
<td>$12,000,000</td>
<td>Execution</td>
<td>8 years after execution</td>
<td>RFP</td>
</tr>
<tr>
<td>TTU</td>
<td>Tommy Klein Construction (CTBD)</td>
<td>Job Order Contract</td>
<td>$5,000,000</td>
<td>$40,000,000</td>
<td>Execution</td>
<td>8 years after execution</td>
<td>RFP</td>
</tr>
<tr>
<td>TTU</td>
<td>United Airlines (C18963)</td>
<td>Air Charter Services</td>
<td>$1,100,000</td>
<td>$1,100,000</td>
<td>Execution</td>
<td>1 year after execution</td>
<td>Exempt</td>
</tr>
<tr>
<td>TTU</td>
<td>JT Vaughn Construction (CTBD)</td>
<td>Job Order Contract</td>
<td>$1,500,000</td>
<td>$12,000,000</td>
<td>Execution</td>
<td>8 years after execution</td>
<td>RFP</td>
</tr>
</tbody>
</table>

Section 07.12.3.c, Regents' Rules, requires each contract for the purchase of goods and services, with a value exceeding $5,000,000, that the Chief Procurement Officer for the applicable component institution or the TTU system must submit to the board: (1) verification that the solicitation and purchasing method and contractor selection process comply with state law and TTU system policies; and (2) information on any potential issue that may arise in the solicitation, purchasing, or contractor selection process.
X.B.1.l. **TTU: Approve contract increase with Salesforce.com.**—The Board authorized an increase to the previously approved contract with Salesforce.com for campus customer relationship management platform licenses. The estimated contract expenses will be $9,750,000, increased from the previously Board approved amount of $7,115,093 for a total estimated increase of $2,634,907 over the life of the contract. This request was approved administratively by the president and the chancellor.

Texas Tech University (“TTU”) was approved to contract with Salesforce.com for campus customer relationship management platform licenses at the May 2022 board meeting. There was a one-time implementation fee of $2,615,093 and an annual estimated cost of $1,500,000 per year for three years. The total estimated cost of the contract was $7,115,093.

Since the original approval was granted in May 2022, TTU has proceeded with the consolidation of multiple licenses into one master agreement and has begun implementation services. A need for additional professional service hours to implement the new platform along with additional service features and licenses to expand the population of students served, has resulted in the request for a contract increase. Some of the enhanced features include a focus on student success analytics, chatbots, appointment campaigns, and other tools for students, faculty, and staff. These features will provide opportunities for efficiencies in productivity and communication.

X.B.1.m. **TTUHSC: Authorize president to finalize negotiations and enter into contract with Orchestra BioMed, Inc.**—The Board authorized the president, or her designee, to finalize negotiations and enter into a contract with Orchestra BioMed, Inc. for the purpose of conducting a clinical study and evaluation.
Texas Tech University Health Sciences Center ("TTUHSC") recognizes the need for improving the public health by engaging in research for the purpose of discovering and making available to the public new and improved medical drugs, devices, procedures and information.

TTUHSC was approached by Orchestra BioMed, Inc to participate as a Study Site in a multi-site clinical study. This study consists of an unbalanced randomization (2:1) comparing clinical outcomes of the Virtue® Sirolimus AngioInfusion™ Balloon (SAB) to plain balloon angioplasty in the treatment of coronary artery single-layer stent ISR, and a separate non-randomized arm with Virtue SAB treatment of two-layer stent ISR. TTUHSC will provide clinical research on the Sponsor’s device. The annual revenue is dependent on the number of study subjects enrolled and is a per case rate based on qualification and consent by subject to participate in the study. The estimated contract start date will be April 1, 2023 pending negotiations of separate Investigator’s agreement per FDA guidelines. This device is up for FDA approval which is estimated to be approved by February 15, 2023. The completion of the study is open ended but is expected to exceed four (4) years.

X.B.1.n. TTUS: Authorize negotiations with Gilly National Inc. for vending services.—The Board authorized the chancellor, or his designee, to enter negotiations and execute a contract with Gilly National, Inc. ("Gillys") to place and maintain concession machines for a snack vending program at various locations within Texas Tech University System ("TTUS") component institutions. This request was approved administratively by the president and the chancellor.

TTUS issued a Request for Proposal ("RFP") on July 22, 2022, seeking competitive proposals from qualified vendors with experience in the management of snack vending machines and selected Gillys as the most qualified and possessing the best overall value to TTUS.
The new contract will be effective July 1, 2023, or upon final execution of the contract between the parties, and will expire four (4) years from that date. The contract would renew for up to two (2) 4-year terms unless either party provided written notice of its intent not to renew at least sixty (60) days before the end of the then-current term. The total potential term is twelve (12) years.

Information Agenda

Information is provided as required by Section 01.02.7.d(4)(c), Regents’ Rules

(1) ASU, MSU, TTU, TTUHSC and TTUHSC El Paso: Summary of Revenues and Expenditures by Budget Category, FY 2023 (as of November 30, 2022), per Section 01.02.8.d(3)(g), Regents’ Rules – All actual expenditures will be reviewed by the Finance and Administration Committee annually and provided as information. Financial reports for the most recently completed quarter for each of the component institutions are available at: https://www.texastech.edu/offices/cfo/board-financial-reports.php

(2) TTUHSC and TTUHSC El Paso: Contracts for ongoing and continuing health-related service relationships per Section 07.12.4.c, Regents’ Rules – “The following are excepted from the requirements of Section 07.12.3.a and Section 07.12.3.b, Regents’ Rules, the board delegates to the presidents of health-related institutions the authority to approve the proposals and execute and sign contracts for health related services, as specified herein. This delegation is limited to contracts with entities for which the institution has an ongoing and continuing contractual relationship, to include: revenue contracts from which the institution receives payment for health related services; participation in health provider networks; resident or faculty support; and expense contracts with healthcare providers or suppliers necessary to fulfill the obligation to provide health related services as part of a revenue contract or new health related services contracts that involve a stated or implied consideration that total in excess of $1,000,000 over the entire term of the contract but the per annum amount is less than $1,000,000. Before such a contract may be executed, the president shall obtain the prior review of the TTU system Office of General Counsel and the TTU system vice chancellor and chief financial officer, or their designees. A list of health related services contracts that have been executed under this delegation of authority since the previous regular board meeting shall be provided to the board as an information item at the next regular board meeting.”
<table>
<thead>
<tr>
<th>Component</th>
<th>Vendor (Include Contract #)</th>
<th>Service or Goods to be Provided</th>
<th>Start Date</th>
<th>End Date</th>
<th>Extension/Amendment</th>
</tr>
</thead>
<tbody>
<tr>
<td>TTUHSC</td>
<td>(CON3371958) University Medical Center - UMC Lubbock</td>
<td>Services and Funding Support - Pediatrics Department</td>
<td>4/1/2022</td>
<td>6/30/2023</td>
<td>Extension</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>(AMEND593561-009) UMC Physicians</td>
<td>Amendment to Services and Compensation - Physician Staffing; Ralph Paone, MD</td>
<td>1/1/2012</td>
<td>12/31/2023</td>
<td>Amendment</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>(AMEND2118774-006) University Medical Center - UMC Lubbock</td>
<td>Amendment to Compensation - Hospitalist Services</td>
<td>4/1/2018</td>
<td>3/31/2023</td>
<td>Amendment</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>(AMEND2117893-006) University Medical Center - UMC Lubbock</td>
<td>Amendment for Fellow Physician Staffing - Neuro ICU</td>
<td>5/1/2018</td>
<td>4/30/2023</td>
<td>Amendment</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>(AMEND1592374-015) University Medical Center - UMC Lubbock</td>
<td>Amendment to Advanced Practice Provider Services – Faculty Support Cardiology</td>
<td>5/15/2016</td>
<td>6/30/2023</td>
<td>Amendment</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>(AMEND1575374-008) University Medical Center - UMC Lubbock</td>
<td>Amendment to Compensation - Master Coordinating Agreement - Faculty &amp; Resident Support</td>
<td>2/1/2016</td>
<td>10/1/2023</td>
<td>Amendment</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Component</th>
<th>Vendor (Include Contract #)</th>
<th>Service or Goods to be Provided</th>
<th>Start Date</th>
<th>End Date</th>
<th>Extension/Amendment</th>
</tr>
</thead>
<tbody>
<tr>
<td>TTUHSC El Paso</td>
<td>(07867-A03) El Paso Childrens Hospital Corporation</td>
<td>Pediatrics</td>
<td>11/01/22</td>
<td>10/31/25</td>
<td>Extension</td>
</tr>
<tr>
<td>TTUHSC EP</td>
<td>(08077-A01) El Paso Childrens Hospital Corporation</td>
<td>Pediatrics</td>
<td>11/01/22</td>
<td>10/31/25</td>
<td>Extension</td>
</tr>
</tbody>
</table>
(3) ASU, MSU, TTU, and TTUHSC: Consulting contracts with an initial consideration of $100,000 or less per Section 07.12.4.e.(1), Regents’ Rules – “(a) Board approval is not required, but the vice chancellor and chief financial officer, in consultation with the chancellor, presidents, and chief financial officers of the institutions, shall review consulting contracts of $100,000 or less prior to execution of the contract by the chancellor or president, as appropriate. (b) A report of the contract shall be provided as an Information Agenda item at the next board meeting.”

<table>
<thead>
<tr>
<th>Component</th>
<th>Vendor (Include Contract #)</th>
<th>Consulting Service to be Provided</th>
<th>Term Consideration</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASU</td>
<td>Evergreen Solutions, LLC</td>
<td>Compensation study for faculty and staff</td>
<td>$48,500</td>
<td>12/22/2022</td>
<td>04/30/2023</td>
</tr>
<tr>
<td>MSU</td>
<td>(C23353) D. Stafford &amp; Associates</td>
<td>Title IX Compliance Retainer</td>
<td>$2,000</td>
<td>11/01/2022</td>
<td>10/31/2023</td>
</tr>
<tr>
<td>TTU</td>
<td>(C19846) Association for Advancing Quality in Educator Preparation (Linda McKee)</td>
<td>Virtual consulting meeting for national accreditation purposes</td>
<td>$1,500</td>
<td>01/23/2023</td>
<td>01/24/2023</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>(CON3411180) K logix LLC</td>
<td>Security Assessment of TTUHSC’s ePHI Data Flow</td>
<td>$ 60,000</td>
<td>10/14/2022</td>
<td>10/13/2023</td>
</tr>
<tr>
<td></td>
<td>(AMEND3167893-001)</td>
<td>Amendment to Compensation - Assist with Accreditation</td>
<td>$ 2,143</td>
<td>1/1/2022</td>
<td>12/31/2022</td>
</tr>
</tbody>
</table>
MSU, TTU and TTUHSC El Paso: Contracts that involve a stated or implied consideration that total in excess of $1,000,000 over the entire term of the contract but the per annum amount is less than $1,000,000 per section 07.12.4 of the Regents’ Rules

The following are excepted from the requirements of Section 07.12.3.a and 07.12.3 b, Regents’ Rules, “the chancellor or president, or the chancellor or presidents designee, as appropriate, is delegated the authority to approve: (i) contracts that involve a stated or implied consideration that total in excess of $1,000,000 over the entire term of the contract but the per annum amount is less than $1,000,000; and (ii) any amendment, extension, or renewal of a contract originally approved by the chancellor or president, as appropriate, so long as the amendment, extension, or renewal does not cause the per annum amount of the contract to exceed $1,000,000. This requirement is applicable to both cash and non-cash considerations. Information about such contracts or contract amendments, extensions, or renewals that are approved by the chancellor or a president under this delegation of authority shall be provided to the board as an information item at the next regular board meeting.”

### MSU: Approved Purchasing Contracts

<table>
<thead>
<tr>
<th>Component</th>
<th>Vendor (Include Contract #)</th>
<th>Service or Goods to be Provided</th>
<th>Per Annum Consideration</th>
<th>Term Consideration (includes renewal)</th>
<th>Start Date</th>
<th>End Date</th>
<th>New or Extension</th>
<th>Procurement Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU</td>
<td>(735-20-8225)  Anthony Inman Construction</td>
<td>Bridwell Activities Center Renovation</td>
<td>$54,638.77</td>
<td>N/A</td>
<td>09/01/2022</td>
<td>12/31/2022</td>
<td>Amendment</td>
<td>Request for Proposal (RFP)</td>
</tr>
</tbody>
</table>

### TTU: Approved Purchasing Contracts

<table>
<thead>
<tr>
<th>Component</th>
<th>Vendor (Include Contract #)</th>
<th>Service or Goods to be Provided</th>
<th>Per Annum Consideration</th>
<th>Term Consideration (includes renewal)</th>
<th>Start Date</th>
<th>End Date</th>
<th>New or Extension</th>
<th>Procurement Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>TTU</td>
<td>(C19860) Amstar Job Order Contract</td>
<td>$200,000/year</td>
<td>$1.6 mil.</td>
<td>Execution</td>
<td>8 years after execution</td>
<td>New</td>
<td>RFP</td>
<td></td>
</tr>
<tr>
<td>Component</td>
<td>Vendor (Include Contract #)</td>
<td>Service or Goods to be Provided</td>
<td>Start Date</td>
<td>End Date</td>
<td>New or Extension</td>
<td>Procurement Method</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>TTUHSC EP</td>
<td>(10292) Buendia Anesthesia PLLC</td>
<td>Anesthesia MD</td>
<td>10/01/22</td>
<td>09/30/26</td>
<td>New</td>
<td>N/A Professional Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TTUHSC EP</td>
<td>(10443) Whitman Professional Services PC</td>
<td>CRNA</td>
<td>12/19/22</td>
<td>08/31/26</td>
<td>New</td>
<td>N/A Professional Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TTUHSC EP</td>
<td>(10441) Sun City Dream, PLLC</td>
<td>CRNA</td>
<td>12/19/22</td>
<td>08/31/26</td>
<td>New</td>
<td>N/A Professional Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TTUHSC EP</td>
<td>(10436) Belle Anesthesia, PLLC</td>
<td>CRNA</td>
<td>12/20/22</td>
<td>08/31/26</td>
<td>New</td>
<td>N/A Professional Services</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
TTUHSC EP | (10434) Atkinson Anesthesia, PLLC | CRNA | 12/19/22 | 08/31/26 | New | N/A Professional Services
TTUHSC EP | (10346) Anderson Ingram Anesthesia PLLC | CRNA | 01/04/23 | 08/31/26 | New | N/A Professional Services
TTUHSC EP | (10338) 4th Dimension Anesthesia | Anesthesia MD | 02/01/23 | 08/31/26 | New | N/A Professional Services
TTUHSC EP | (10439) Jennifer Duran, CRNA, PLLC | CRNA | 12/21/22 | 08/31/26 | New | N/A Professional Services
TTUHSC EP | (07092-A01) Ceequence Americas, LLC | MPIP | 12/30/19 | 12/29/24 | Extension | N/A Professional Services
TTUHSC EP | (08999-A02) University of Texas System | Psychiatry | 09/01/21 | 08/31/23 | Extension | N/A Professional Services
TTUHSC EP | (09487-A01) Lopez-Salazar Anesthesia, PLLC | CRNA | 04/25/22 | 08/31/25 | Extension | N/A Professional Services
TTUHSC EP | (08758-A01) Mildenhall Anesthesia, PLLC | CRNA | 08/09/21 | 08/31/25 | Extension | N/A Professional Services
TTUHSC EP | (08735-A01) Edwin Martinez Anesthesia Services, PLLC | CRNA | 08/17/21 | 08/31/24 | Extension | N/A Professional Services
TTUHSC EP | (08445-A01) Bidwell Anesthesia, PLLC | CRNA | 04/01/21 | 08/31/24 | Extension | N/A Professional Services
TTUHSC EP | (01834-A11) Cerner Corporation | IT | 02/03/16 | 08/31/26 | Extension | N/A Professional Services

(5) TTUHSC: Contracts for Sponsored Program Projects per Section 07.12.4.b., Regents’ Rules – “The following are excepted from the requirements of Section 07.12.3.a., Regents’ Rules, the board delegates to the presidents or the presidents designee the authority to approve the proposals and execute and sign contracts for sponsored program projects in excess of $1,000,000 per annum. Sponsored program projects are those grants, contracts, and cooperative agreements from either the public or private sectors that support research, instructional, and service projects. A list of such contracts for sponsored program projects in excess of $1,000,000 per annum shall be provided to the board as an information item at the next regular board meeting.”
(a) Cancer Prevention and Research Institute of Texas grant funding entitled "West Texas Pharmacology Core", grant year 12/01/2022 through 11/30/2023; award amount $1,332,683

(6) **TTU: Emergency or exigent circumstances approval of a contract by Section 07.12.3.g, Regents’ Rules** – "Unless prohibited by law and upon recommendation of the chancellor, when an emergency or exigent circumstances exist and it is not feasible or practical to convene a quorum of the board within the time in which action is needed, approval may be given for a contract by verbal approval of the chair or of the chair of the Finance and Investments Committee. Contracts approved in this manner shall be presented to the board as an information item at the next board meeting."

(a) On November 16, 2022, Chairman Michael Lewis granted an exigent circumstances approval that authorized President Schovanec, or his designee, to execute an amended employment agreement for Greg Sands as the Head Coach for the Texas Tech University men's golf program. All regents were provided information regarding the terms of the updated employment agreement.

(b) On November 21, 2022, Chairman Mark Griffin granted an exigent circumstances approval that authorized President Schovanec, or his designee, to conclude the negotiations and execute the necessary documents with Hereford Veterinary Clinic for use of a suitable facility in support of Texas Tech University School of Veterinary Medicine students in the food-animal medicine and surgery rotation. All regents were provided information regarding this agreement.

(c) On December 27, 2022, Chairman Griffin granted an exigent circumstances approval that authorized President Schovanec, or his designee, to execute an employment agreement extension with Joey McGuire to continue to serve as the Head Football Coach for Texas Tech University. All regents were provided information regarding the terms of the updated employment agreement.

(d) On January 2, 2023, Chairman Griffin granted an exigent circumstances approval that authorized President Schovanec, or his designee, to execute employment agreement extensions with Texas Tech University Football Offensive Coordinator Zach Kittley and Texas Tech University Football Defensive Coordinator Tim DeRuyter. All regents were provided information regarding the terms of the updated employment agreement.

(e) On January 21, 2023, Chairman Griffin granted an exigent circumstances approval that authorized President Schovanec, or his designee, to execute employment agreement extensions with Kenny Perry to continue as the Texas Tech University Football Associate Head Coach /Special Teams Coordinator/Running Backs Coach and Marcel Yates to continue as the Texas Tech University...
Football Passing Game Coordinator/Secondary Coach; and a new employment agreement with Justin Johnson to serve as the Texas Tech University Football Assistant Head Coach/Passing Game Coordinator/Wide Receivers Coach. All regents were provided information regarding the terms of the employment agreements.

(7) TTUHSC: Report of nepotism exception as provided by Section 03.01.11.h., Regents’ Rules – “All instances where an employee marries an administrative supervisor, is placed under the administrative supervision of a relative, or is made the administrative supervisor of a relative within the prohibited degree shall be reported to the board as an information item.

Ms. Hailee Roberts has been employed in Human Resources since November 1, 2016 where she served as an HR Generalist. Effective September 1, 2020, Human Resources reports to Penny Harkey as Executive Vice President of Finance and Operations. Ms. Harkey is the mother of Hailee Roberts. Accordingly, a report of nepotism exception information item was provided to the Board of Regents during the August 6, 2020, Board of Regents meeting for Ms. Roberts.

Effective December 16, 2022, Ms. Roberts has been employed in the Lubbock Maintenance and Operations, which is a department within Facilities and Safety Services, as a business manager. Facilities and Safety Services reports to Ms. Harkey as Executive Vice President of Finance and Operations. In her new role, Ms. Roberts’ supervision, including her performance evaluations, will be provided by Douglas Lappe, Assistant Director of Lubbock Maintenance and Operations in conferral with Aaron Scherpereel Assistant Vice President of Facilities and Safety Services. All compensation decisions will be brought to Harry Slife, Vice President of Facilities and Safety Services, who will confer with Mr. Coleman Johnson, Executive Chief of Staff to the President, thereby by-passing the Executive Vice President of Finance and Operations. This arrangement will be evaluated at the end of each fiscal year to assure there is effective management of the conflict of interest and to determine whether modifications are necessary.

(8) TTUS: Named Funds per Section 13.02.3a., Regents’ Rules – “The board delegates approvals to name endowments or other gift funds established through a private gift of less than $5 million to the president of the benefitting institution, in consultation and cooperation with the chancellor and the vice chancellor of Institutional Advancement. Notice shall be provided to the board of regents as part of the information agenda at the next board meeting.”

The vice chancellor of Institutional Advancement has notified the board of regents by email of all named endowments and other gifts equaling $100,000 or more given or pledged to the component universities since November 17, 2022.
Regent Kerrick Davis moved that the item as presented be approved. The motion was seconded by Regent Lewis and passed unanimously.

Regent Kerrick Davis stated that consideration of items by the Committee of the Whole was concluded.

X.C SCHEDULE FOR BOARD MEETINGS.— Mr. McWhinney presented the following schedule for future board meetings: May 4-5, 2023, Lubbock; August 10-11, 2023, Lubbock; November 16-17, 2023, Lubbock.

X.D. STUDENT GOVERNMENT ASSOCIATION REPORTS

XI.D.1. REPORT BY STUDENT GOVERNMENT ASSOCIATION, ASU—Chairman Griffin called on Trevor Bills, president, Student Government Association, ASU, who presented a report from the Student Government Association. (NOTE: This report can be viewed in its entirety at the Board of Regents webpage under video archives.)

X.D.2. REPORT BY STUDENT GOVERNMENT ASSOCIATION, MSU—Chairman Griffin called on Gabi Pettijohn, president, Student Government Association, MSU, who presented a report from the Student Government Association. (NOTE: This report can be viewed in its entirety at the Board of Regents webpage under video archives.)

X.D.3. REPORT BY STUDENT GOVERNMENT ASSOCIATION, TTU—Chairman Griffin called on Austin Phillips, president, Student Government Association, TTU, who presented a report from the Student Government Association. (NOTE: This report can be viewed in its entirety at the Board of Regents webpage under video archives.)

X.D.4. REPORT BY STUDENT GOVERNMENT ASSOCIATION, TTUHSC—Chairman Griffin called on Brianna Mendoza, president, Student Government Association, TTUHSC, who presented a report from the Student Government Association. (NOTE: This report can be viewed in its entirety at the Board of Regents webpage under video archives.)

X.D.5. REPORT BY STUDENT GOVERNMENT ASSOCIATION, TTUHSC El Paso.—Georgia Hejny was unable to attend the meeting but provided a video presentation for the TTUHSC El Paso Student Government Association. (NOTE: This report...
XI. EXECUTIVE SESSION.—The Board did not recess and convene into Executive Session.

XII. OPEN SESSION.—At 10:09 am, the Board continued in open session in Room 101 (J'Nevelyn and Larry Melton Conference Center), First Floor, Academic Classroom Building, 800 W. 4th Street, to consider items as a Committee of the Whole and Meeting of the Board.

XII.A. REPORT OF EXECUTIVE SESSION.—There were no motions from Executive Session.

XII.B. CHAIRMAN'S ANNOUNCEMENTS.—Regent Griffin announced the new committee chair and vice chair assignments as listed below.

Academic, Clinical, and Student Affairs Committee:
- Ginger Kerrick Davis – Chair
- Pending New Regents – Vice Chair

Audit Committee:
- Arcilia Acosta – Chair
- Pat Gordon – Vice Chair

Facilities Committee:
- Dusty Womble – Chair
- Arcilia Acosta - Vice Chair

Finance and Investments Committee:
- Cody Campbell – Chair
- Pat Gordon - Vice Chair

XIII. ADJOURNMENT.—Chairman Griffin adjourned the meeting at 10:16 am.
INDEX OF ATTACHMENTS

<table>
<thead>
<tr>
<th>Attachment</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attachment 1</td>
<td>The TTUS Review of the FY 2022 Texas Tech University System Annual Combined Financial Report</td>
</tr>
<tr>
<td>Attachment 2</td>
<td>TTUS Investment Performance Update</td>
</tr>
<tr>
<td>Attachment 3</td>
<td>TTUS Strategic Report on Research Collaborations and Growth</td>
</tr>
<tr>
<td>Attachment 4</td>
<td>TTUS Office of Audit Services Prioritized Audit Plan, FY 2023</td>
</tr>
<tr>
<td>Attachment 5</td>
<td>ASU Authorize expenditures of the Elta Joyce Murphey Auditorium Renovation project for Design Professional Stage II design services PowerPoint</td>
</tr>
<tr>
<td>Attachment 6</td>
<td>MSU Authorize expenditures of the Bolin Hall Renovation and Expansion project for Design-Build Stage II design services PowerPoint</td>
</tr>
<tr>
<td>Attachment 7</td>
<td>TTU Approve concept and authorize expenditures for the West Village II Residence Hall project for Design-Build Stage I design services and pre-construction services PowerPoint</td>
</tr>
<tr>
<td>Attachment 8</td>
<td>TTU Approve concept and authorize expenditures of the Architecture Building Renovation project for the Tommie J. Huckabee College of Architecture for Design Professional Stage I design services PowerPoint</td>
</tr>
<tr>
<td>Attachment 9</td>
<td>TTU Approve expenditures of the Preston Smith Library – Third Floor Renovation project for Design Professional Stage II design services PowerPoint</td>
</tr>
<tr>
<td>Attachment 10</td>
<td>TTUS Report on Facilities Planning and Construction projects (project data as of 02/02/2023) PowerPoint</td>
</tr>
<tr>
<td>Attachment 12</td>
<td>TTU Recognition of the naming of the Huckabee College of Architecture PowerPoint</td>
</tr>
<tr>
<td>Attachment 13</td>
<td>TTU Womble Football Center &amp; South End Zone Report</td>
</tr>
<tr>
<td>Attachment 14</td>
<td>TTUHSC Showcase</td>
</tr>
<tr>
<td>Attachment 15</td>
<td>TTUHSC Jerry H. Hodge School of Pharmacy, Pharmacy Income Plan Bylaws</td>
</tr>
</tbody>
</table>

I, Keino McWhinney, the duly appointed and qualified Secretary of the Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the Minutes of the Texas Tech University System Board of Regents meeting on February 23-24, 2023.
Review of the
FY 2022 Texas Tech University System
Annual Combined Financial Report

James Mauldin, CPA
TTUS Vice Chancellor and CFO
February 23-24, 2023

Texas Tech University System
Timeline for Annual Combined Financial Reporting (ACFR)

8/31
- Last day of fiscal year

10/23
- AFR from TTUS Component Institutions due for System Consolidation

11/20
- Financial Reports due to State Comptroller’s Office

2/15
- Comptroller’s office and State Auditor’s Office to complete State-Wide Financial Audit/Review

2/28
- State Comptroller to issue Statewide ACFR
### Revenues, Expenses and Changes in Net Position
**FY 2018 – FY 2022 (In Thousands)**

#### Revenues

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and Fees</td>
<td>420,080</td>
<td>410,367</td>
<td>402,553</td>
<td>481,326</td>
<td>532,432</td>
</tr>
<tr>
<td>Patient Fees</td>
<td>270,301</td>
<td>270,301</td>
<td>270,301</td>
<td>270,301</td>
<td>270,301</td>
</tr>
<tr>
<td>Salaries and Benefits (Excl. Port, Health, Allied)</td>
<td>190,000</td>
<td>190,000</td>
<td>190,000</td>
<td>190,000</td>
<td>190,000</td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td>450,000</td>
<td>450,000</td>
<td>450,000</td>
<td>450,000</td>
<td>450,000</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>52,527</td>
<td>52,527</td>
<td>52,527</td>
<td>52,527</td>
<td>52,527</td>
</tr>
<tr>
<td>Legislative Appropriations (Excl. Revenue)</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
</tr>
<tr>
<td>Investment Income</td>
<td>801,315</td>
<td>801,315</td>
<td>801,315</td>
<td>801,315</td>
<td>801,315</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>2,250,085</td>
<td>2,250,085</td>
<td>2,250,085</td>
<td>2,250,085</td>
<td>2,250,085</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, Wages &amp; Benefits</td>
<td>1,210,000</td>
<td>1,210,000</td>
<td>1,210,000</td>
<td>1,210,000</td>
<td>1,210,000</td>
</tr>
<tr>
<td>Professional Fees and Services</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
</tr>
<tr>
<td>Travel</td>
<td>33,464</td>
<td>34,606</td>
<td>34,606</td>
<td>34,606</td>
<td>34,606</td>
</tr>
<tr>
<td>Materials and Supplies</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
</tr>
<tr>
<td>Utilities, Rent &amp; Leases</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Interest Expense on Capital Assets &amp; Debt</td>
<td>120,000</td>
<td>120,000</td>
<td>120,000</td>
<td>120,000</td>
<td>120,000</td>
</tr>
<tr>
<td>Scholarships</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
</tr>
<tr>
<td>Other Operating Expenses</td>
<td>150,000</td>
<td>150,000</td>
<td>150,000</td>
<td>150,000</td>
<td>150,000</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>2,510,000</td>
<td>2,510,000</td>
<td>2,510,000</td>
<td>2,510,000</td>
<td>2,510,000</td>
</tr>
</tbody>
</table>

#### Other

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income (Loss) in Fair Value of live</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Transfer in of MSU Prior Period (Beginning Balance)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL CHANGES IN NET POSITION</strong></td>
<td>182,927</td>
<td>182,927</td>
<td>182,927</td>
<td>182,927</td>
<td>182,927</td>
</tr>
</tbody>
</table>

#### Beginning Net Position (Sept 1)

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Net Position</strong></td>
<td>2,033,207</td>
<td>2,215,327</td>
<td>2,215,327</td>
<td>2,215,327</td>
<td>2,215,327</td>
</tr>
</tbody>
</table>

#### Restatement of Beginning Net Position

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
</table>

#### Beginning Net Position (Sept 1) as Restated

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Net Position (Sept 1) as Restated</strong></td>
<td>2,033,207</td>
<td>2,215,327</td>
<td>2,215,327</td>
<td>2,215,327</td>
<td>2,215,327</td>
</tr>
</tbody>
</table>

#### Running Net Position

<table>
<thead>
<tr>
<th></th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
</table>

---

**MSU was consolidated into TTUS financials beginning in FY 2022.**

**Addition of MSU resulted in $52M increase to Total Net Position.**
Revenues, Expenses and Changes in Net Position
FY 2012 – FY 2022 (in Thousands)

>$3,800,000
>$3,600,000
>$3,400,000
>$3,200,000
>$3,000,000
>$2,800,000
>$2,600,000
>$2,400,000
>$2,200,000
>$2,000,000


TTUS Net Position
TTUS Net Position (w/ MSU)

➢ 44% increase in Total Net Position over the last 10 years

Adjusted Unrestricted Net Position Reserves
FY 2019 – FY 2022

<table>
<thead>
<tr>
<th></th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted Net Position</td>
<td>639,696,194</td>
<td>534,994,253</td>
<td>705,039,994</td>
<td>664,080,974</td>
</tr>
<tr>
<td>Adjustments for Select GASB Accruals:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensated Absences</td>
<td>47,412,464</td>
<td>58,226,175</td>
<td>58,158,264</td>
<td>59,868,057</td>
</tr>
<tr>
<td>Deferred Outflows</td>
<td>(796,317,056)</td>
<td>(710,618,179)</td>
<td>(534,081,309)</td>
<td>(406,266,012)</td>
</tr>
<tr>
<td>Deferred Inflows</td>
<td>360,313,607</td>
<td>331,763,555</td>
<td>334,248,185</td>
<td>388,547,453</td>
</tr>
<tr>
<td>OPEB Liability</td>
<td>783,201,673</td>
<td>891,437,921</td>
<td>861,242,072</td>
<td>992,427,539</td>
</tr>
<tr>
<td>Net Pension Liability</td>
<td>334,729,729</td>
<td>317,954,234</td>
<td>372,680,807</td>
<td>156,543,241</td>
</tr>
<tr>
<td>Total Adjustments</td>
<td>725,340,408</td>
<td>888,743,306</td>
<td>1,042,248,019</td>
<td>1,191,120,258</td>
</tr>
<tr>
<td>Adjusted Unrestricted Net Position</td>
<td>1,369,036,602</td>
<td>1,423,737,559</td>
<td>1,747,288,013</td>
<td>1,855,201,231</td>
</tr>
</tbody>
</table>

➢ SACCSCOC uses the adjusted net position to total operating expense approach to evaluate financial health in their accreditation process.

➢ SACCSCOC uses a benchmark of 25% or 90 days recommended operating reserves.

| Adjusted UNP Analysis:        |
| Total Operating Expenses  | 2,132,971,373 | 2,190,441,354 | 2,160,335,816 | 2,475,358,590 |
| Adjusted UNP% of Operating Expenses | 64.2% | 65.0% | 80.9% | 74.9% |
| Months Reserve On Hand     | 7.70 | 7.80 | 9.71 | 8.99 |
Adjusted Unrestricted Net Position Reserves
FY 2019 – FY 2022

TTUS benchmark: for months operating reserve on hand is 4 months.

Analysis of Total Revenues by Category
FY 2018 – FY 2022
Analysis of Total Revenues
FY 2022 Academic Institution to Health-Related Institution (HRI) Comparison

- Tuition and Fees: 100%
- Patient Fees: 80%
- Sales & Services: 60%
- Grants and Contracts: 40%
- Legislative Appropriations: 20%
- Private Gifts: 0%
- Investment Income: 0%
- Other Revenue: 0%

Academics

- Administration: 12%
- Academic Affairs: 23%
- Facilities: 18%
- Information Technology: 13%
- Research: 29%

HRI's

- Administration: 10%
- Academic Affairs: 25%
- Facilities: 27%
- Information Technology: 13%
- Research: 18%
- Clinical: 26%

Analysis of Total Expenses by Category
FY 2018 – FY 2022

- Professional Fees & Services: 100%
- Travel: 90%
- Materials & Supplies: 85%
- Utilities, Rentals & Leases: 70%
- Repairs & Maintenance: 60%
- Interest Expense & Depreciation: 50%
- Scholarships: 40%
- Other Operating Expenses: 30%
- Salaries, Wages & Benefits: 0%

FY 2018

- Administration: 63%
- Academic Affairs: 60%
- Facilities: 67%
- Information Technology: 67%
- Research: 67%
- Clinical: 61%

FY 2019

- Administration: 63%
- Academic Affairs: 60%
- Facilities: 67%
- Information Technology: 67%
- Research: 67%
- Clinical: 61%

FY 2020

- Administration: 63%
- Academic Affairs: 60%
- Facilities: 67%
- Information Technology: 67%
- Research: 67%
- Clinical: 61%

FY 2021

- Administration: 63%
- Academic Affairs: 60%
- Facilities: 67%
- Information Technology: 67%
- Research: 67%
- Clinical: 61%

FY 2022

- Administration: 63%
- Academic Affairs: 60%
- Facilities: 67%
- Information Technology: 67%
- Research: 67%
- Clinical: 61%
Analysis of Total Expenses
FY 2022 Academic Institution to Health-Related Institution (HRI) Comparison

- Professional Fees & Services: 100%
- Travel: 90%
- Materials & Supplies: 80%
- Utilities, Rentals & Leases: 60%
- Repairs & Maintenance: 50%
- Interest Expense & Depreciation: 40%
- Scholarships: 30%
- Other Operating Expenses: 20%
- Salaries, Wages & Benefits: 10%

Academics: 54% 11% 3% 3%
HRI's: 68% 11% 2% 4%

Total Revenues, FY 2022

- Legislative Appropriations (General Revenue, HEF): 654,691 (24%)
- Tuition and Fees: 552,452 (20%)
- Grants and Contracts: 605,233 (22%)
- Patient Fees: 305,432 (11%)
- Sales and Services (Room Rent, Meal, Athletics): 220,107 (8%)
- Investment Income: 82,787 (3%)
- Private Gifts: 222,838 (8%)
- Other Revenue: 113,834 (4%)

TOTAL REVENUE: 2,757,364
Total Expenses, FY 2022

Expenses (in thousands) FY 2022
Salaries, Wages & Benefits 1,534,502 61%
Interest Expense on Capital Assets, Depreciation 213,072 8%
Other Operating Expenses 203,922 8%
Materials and Supplies 113,936 5%
Scholarships 151,827 6%
Professional Fees and Services 112,885 5%
Utilities, Rentals & Leases 89,064 4%
Repairs & Maintenance 60,395 2%
Travel 32,460 1%

TOTAL EXPENSES 2,512,063

Operating Expenses by NACUBO Function, FY 2022

Operating Expenses by NACUBO Function (in thousands) FY 2022
Instruction (faculty salaries, academic admin dept, office supplies) 816,557 28%
Academic Support (libraries, academic computing, central academic admin) 328,616 13%
Research 243,423 10%
Auxiliary Enterprises (Athletics, Res Hall, Dining) 196,277 8%
Public Service (IT, public broadcasting, TOC) 177,307 7%
Institutional Support (General Admin, Proc. Mgr, legal/financial) 171,160 7%
Depreciation and Amortization 176,831 7%
Hospital and Clinic 174,410 6%
Operations and Maintenance of Plant 121,342 5%
Student Services (admissions, registrar, financial aid) 109,761 4%
Scholarships and Fellowships 143,274 6%

TOTAL OPERATING EXPENSES 2,475,858
TTUS Investment Performance Update

James Mauldin, TTUS Vice Chancellor and CFO
February 24, 2023
## Long Term Investment Fund (LTIF) as of November 30, 2022

### Portfolio Holdings & Performance Overview — November 2022

<table>
<thead>
<tr>
<th>Portfolio Composition</th>
<th>Balance</th>
<th>LTF Weight</th>
<th>Target</th>
<th>QTD</th>
<th>YTD</th>
<th>1-Year</th>
<th>3-Year</th>
<th>5-Year</th>
<th>7-Year</th>
<th>10-Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total LTIF</td>
<td>1,566,437,212.68</td>
<td>100.00%</td>
<td>100.00%</td>
<td>4.11%</td>
<td>-3.17%</td>
<td>-3.51%</td>
<td>7.97%</td>
<td>6.46%</td>
<td>7.28%</td>
<td>7.14%</td>
</tr>
<tr>
<td>LTIF Policy Composite</td>
<td>1,021,664,728.80</td>
<td>65.23%</td>
<td>65.23%</td>
<td>10.21%</td>
<td>-14.73%</td>
<td>-12.87%</td>
<td>3.97%</td>
<td>3.45%</td>
<td>5.04%</td>
<td>6.01%</td>
</tr>
<tr>
<td>CPI + 5</td>
<td>544,772,483.88</td>
<td>34.77%</td>
<td>34.77%</td>
<td>1.50%</td>
<td>11.38%</td>
<td>12.44%</td>
<td>10.22%</td>
<td>9.06%</td>
<td>8.43%</td>
<td>7.70%</td>
</tr>
<tr>
<td>LTIF — Growth</td>
<td>943,363,060.66</td>
<td>60.20%</td>
<td>60.20%</td>
<td>0.92%</td>
<td>-5.46%</td>
<td>-5.38%</td>
<td>12.86%</td>
<td>10.06%</td>
<td>10.87%</td>
<td>10.34%</td>
</tr>
<tr>
<td>MSCI ACWI TR Net USD</td>
<td>438,000,000.00</td>
<td>28.30%</td>
<td>28.30%</td>
<td>14.26%</td>
<td>-16.02%</td>
<td>-11.87%</td>
<td>6.83%</td>
<td>6.4%</td>
<td>8.44%</td>
<td>8.65%</td>
</tr>
<tr>
<td>LTIF — Static Value</td>
<td>631,374,320.82</td>
<td>40.50%</td>
<td>40.50%</td>
<td>0.16%</td>
<td>1.29%</td>
<td>1.23%</td>
<td>2.38%</td>
<td>2.83%</td>
<td>3.72%</td>
<td>3.28%</td>
</tr>
<tr>
<td>Barclays Global Aggregate USD</td>
<td>336,062,892.06</td>
<td>21.60%</td>
<td>21.60%</td>
<td>13.00%</td>
<td>-15.70%</td>
<td>-18.61%</td>
<td>-4.41%</td>
<td>-1.66%</td>
<td>0.12%</td>
<td>-9.93%</td>
</tr>
</tbody>
</table>

### Total LTIF vs LTIF Policy & CPI + 5

<table>
<thead>
<tr>
<th></th>
<th>15.0%</th>
<th>10.0%</th>
<th>5.0%</th>
<th>0.0%</th>
<th>-5.0%</th>
<th>-10.0%</th>
<th>-15.0%</th>
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</thead>
<tbody>
<tr>
<td>Total</td>
<td>12.4%</td>
<td>7.5%</td>
<td>5.9%</td>
<td>3.5%</td>
<td>1.29%</td>
<td>-2.09%</td>
<td>-13.7%</td>
</tr>
<tr>
<td>LTIF</td>
<td>10.2%</td>
<td>7.5%</td>
<td>5.9%</td>
<td>3.5%</td>
<td>1.29%</td>
<td>-2.09%</td>
<td>-13.7%</td>
</tr>
<tr>
<td>Policy</td>
<td>1.29%</td>
<td>1.29%</td>
<td>1.29%</td>
<td>1.29%</td>
<td>1.29%</td>
<td>1.29%</td>
<td>1.29%</td>
</tr>
<tr>
<td>CPI +5</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## Long Term Investment Fund (LTIF) as of November 30, 2022

### Portfolio Composition — November 2022

<table>
<thead>
<tr>
<th>Portfolio Composition</th>
<th>Balance</th>
<th>Weight</th>
<th>QTD</th>
<th>YTD</th>
<th>1-Year</th>
<th>3-Year</th>
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<th>7-Year</th>
<th>10-Year</th>
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<tbody>
<tr>
<td>Total LTIF</td>
<td>1,566,437,212.68</td>
<td>100.00%</td>
<td>100.00%</td>
<td>4.11%</td>
<td>-3.17%</td>
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<td>7.97%</td>
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<td>-4.41%</td>
<td>-1.66%</td>
<td>0.12%</td>
</tr>
</tbody>
</table>

### Notes

- The performance figures are based on a 12-month滚动期。
- The LTIF Policy Composite represents the target performance.
- The CPI + 5 is a benchmark for inflation.
- The LTIF — Growth, MSCI ACWI TR Net USD, LTIF — Static Value, and Barclays Global Aggregate USD are additional benchmarks for international equity performance.
Long Term Investment Fund (LTIF)
Benchmark Comparisons, as of November 30, 2022

LTIF vs Benchmarks Cumulative Returns

<table>
<thead>
<tr>
<th>Fund</th>
<th>Total Return</th>
<th>Annualized Return</th>
<th>Annualized Volatility</th>
</tr>
</thead>
<tbody>
<tr>
<td>LTIF</td>
<td>524.76%</td>
<td>7.23%</td>
<td>9.15%</td>
</tr>
<tr>
<td>LTIF Policy Composite</td>
<td>499.95%</td>
<td>7.06%</td>
<td>9.54%</td>
</tr>
<tr>
<td>Global 60/40 + 1%</td>
<td>451.33%</td>
<td>6.72%</td>
<td>10.46%</td>
</tr>
<tr>
<td>CPI + 5</td>
<td>581.34%</td>
<td>7.08%</td>
<td>1.04%</td>
</tr>
</tbody>
</table>

The portfolio since inception in 1996 has met the primary objective of covering the spending (Distribution) rate of 4.5%, while simultaneously growing the endowment.

LTIF Policy Benchmarks:
- 60% Equity Global (MSCI ACWI with USA net)
- 40% Debt Global Bonds (Barclays Global Agg)

Returns are since inception of the LTIF (9/1/1996)

---

Comprehensive Cash Pool (CCP)
as of November 30, 2022

Portfolio Holdings & Performance Overview – November 2022

<table>
<thead>
<tr>
<th>Portfolio Composition</th>
<th>Balance</th>
<th>LTIF Weight</th>
<th>Target</th>
<th>QTD</th>
<th>YTD</th>
<th>1-Year</th>
<th>3-Year</th>
<th>5-Year</th>
<th>7-Year</th>
<th>10-Year</th>
<th>SI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total CCP</td>
<td>1,629,126,417</td>
<td>100.00%</td>
<td>100.00%</td>
<td>4.00%</td>
<td>-5.14%</td>
<td>-4.69%</td>
<td>6.68%</td>
<td>1.10%</td>
<td>3.55%</td>
<td>2.49%</td>
<td>3.91%</td>
</tr>
<tr>
<td>CCP Policy Composite</td>
<td>10.00%</td>
<td>4.02%</td>
<td>-9.96%</td>
<td>-5.12%</td>
<td>-10.54%</td>
<td>2.35%</td>
<td>3.33%</td>
<td>5.27%</td>
<td>5.00%</td>
<td>6.51%</td>
<td></td>
</tr>
<tr>
<td>Global 60/40</td>
<td>20.00%</td>
<td>10.10%</td>
<td>-15.52%</td>
<td>-10.54%</td>
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<td>3.33%</td>
<td>5.27%</td>
<td>5.00%</td>
<td>6.51%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Corrent Segment</td>
<td>90.00%</td>
<td>10.10%</td>
<td>-15.52%</td>
<td>-10.54%</td>
<td>2.35%</td>
<td>3.33%</td>
<td>5.27%</td>
<td>5.00%</td>
<td>6.51%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total CCP</td>
<td>1,625,679,452</td>
<td>56.05%</td>
<td>60.05%</td>
<td>7.19%</td>
<td>-7.43%</td>
<td>-6.29%</td>
<td>2.01%</td>
<td>2.19%</td>
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<td>5.00%</td>
<td>6.51%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Contingency Segment</td>
<td>603,177,018</td>
<td>40.00%</td>
<td>40.00%</td>
<td>3.04%</td>
<td>-3.17%</td>
<td>-3.49%</td>
<td>-2.26%</td>
<td>0.41%</td>
<td>0.41%</td>
<td>0.28%</td>
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</tr>
<tr>
<td>ICE BofA D3 Year US Treasury &amp; Agency Index</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>-2.55%</td>
<td>-2.73%</td>
<td>-1.11%</td>
<td>0.99%</td>
<td>0.99%</td>
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</table>

CCP Weight vs Target

<table>
<thead>
<tr>
<th>Portfolio Composition</th>
<th>Balance</th>
<th>LTIF Weight</th>
<th>Target</th>
<th>QTD</th>
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<td>0.41%</td>
<td>0.41%</td>
<td>0.28%</td>
<td></td>
</tr>
</tbody>
</table>

Reported valuation % of NAV: 91%

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Total CCP vs CCP Policy

<table>
<thead>
<tr>
<th>Portfolio Composition</th>
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<td>0.28%</td>
<td></td>
</tr>
</tbody>
</table>
TTUS: Strategic report on research collaborations and growth
2/23/2023

BUILDING RESEARCH TEAMS

- Create a community of researchers
- Foster innovative collaboration
- Encourage external proposal submission
PROGRESS UPDATE

- Researchers from ASU and MSU met on November 11, 2022 at the Abilene campus of the TTHSC.
- A total of fifteen research faculty representing several programs attended.
- Discussions focused on research interests, funding sources, and active projects.
- Discussions also included teaching methods and materials.
- After the meeting, communication about sharing resources has continued, (e.g. Geology).

<table>
<thead>
<tr>
<th>Disciplines represented at 11/11 meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelo State University</td>
</tr>
<tr>
<td>• Geosciences</td>
</tr>
<tr>
<td>• History</td>
</tr>
<tr>
<td>• Mathematics</td>
</tr>
<tr>
<td>• Physics</td>
</tr>
<tr>
<td>Midwestern State University</td>
</tr>
<tr>
<td>• Chemistry</td>
</tr>
<tr>
<td>• Computer science</td>
</tr>
<tr>
<td>• Engineering</td>
</tr>
<tr>
<td>• Geosciences</td>
</tr>
<tr>
<td>• History</td>
</tr>
<tr>
<td>• Mathematics</td>
</tr>
</tbody>
</table>

FUTURE PLANS

- Additional meetings between ASU and MSU are planned.
- These meetings need to be at each other’s respective campuses in order to examine facilities, equipment, and collections.
- Mid-April is the target time period for the next meeting (at ASU).
- We will review collaboration opportunities over the summer.
- We believe that we are still on track for the submission of at least one collaborative research proposal by spring 2024.
- September meeting (at MSU) with a plan to meet with an NSF program officer.
THE IMPACT OF TOGETHERNESS
Inter-institutional collaboration involving TTU and TTUHSC.

JOSEPH A. HEPPERT, Ph.D.
TTU Vice President for Research and Innovation

LANCE R. McMAHON, Ph.D.
TTUHSC Senior Vice President for Research and Innovation
522 Joint publications

108 Joint grant proposals

COLLABORATIONS FROM 2018-2023

57 Joint grant awards

Joint Research Funding for: cancer, addiction studies, pain therapy, aging-related diseases, autoimmune disorders, genetics, drug interactions, speech therapy, medical devices.


INSTITUTE FOR ONE HEALTH INNOVATION

Vision: Establish a One-Health Innovation initiative that substantially enhances TTU and TTUHSC funding from federal sources (i.e., NIH).
The One Health Innovation research umbrella allows us to employ all TTU & TTUHSC research strengths in human and animal health research, public health, veterinary science, biomedical engineering, and agricultural research to address critical regional and national needs in health-related research.

OUR FOCUS:

Develop plans for a common research and academic building (~120,000 square feet) holding between 30 and 40 TTU and TTUHSC lead investigators.

Researchers will work within three or four common research foci under the One-Health Innovation theme.

Space will include core facilities and shared equipment to support all researchers.

Governance of the Institute, management of space and infrastructure, and cost of facilities maintenance will be equally shared among the institutions.
PROGRESS UPDATE

Three inter-institutional teams have been established: Governance, Research, and Curriculum.

GOVERNANCE TEAM:

- Defining structure and reporting relationship of OHI to TTU & TTUHSC
- Defining decision-making processes and strategies for use of budget
- Finalizing processes for TTU/TTUHSC joint hires
- Developing subsequent LAR to the State
RESEARCH TEAM:

- Defining broad research themes,
- Analyzing existing research capacity and identifying gaps that would give us a competitive edge
- Creating a needs list of instrumentation, facilities, and personnel

CURRICULUM TEAM:

- Putting together a plan for the development of One Health Innovation curricula,
- Outlining accreditation requirements
- Developing a timeline and cost estimates
WHAT HAPPENS NOW?

Submission of $4.9M 2023 LAR planning request. (COMPLETE)

Late Summer through Fall 2023 consultant visits to refine research and curricular foci.

Fall 2023 recruitment of preliminary design contractor.

Summer 2023 meetings to refine initial research and curricular foci.

Late Summer/Early Fall 2023 initiate search for initial IOHI leader.

October 2024 complete comprehensive IOHI LAR request for legislature.

THANK YOU

JOSEPH A. HEPPERT, Ph.D.
TTU Vice President for Research and Innovation

LANCE R. McMAHON, Ph.D.
TTUHSC Senior Vice President for Research and Innovation
COMPREHENSIVE HEALTH SCIENCES

COMPREHENSIVE

- Medicine (2)
- Nursing (2)
- Biomedical Sciences (2)
- Dental Medicine
- Population and Public Health
- Health Professions
- Pharmacy
- Veterinary Medicine

HEALTH SCIENCES
COLLABORATION: RESEARCH INFRASTRUCTURE

- Clinical & Translational Research
- Human Subjects Protections
- Institutional Review Board Alignment
- Tissue Repository

TTUHSC and TTUHSC El Paso Offices of Research
5 Year Strategic Plan

- Engage in clinical research/trials
- Clinician scientists hired
- Center for Community Outreach Research Center of Emphasis
- Clinicians and PhD's engaged in research and scholarly activity
- Retain top research faculty
TTUHSC and TTUHSC El Paso Offices of Research
5 Year Strategic Plan

Engage in clinical research/trials

Year 1
Clinical & Translational Science Awards: sign; establish goals & objectives
Establish Clinical Research Office
Identify funding for clinical research administrators
Streamline Institutional Review Board & contract processes

Year 3
Clinical & Translational Science Awards activity begins

Clinician scientists hired

Year 1
Joint appointments
TTUHSCs strategically partner to recruit clinician scientists:
focus on mission priorities
Startup packages: chairs, deans & research offices share costs

Year 3
Establish onboarding hiring practices for clinician scientists
TTUHSC and TTUHSC El Paso Offices of Research
5 Year Strategic Plan

Year 1
Collaborative seminar series
Identify NIH funding for community outreach
Community Outreach Center of Emphasis: develop shared business plans
Joint hires

Year 3
Onboard jointly appointed NIH funded community researchers

TTUHSC and TTUHSC El Paso Offices of Research
5 Year Strategic Plan

Year 1
Increase jointly developed NIH grant submissions by 3
Collaborative educational programs for faculty: grant writing & scholarship
Collaborative data repositories
Develop a clinical scientist research program

Year 3
Increase jointly developed NIH grant submissions by 7
Establish strong “bench” of faculty clinical scientist mentors
TTUHSC and TTUHSC El Paso Offices of Research
5 Year Strategic Plan

Year 1
Incentivize faculty
Celebrate faculty successes
Understand conditions that lead to research success

Year 3
Develop research incentive program

Retain top research faculty

THANK YOU
Deborah J. Clegg, PhD.
Joseph A. Heppert, PhD.
Lance R. McMahon, Ph.D.
## TEXAS TECH UNIVERSITY SYSTEM
### OFFICE OF AUDIT SERVICES
#### PRIORITY AUDIT PLAN
Fiscal Year 2023

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### REQUIRED ENGAGEMENTS

<table>
<thead>
<tr>
<th>PRIORITY</th>
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### ADJUSTMENTS

- **MSU Department of Veteran Affairs FY2023 Compliance Survey**
- **Texas DSRT Fiscal Compliance Review**

### TOTALS FOR AUDITS IN PROGRESS AT AUGUST 1, 2022

- **Previous Year HSC**
  - TCHS Financial Statement Review
- **Previous Year TTU**
  - Formula Funding Desk Review
- **Texas Tech Foundation, Inc. Financial Statements**

### INVESTIGATIONS, HOTLINE REPORTS, & SPECIAL PROJECTS

Total Hours Budgeted: 2,500

### HIGHEST PRIORITY TOTALS

- **MSU**
  - Financial Aid Program
  - Student Financial Aid Program

### SUMMARY

- **REQUIRED ENGAGEMENTS**
- **AUDIT SERVICES**
- **TEXAS TECH UNIVERSITY SYSTEM**

---

**Board Minutes**
February 23-24, 2023
Attachment 4
Page 1 of 3
## MODERATE PRIORITY

<table>
<thead>
<tr>
<th>#</th>
<th>TTU</th>
<th>Other Value-Added Work</th>
<th>MODERATE PRIORITY TOTALS</th>
<th>LOWER PRIORITY TOTALS</th>
<th>CONSTRUCTION PROJECT TOTALS</th>
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### LOWER PRIORITY

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<td>Controlled Unclassified Information (CUI) Processes</td>
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### CONSTRUCTION PROJECTS

- **Construction Project Audits**
  - TTU: Talkington College of VPA Phase II
  - TTU: Academic Sciences Building
  - TTU: HSC Southwest Professional Building
  - TTU: HSC School of Health Professions Midland PA Building
  - TTU: TTUHSC Lubbock Animal Resource Center
  - TTU: ASU Core Plant Renewal & Additions
  - TTU: MSU Bola Hall Renovation & Expansion
  - TTU: Operations Division Project Management Processes

- **Construction Project TOTALS**: 0

### OTHER VALUE-ADDED WORK

- **Service to All Institutions**
  - Data Analytics Ongoing 202
  - Fraud Prevention Training Ongoing 150
  - Cash Handling, Internal Control, and Cost Environment Training Ongoing 3
  - New Employee Orientation Ongoing 3
  - Values Culture Integration Ongoing 192
  - Enterprises Systems Steering Committee, Council, and Work Group Ongoing 5
  - FFRC: Contract Selection-Process Practice Ongoing 28
  - Accounting Advisory Council Ongoing 3
  - President’s Advisory Board Ongoing 1
  - Institutional Compliance Risk Council Ongoing 1
  - Billing Compliance Advisory Committee Ongoing 1
  - Performance Improvement Committee Ongoing 1
  - Clery Compliance Committee Ongoing 1
  - Institutional Compliance Committee Ongoing 1
  - Process Improvement Team Ongoing 5
  - Data Maturity Assessment Ongoing 5
  - Banner Operations Team Ongoing 2
  - Executive Management Meetings Ongoing 29
  - Ethics & Compliance Committee Ongoing 54
  - Other Miscellaneous Projects Ongoing 224

- **Service to the Institution**
  - Professional Organizations (AGA, TACUA, SA, TAOA, ACFE) Ongoing 588
  - Quality Assurance (Peer) Reviews Ongoing 588

### Total Engaged Hours

<table>
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<th>Other Value-Added Work</th>
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<th>Description</th>
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</tr>
<tr>
<td>TUSA</td>
<td>Texas Tech University System Administration</td>
</tr>
<tr>
<td>TTU</td>
<td>Texas Tech University</td>
</tr>
<tr>
<td>HSC</td>
<td>Texas Tech University Health Sciences Center</td>
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<td>ASU</td>
<td>Angelo State University</td>
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<td>HSC-EP</td>
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<td>MSU</td>
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<td>NA</td>
<td>Work that is not attributable to a particular institution or campus</td>
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### Required

Audits that are mandated by law, Regents' Rules, System or institutional policies, standards, contracts, etc. Will be performed based on timing of external deadlines.

### Prior Year

Engagements from prior year annual plan that were in progress at August 1. Goal is to complete them early in the year.

### Special

Unplanned investigations and hotline complaints.

1. Engagements that were deemed most critical per the risk assessment at August 1.
2. Engagements that were deemed to be moderately critical per the risk assessment at August 1.
3. Engagements that were deemed least critical per the risk assessment at August 1.

### Construction

Outsourced construction audits performed by independent CPA or consulting firms.

### Other

Other value-added projects, including committee service, class development and instruction, professional organization, auditor training, etc.
Authorize expenditures of the Elta Joyce Murphey Auditorium Renovation project for Design Professional Stage II design services

Billy Breedlove
Sol Mayer Administration Building

Elta Joyce Murphey Auditorium

Existing Basement Floor Plan

Work in this area will be determined by the project budget and construction cost.
Scope of Services

- Execute Design Professional Stage II services consisting of:
  - Design Development ("DD");
  - Construction Documents ("CD");
  - Construction Administration ("CA") Phases;
  - Statement of Probable Cost; and
  - Project Schedule.
Project Overview

- Project will address life/safety and accessibility issues for the existing 8,205 SF, 400+ seat auditorium theatre and support spaces located inside the Sol Mayer Administration Building built in 1947.
- Proposed renovation of 5,679 SF, excludes the stage proper and below stage areas (dressing rooms, restrooms, etc.).
- Expansion of approximately 598 GSF to accommodate additional restroom facilities for theater occupancy, accessibility and plumbing code compliance.

Project Overview (cont.)

- Update the lobby with new finishes and lighting.
- Auditorium will be remodeled for accessibility compliance.
- Renovate the auditorium’s main entrance to include new steps and a TAS compliant ramp.
- Additional electrical, mechanical, and plumbing.
### Project Budget

<table>
<thead>
<tr>
<th></th>
<th>BOR Approved November 2022</th>
<th>Additional Request</th>
<th>Revised Budget</th>
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*Fees Waived for 1% Landscape Enhancements and 1% Public Art

---

### Recommendation

- Approve (i) expenditures of $513,307 for a total of $708,903 for the Elta Joyce Murphey Auditorium Renovation project, with an anticipated project budget of $6,000,000; (ii) amend the Design Professional Agreement; and (iii) authorize Stage II design services.

- The total expenditures of $708,903, which includes the previously approved $195,596, will be funded through the Revenue Finance System ("RFS") repaid with gifts and Higher Education Funds ("HEF").
Authorize expenditures of the Bolin Hall Renovation and Expansion project for Design-Build Stage II design services

Billy Breedlove
• Design-Build Agreement to proceed with Stage II design services as follows:
  - Design Development ("DD");
  - Construction Documents ("CD");
  - Construction Administration ("CA") Phases; and
  - Statement of Probable Cost.
Project Overview

- Bolin Hall, built in 1966, is a three-story facility containing a total of 91,736 GSF.
- The building consists of instructional spaces for Geosciences, Biology, Math, Chemistry, and Computer Science, along with ancillary spaces, administrative spaces, and a greenhouse.
- The Bolin Hall Renovation and Expansion project will include a roof replacement and partial renovation of the existing building, and provide new space to address the programmatic needs of the sciences, and math departments determined through the programming process.

Project Overview (cont.)

- Facility Assessment Report identified the following preliminary issues:
  - Building systems, life/safety systems, and energy code;
  - Mechanical, electrical, and plumbing;
  - IT/AV technology; and
  - Accessibility.
- TTUS and MSU will use the Facility Assessment Report to make informed 'best value' decisions regarding the prioritized scope of the work.
Project Overview (cont.)

- A significant part of the project's scope is to upgrade, replace, and retro-commission the existing mechanical, electrical, and plumbing building systems to gain energy efficiencies as well as comply with the current energy and building codes. This will include:
  - Addition to a recently installed partial fire sprinkler system, replacement of the pneumatic control system with Andover digital controls;
  - Replacement/retrofit of air handling equipment;
  - Upgrade of electrical switchgear and transformers;
  - Replacement of the existing network system;
  - Provide a new temperature control system for the greenhouse; and
  - Accessibility upgrades.

Project Budget

<table>
<thead>
<tr>
<th></th>
<th>BOR Approved November 2022</th>
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<th>Revised Budget</th>
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<tr>
<td></td>
<td>$ 1,213,203</td>
<td>$ 2,914,544</td>
<td>$ 4,127,748</td>
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<td>Professional Services</td>
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Recommendation

- Authorize (i) approve expenditures of $2,914,544 for a total of $4,127,748 for the Bolin Hall Renovation and Expansion project, with an anticipated project budget of $38,656,000; (ii) amend the Design-Build Agreement; and (iii) authorize Stage II design services.

- The total expenditures of $4,127,748, which includes the previously approved $1,213,203, will be funded with a gift ($5.0M cash) and through the Revenue Finance System ("RFS"), repaid with Capital Construction Assistance Projects ("CCAP") Legislative appropriations.

- The maximum principal amount of debt obligations to be issued for the Project is $33,656,000.
Approve concept and authorize expenditures for the West Village II Residence Hall project for Design-Build Stage I design services and pre-construction services

Billy Breedlove
West Village Residence Hall

Scope of Services

- **Execute a Design-Build Agreement to proceed with the following:**
  - **Stage I design services to include:**
    - Programming;
    - Schematic Design ("SD");
    - Statement of Probable Cost; and
    - Project Schedule.
  - **Pre-construction services to include:**
    - Project evaluation and site analysis;
    - Constructability review;
    - Cost control; value engineering;
    - Scheduling; and
    - Development of a Guaranteed Maximum Price ("GMP").
Project Overview

- The project will construct West Village II Residence Hall. The expected occupancy is upper-class undergraduate students.
- The new structure of approximately 105,000 GSF will be located west of the existing complex and east of Knoxville Avenue and provide approximately 300 beds.
- Room layouts will be similar to Talkington Hall and/or Murray Hall:
  - Predominately 4-person suites with each student having a single room,
  - 2 bathrooms shared by only 2 students in the suite, and
  - Common living area.
- Ancillary spaces (maintenance, housekeeping, storage, staff)

Project Budget

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*Fees for 1% Landscape Enhancements and 1% Public Art – Waiver Requested
Recommendation

- Approve the concept for the project and authorize (i) expenditures of $640,397 in order to provide planning and design services for the West Village II Residence Hall project, with an anticipated project budget of $38,000,000; (ii) waive the use of a Construction Manager Agent (“CMA”); (iii) waive the board directed fees for landscape enhancements; (iv) waive the board directed fees for public art; (v) award a Design-Build Agreement; and (vi) authorize Stage I design services and pre-construction services.

- The expenditures will be funded through the Revenue Finance System (“RFS”) repaid with University Student Housing funds.
Approve concept and authorize expenditures of the Architecture Building Renovation project for the Tommie J. Huckabee College of Architecture for Design Professional Stage I design services

Billy Breedlove
Scope of Services

- Execute a Design Professional Agreement, and authorize Stage I design services in order to move forward on the project’s vision through:
  - Programming;
  - Schematic Design (“SD”);
  - Provide a Statement of Probable Cost; and
  - Project Schedule.

Project Overview

- The Architecture building is a 154,408 GSF, high-rise structure constructed in 1970.
- Proposed scope of work includes:
  - Evaluation, programming, and renovation of interior spaces to maximize utilization within the facility and academic program needs.
  - Renovation of studios, offices, gallery, classrooms, and restrooms.
  - Update furniture, fixtures, and equipment.
  - Analysis of the building’s infrastructure and improvements will comprise the mechanical, electrical, plumbing, technology, AV, and security systems.
  - Improvements to the building’s façade, site work, and landscaping.
Approve the concept for the project and authorize (i) expenditures of $49,000 in order to provide planning and design services for the Architecture Building Renovation project for the Tommie J. Huckabee College of Architecture, with an anticipated project budget of $30,000,000; and (ii) award the Design Professional Agreement and authorize Stage I design services.

The expenditures will be funded through the Revenue Finance System ("RFS") repaid with gifts and Higher Education Funds ("HEF").
Approve expenditures of the Preston Smith Library – Third Floor Renovation project for Design Professional Stage II design services

Billy Breedlove
Third Floor Interior Photos

Third Floor Renovation Plan

**Legend**
- Open Study Area
- Group Study Room
- Study Room
- Tranquility Room
- Break/Vending
- Restroom
- Media Room
- Media Specialist Office
- Print/Copy
Project Overview

- The Preston Smith Library constructed in 1998, contains 116,958 GSF.
- Project will reconfigure the entire Third Floor of 29,837 GSF to include:
  - Student study rooms and open study spaces with new furniture;
  - Lobby vending area; and
  - A tranquility room.
  - Existing restrooms will undergo a full renovation.

Project Budget

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* Fees for 1% Landscape Enhancements and 1% Public Art – Waiver Requested
Recommendation

- Approve the concept for the project and authorize (i) initiation of the Preston Smith Library Third Floor Renovation project; (ii) approve expenditures of $549,354 in order to provide Stage II design services for the Preston Smith Library Third Floor Renovation project, with an anticipated project budget of $9,000,000; (iii) waive the use of a Construction Manager Agent ("CMA"); (iv) waive the board directed fee for landscape enhancements; (v) waive the board directed fee for public art; and (vi) award the Design Professional Agreement and authorize Stage II design services.

- The expenditures will be funded with Higher Education Funds ("HEF") (cash), Institutional Funds (cash), and/or Gifts.
Report on Facilities Planning and Construction projects (project data as of 02/02/2023)

Billy Breedlove

Milestones

- J.T. & Margaret Talkington College of Visual and Performing Arts Theatre & Dance Complex Phase II Substantially Complete*

- Dr. Robert Neff and Louise Willson Arnold Wing Substantially Complete*

*Per Uniform General Conditions, Article 1. Definitions, § 1.61.

Substantial Completion means the date determined and declared by Contractor, A/E, and Owner when the Work, or a designated portion thereof, is sufficiently complete, in accordance with the Contract, so as to be operational and fit for the use intended. The project must be fully commissioned with functional testing complete for the Building Automation Systems (BAS), Security, Lighting Control Systems, Audio/Visual Systems and must include ADATAS inspections. The IT and Network cabling and wireless systems must be complete and verified.
TTU – J.T. & Margaret Talkington College of Visual
and Performing Arts Theatre & Dance Complex Phase II

Current Budget: $21,075,337

Gross Square Feet: 11,328 GSF New
24,200 GSF Reno

Team/Status:
- Design Professional: Holzman Moss Bottino Architecture, LLP @ 90%
- Construction Manager At Risk (CMAR): Lee Lewis Construction, Inc. @ 90%
- Construction Manager Agent (CMA): N/A
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
Original Date – October 2022
Actual Date – November 11, 2022
TTU – J.T. & Margaret Talkington College of Visual and Performing Arts Theatre & Dance Complex Phase II

Current Budget: $12,000,000
Gross Square Feet: 18,700 GSF
Team/Status:
- Design Professional: MWM Architects, Inc. @ 96%
- Construction Manager At Risk (CMAR): Western Builders of Amarillo, Inc. @ 74%
- Construction Manager Agent (CMA): N/A
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
- Original Date – August 2022
- Actual Date – December 29, 2022

“Tornado Dance” – Soft Opening 2/13/2023

TTU – Dr. Robert Neff and Louise Willson Arnold Wing

Current Budget: $12,000,000
Gross Square Feet: 18,700 GSF
Team/Status:
- Design Professional: MWM Architects, Inc. @ 96%
- Construction Manager At Risk (CMAR): Western Builders of Amarillo, Inc. @ 74%
- Construction Manager Agent (CMA): N/A
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
- Original Date – August 2022
- Actual Date – December 29, 2022
TTU – Dr. Robert Neff and Louise Wilson Arnold Wing

Current Budget: $14,465,342
Gross Square Feet:
- 10,800 GSF Renovation
- 14,342 GSF Addition

Team / Status:
- Design Professional: Populous, Inc. @ 77%
- Construction Manager At Risk (CMAR): Teichert Construction, Inc. @ 59%
- Construction Manager Agent (CMA): Waived
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
- Addition – February 2023
- Renovation – October 2023

Actual Date – TBD

TTU – Rip Griffin Park Expansion & Renovation

Current Budget: $14,465,342
Gross Square Feet:
- 10,800 GSF Renovation
- 14,342 GSF Addition

Team / Status:
- Design Professional: Populous, Inc. @ 77%
- Construction Manager At Risk (CMAR): Teichert Construction, Inc. @ 59%
- Construction Manager Agent (CMA): Waived
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
- Addition – February 2023
- Renovation – October 2023

Actual Date – TBD
## TTU – Rip Griffin Park Expansion & Renovation

### Construction Delivery: CMAR

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<th>BUDGET</th>
<th>CATEGORY</th>
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<th>+/- Change</th>
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### Partners
- Construction Manager: Tomet Construction, Inc.
- Design Professional: Populous, Inc.
- CM Agent: Waived
- Tier 2 Auditor: Waived
TTU - Academic Sciences Building

Current Budget: $112,500,000
Gross Square Feet: 131,411 GSF

Team / Status:
- Design Professional: Barnes Gromatzky Kosarek Architects, Inc. @ 80%
- Construction Manager At Risk (CMAR): Western Builders of Amarillo, Inc. @ 18%
- Construction Manager Agent (CMA): Waived
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
Original Date - February 2024
Actual Date - TBD

Construction Delivery: CMAR

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NOTES
Board Minutes
February 23-24, 2023
Attachment 10
Page 6 of 13
**TTU – NRHC Ranch Life Learning Center**

**Status:** Under Construction  
**Current Budget:** $8,200,000  
**Gross Square Feet:** 19,897 GSF Exterior  
3,500 GSF Interior

**Teams & Status:**  
- **Design Professional:** Condray Design Group @ 90%  
- **Construction Manager At Risk (CMAR):** Teinert Construction, Inc. @ 6%  
- **Construction Manager Agent (CMA):** Waived  
- **Landscape Enhancement:** Waived  
- **Public Art:** Contract Pending

**Substantial Completion Date:**  
- Original Date – May 2023  
- Actual Date – TBD  
*Possible exhibit delays*

**Construction Delivery:** CMAR

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**PARTNERS**  
- **Construction Manager:** Condray Design Group, Inc.  
- **Design Professional:** Teinert Construction  
- **CM Agent:** Waived  
- **Tier 2 Auditor:** Waived
TTUHSC – Dallas Southwest Professional Building Renovation

Current Budget: $22,281,070

Gross Square Feet:
- 63,000 Building
- 17,700 New
- 17,700 Renovation (6th Floor)

Team / Status:
- Design Professional: Parkhill Smith and Cooper, Inc. @ 97%
- Page – Managed by TTUHSC (6th Floor)
- Construction Manager At Risk (CMAR):
  - Hill & Wilkinson General Contractors
    - Original @ 83%
    - 6th Floor @ 9%
- Construction Manager Agent (CMA):
  - Waived
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
- Amended Date – October 2022
- 7th Floor Renovation – November 30, 2021
- Actual Date – October 31, 2022
- 6th Floor Date – July 2023
### TTUHSC – Dallas Southwest Professional Building Renovation (Original)

**Construction Delivery:** CMAR

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**PARTNERS**
- Construction Manager: Hill Wilkinson General Contractors
- Design Professional: Parkhill Smith and Cooper, Inc.
- CM Agent: Waived
- Tier 2 Auditor: Townsend

**NOTES**
- The original project paid for the 6th floor demo, now that project is being reimbursed for that cost, by moving it to the 6th floor project.

### TTUHSC – Dallas Southwest Professional Building Renovation (6th Floor)

**Construction Delivery:** CMAR

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**PARTNERS**
- Construction Manager: Hill Wilkinson General Contractors
- Design Professional: Page
- CM Agent: Waived
- Tier 2 Auditor: Townsend
Projects – In Design

ASU – Carr Hall Renovation

Status: Stage II Design
Current Budget: $2,096,033
Projected Budget: $6,800,000
Gross Square Feet: 20,920 GSF

Team / Status:
- Design Build Team:
  Contractor: Hoar Construction
  DP: O'Connell Robertson
- Construction Manager Agent (CMA): Waived
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
Original Date – TBD
Actual Date – TBD
MSU – Bolin Hall Renovation and Expansion

Status: Stage I Design
Current Budget: $1,213,203
Projected Budget: $38,656,000
Gross Square Feet (approximately):
- 55,000 GSF Renovation
- TBD GSF Addition

Team / Status:
- Design Build Team:
  - Contractor: Whiting-Turner Contracting Co.
  - DP: Corgan
- Construction Manager Agent (CMA): TBD
- Landscape Enhancement: TBD
- Public Art: TBD

Substantial Completion Date:
- Original Date – TBD
- Actual Date – TBD

TTUHSC – Lab Animal Resource Center (LARC)

Status: Stage I Design
Current Budget: $340,839
Projected Budget: $15,000,000
Gross Square Feet: 12,600 GSF

Team / Status:
- Design Professional:
  - Sims Architects, Inc.
- Construction Manager At Risk (CMAR): TBD
- Construction Manager Agent (CMA):
  - Waived
- Landscape Enhancement: Waived
- Public Art: Waived

Substantial Completion Date:
- Original Date – TBD
- Actual Date – TBD
TTU – Biology Building Renovation
Managed by TTU Operations

Current Budget: $8,399,000
Gross Square Feet: 144,940 GSF

Team / Status:
- Replace Plumbing/Hot Water System $1,500,000
  Design Professional: TBD (in negotiation)
  Contractor: TBD
- Renovate Restrooms for ADA $1,000,000
  Design Professional: Huckabee
  Contractor: TBD
- ADA/Life Safety Renovations $500,000
  Design Professional: Huckabee/Operations
  Contractor: TBD
- Renovate Classrooms and Class Labs $3,399,000
  Design Professional: Huckabee/Operations
  Contractor: TBD
- Renovate Lecture Hall 100 $2,000,000
  Design Professional: Huckabee
  Contractor: TBD

TTU – Science Building Renovation
Managed by TTU Operations

Current Budget: $16,181,000
Gross Square Feet: 109,343 GSF

Team / Status:
- HVAC and Building Controls Upgrade $2,000,000
  Design Professional: TBD (in negotiation)
  Contractor: TBD
- Abate and Replace Flooring $100,000
  Design Professional: TBD
  Contractor: TBD
- Exterior Building Repairs $1,000,000
  Design Professional: TBD
  Contractor: TBD
- Accessibility Upgrades $31,000
  Design Professional: TBD
  Contractor: TBD
- Renovate Machine and Technology shops $2,000,000
  Design Professional: TBD (in negotiation)
  Contractor: TBD
- Renovate Classrooms and Class Labs $4,000,000
  Design Professional: TBD (in negotiation)
  Contractor: TBD
- Elevator and Machine Room Upgrades $100,000
  Design Professional: TBD (in negotiation)
  Contractor: TBD
- Electrical Upgrades and Emergency Generator $100,000
  Design Professional: TBD (in negotiation)
  Contractor: TBD
- Life Safety Upgrades $5,450,000 (in negotiation)
  Design Professional: TBD
  Contractor: TBD
TTU – Experimental Sciences Building Controls
Managed by TTU Operations

Current Budget: $4,350,000
Gross Square Feet: 113,304 GSF

Team / Status:
- Building Controls Upgrade: $4,000,000
  Design Professional: Fanning, Fanning & Assoc.
  Contractor: Contech (under construction)
- Switchgear Modification: $350,000
  Design Professional: Operations Division
  Contractor: TBD
Texas Tech University

Recognition of the naming of the Huckabee College of Architecture

Patrick Kramer

Overview

- Chris and Robin Huckabee made the largest donation in the College of Architecture's history.
- The gift was made on behalf of the Huckabee family in honor of their father, Tommie J. Huckabee, for his contributions to the architectural profession and education.
- Tommie was the first of three generations in his family to attend Texas Tech.
- Announcement of the naming was made on November 30, 2022.
Aerial Existing Football Training Facility and Stadium
Aerial Womble Football Center and South End Zone
Field View 05-05-2022 South End Zone
Party Platform **South End Zone**
Field Club South End Zone
Suite South End Zone
Player's Locker Room Womble Football Center
Player Lounge Lower Level Womble Football Center
Walk Through Room Womble Football Center
Womble Football Center and South End Zone Schedule

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- **Design Development**
- **Schematic Design**
- **Enabling Projects**
- **TX Tech Football Season**
- **SEZ Substantial Completion May 2024**
- **SEZ Move**
- **WFC Substantial Completion 1 Sept 2024**
- **WFC Move**
- **Construction / WFC - 9 Months**
- **Construction / SEZ - 17 Months**
- **Existing FTF Temporary Trailer Relocation - 9 Months**
- **SEZ Move - 9 Months**
- **WFC Move - 9 Months**
TEXAS TECH UNIVERSITY SYSTEM

88th Texas Legislature

2024-25 Biennium

Tedd L. Mitchell, M.D.
Cha[llor, Texas Tech University System

February 23, 2023

TEXAS TECH UNIVERSITY SYSTEM
DAYS AT THE CAPITOL

February 28

TTUHSC EL PASO
March 6

March 1

March 8
"No two sessions are alike."

88th Texas Legislature
Regular Session: Jan. 10 – May 29, 2023

DAYS UNTIL SESSION ENDS
(May 29, 2023)
Texas 88th Legislature
Regular Session
Jan. 10 – May 29, 2023

Jan. - Feb.
• Jan. 10 – First day of 88th Regular Session
• Comptroller presents Biennial Revenue Estimate
• House and Senate each file a Base Bill
• Governor submits budget recommendations

Feb. - March
• House and Senate General Appropriations Act (GAA) Hearings
• Mar. 10 (60th Day) – Last day for bill and joint resolution filing, other than local bills or emergency matters

April - May
• Hearings end and "markup" begins – House and Senate create and approve separate versions of the GAA
• Conference Committee creates final version of the GAA
• May 29 – Last Day of the Regular Session

June
• GAA sent to Comptroller for Certification
• GAA sent to Governor for Signature
• Jun. 18 – Last Day for the Gov. to sign or veto bills passed during the regular session (20 days after session ends).

95 DAYS UNTIL SESSION ENDS
(May 29, 2023)

Governmental Relations
Texas Tech University System

Martha Brown
Vice Chancellor for State Relations
Lubbock, Texas

Kristina Butts
Vice Chancellor for Governmental Relations
Lubbock, Texas

Darbey Sinklier
Coordinator of Governmental Relations
Lubbock, Texas

Worth Farabee
Senior Director for State Relations
Austin, Texas

Shelton Green
Senior Director for State Relations
Austin, Texas

Jennifer Brown
Senior Director for Federal Relations
Washington, D.C.
Higher Education Funding is Discretionary
FY 2022-23 General Revenue Funds

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<td>40%</td>
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<tr>
<td>Health &amp; Human Services</td>
<td>$34.4</td>
<td>29%</td>
</tr>
<tr>
<td>Higher Ed</td>
<td>$16.7</td>
<td>14%</td>
</tr>
<tr>
<td>Everything Else</td>
<td>$20.7</td>
<td>17%</td>
</tr>
<tr>
<td>Total</td>
<td>$119.2</td>
<td>100%</td>
</tr>
</tbody>
</table>

*in billions

General Revenue = Tax Dollars

Summary of Base Bills
(in millions)

<table>
<thead>
<tr>
<th>Current</th>
<th>2022-23 Budget/ Estimate</th>
<th>House/Senate Base Bill</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2024-25 Recommendation</td>
<td>Biennial Change</td>
</tr>
<tr>
<td>Total State Budget (All Articles)</td>
<td>$297,184.7</td>
<td>$288,695.1</td>
</tr>
<tr>
<td>Higher Education (Article III)</td>
<td>$30,711.9</td>
<td>$30,225.9</td>
</tr>
<tr>
<td>TTU System (All Components)</td>
<td>$1,092.6</td>
<td>$1,151.4</td>
</tr>
</tbody>
</table>
Higher Education Priorities

- Formula Funding
- Research Funds
- Non-Formula Support Items
- Higher Education Group Insurance Contributions
- Comprehensive Regional University Performance Funding (CRU)
- Capital Construction Assistance Projects (CCAP)
- TEXAS Grants and other Student Financial Aid
- Hazlewood Legacy Exemptions
- Graduate Medical Education
- Texas Child Mental Health Care Consortium
- Broadband Access

TTU System Legislative Priorities

- Formula Funding
  - Funding enrollment growth, increase rates to address inflation
- Non-Formula Funding
  - Sustain institutional enhancement, maintain all non-formula items
- Research Funding
  - Research Enhancement
  - Comprehensive
  - Core
  - NRUF
- Higher Education Group Insurance Contributions
- Hazlewood Legacy Exemptions
- Comprehensive Regional University Performance Funding (CRU)
## TTU System Legislative Priorities

### EXCEPTIONAL ITEMS (FY24-25)

- **Texas Tech University System**
  - Expanded Support Services

- **Texas Tech University**
  - Institutional Enhancement
  - One-Health Institute (TTU/TTUHSC)

- **Angelo State University**
  - Commercial Aviation Pilot Training
  - Student Care Services Support
  - Small Business Development Center Funding

- **Midwestern State University**
  - STEM Expansion/Center of Excellence
  - Small Business Development Center Funding

- **Texas Tech University Health Sciences Center**
  - Institute of Telehealth and Innovation
  - One-Health Institute (TTUHSC/TTU)

- **TTUHSC El Paso**
  - Center for Population Health & Health Disparities

### TTU System Summary

<table>
<thead>
<tr>
<th>Institution</th>
<th>2022-23 Budget Estimate</th>
<th>2024-25 Recommendation</th>
<th>Biennial Change</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas Tech University</td>
<td>$498,161,518</td>
<td>$511,750,447</td>
<td>$13,588,929</td>
<td>2.7%</td>
</tr>
<tr>
<td>Angelo State University</td>
<td>$79,920,323</td>
<td>$85,282,259</td>
<td>$5,361,936</td>
<td>6.7%</td>
</tr>
<tr>
<td>Midwestern State University</td>
<td>$51,006,966</td>
<td>$58,113,801</td>
<td>$7,106,835</td>
<td>13.9%</td>
</tr>
<tr>
<td><strong>Total General Academic Institutions</strong></td>
<td>$629,088,807</td>
<td>$655,146,507</td>
<td>$26,057,700</td>
<td>4.1%</td>
</tr>
<tr>
<td>TTUHSC</td>
<td>$314,046,910</td>
<td>$326,088,063</td>
<td>$12,041,153</td>
<td>3.9%</td>
</tr>
<tr>
<td>TTUHSC El Paso</td>
<td>$146,857,902</td>
<td>$167,582,539</td>
<td>$20,724,637</td>
<td>14.1%</td>
</tr>
<tr>
<td><strong>Total Health-Related Institutions</strong></td>
<td>$460,904,812</td>
<td>$493,670,602</td>
<td>$22,765,780</td>
<td>7.1%</td>
</tr>
<tr>
<td>TTU System Administration</td>
<td>$2,599,200</td>
<td>$2,599,200</td>
<td></td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>TTU System Total</strong></td>
<td>$1,092,592,819</td>
<td>$1,151,416,309</td>
<td>$58,823,490</td>
<td>5.4%</td>
</tr>
</tbody>
</table>
Questions?
TRANSFORM HEALTH CARE THROUGH

Innovation &
Collaboration

MARATHON
TEXAS

Phillip S. Sizer Jr, PT, PhD
Associate Vice President for Research and Innovation
FUTURE OF RURAL HEALTHCARE
MATADOR UAS

Regional Uncrewed Aerial Systems (UAS)
Research and Development Initiative

Increase Health Care Access for Rural Communities

Improve Organ & Tissue Allocation

Search, Rescue, Recovery & Stabilization

Develop UAS Workforce & K-12 STEM Programs

DRONES + HEALTHCARE
RURAL HEALTHCARE ACCESS

- 3,000,000* Patients in Service Area
- 2,600,000 Patients Outside of Lubbock
- 112 Counties in Service Area
- 58 - 84 Counties Medically Underserved
- 774,000 Rural Patients
- 85,000 Rural Patient Discharges

250 MILES
Average Driving Distance to Tier 1 Medical Facility

MATADOR UAS TIMELINE

1. Nov. 2021
   Matador UAS Consortium Formation

2. April 2022
   Matador UAS University Kick-Off & Inaugural Meeting

3. July 2022
   First FAA Briefing & Feedback

4. Sept. 2022
   First Submission of BVLOS Waivers & FAA Approval for Proof of Value Flights

5. Nov. 2022
   10 Flights
   Proof of Value Missions:
   - Research OPO
   - Rural Clinics
   - Infrastructure
   - STEM Ed

6. Feb. 2023
   20 Partners
   Industry, Community, Education, & Organ Procurement Organizations
Texas Tech University Health Sciences Center, 2THEDGE, and our Matador Consortium™ of industry affiliates have come together to address the regulatory, operational, and technical opportunities involved with using drones for nonrecreational endeavors. The Matador Consortium seeks to develop drone research to support donor organ transport, rural healthcare services, large animal sample transport, search and rescue support, crop and herd management, infrastructure inspection, and drone-related jobs training.

**RURAL HEALTHCARE OPPORTUNITIES**

- **TELEHEALTH**
  - Pharmaceutical distribution
  - Diagnostic delivery/mobilization
    - (tissue samples, saliva/blood/urine tests)
  - Emergent resource availability
    - (blood anti-venom, etc.)

- **SEARCH, RESCUE, RECOVERY & STABILIZATION**
  - Cell signal relay
  - Injury site survey
  - Triage team guidance
  - Transporting emergency supplies

*TTUHSC Telehealth was able to reduce 900 trips from the road for eye exams in prisons - Wil Rodriguez*
HEALTHCARE DELIVERY

Short & Long Range Telehealth Support (2)
- Efficiency = Load carry in shielded airspace
- Findings = Support communities with & without clinics

Remote Disaster Area Outreach
- Efficiency = 100 meals delivered in 1 flight
- Findings = Reach rural communities for emergencies

Remote Healthcare Delivery
- Efficiency = High volume in short time
- Findings = 100 rapid flu shot capacity

THE NEED
- In 2022, 7500+ Recovered Kidneys were not transplanted
- Traditional transportation creates delays & potential organ loss

UAS TRANSPORTATION ADVANTAGES
- On-demand transportation meets growing organ allocation needs
- Improve patients access to organ transplant – SAVE MORE LIVES
- Validate safety & efficacy
ORGAN TRANSPLANT PROOF OF VALUE

LIVER, KIDNEY, & PANCREAS TRANSPORTED
- 1022 miles flown over 9.7 hours via OPA
- 266 miles driven over 7.1 hours

REGION 4 (2022)
- 4 OPOs - 5,875 organs recovered
- 30 transplant centers - 4,361 organ transplants

IDENTIFIED SAFETY & EFFICACY IMPACTS ON ORGAN OUTCOMES
- Fewer touch points = decreased error
- On-Demand flight = decreased Cold Ischemic Time

TRAINING NEXT GENERATION WORKFORCE

2 STEM Ed Events
> 700 Children Reached
Kindergarten - High School

1 College Night
5 Panelists across 5 Industries
Engineering Students
Healthcare Students
UAS Students
MATADOR UAS NEXT STEPS

1. Growing Partnerships
2. Developing Infrastructure
3. Developing Rural Health & Telehealth R&D Programs

QUESTIONS?
Thank You!
SCHOOL OF PHARMACY
TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER
JERRY H. HODGE SCHOOL OF PHARMACY

PHARMACY INCOME PLAN
BYLAWS

PIP Bylaws  - original 06/09/95 – Approved by TTUS Board of Regents
PIP Bylaws  - amended 05/11/01 – Approved by TTUS Board of Regents
PIP Bylaws  - amended 12/11/2014 – Approved by TTUS Board of Regents
PIP Bylaws  - pending amendment 2023

Board Minutes
February 23-24, 2023
Attachment 16
Page 1 of 24
TABLE OF CONTENTS

ARTICLE I PURPOSE

ARTICLE II DEFINITIONS

2.1 Glossary

2.2 Plan Composition

2.3 Total Compensation

ARTICLE III ORGANIZATION OF THE MEMBERSHIP

3.1 Membership

3.2 Meetings of the General Membership

3.3 Policy Committee

3.4 Business Operations

ARTICLE IV PIP BUSINESS OPERATIONS TRUST FUND

4.1 Composition

4.2 Sources of Income

4.3 Items Included in Professional Income

4.4 Business Operations Trust Fund

4.5 Institutional Development Fund

4.6 School Program Fund

4.7 School Development Fund

4.8 Member’s Account

PIP Bylaws - original 06/09/95 - Approved by TTUS Board of Regents

PIP Bylaws - amended 05/11/01 - Approved by TTUS Board of Regents

PIP Bylaws - amended 12/11/2014 - Approved by TTUS Board of Regents

PIP Bylaws - pending amendment 2023
ARTICLE V  GENERAL PROVISIONS

5.1 Exceptions

5.2 Contracts

5.3 Grievance Committee

5.4 Amendment of Bylaws

5.5 Dissolution of Plan

EXHIBIT A  EXPLANATION AND OPERATION OF THE PHARMACY INCOME PLAN (PIP)

EXHIBIT B  ASSIGNMENT AND PLAN AGREEMENT

EXHIBIT C  EXPENSES ALLOWABLE FROM THE PIP PLAN MEMBER’S ACCOUNT

EXHIBIT D  EXPENSES ALLOWABLE FROM THE PIP SCHOOL PROGRAM FUND AND SCHOOL DEVELOPMENT FUND

PIP Bylaws - original 06/09/95 – Approved by TTUS Board of Regents
PIP Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents
PIP Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents
PIP Bylaws - pending amendment 2023
The Bylaws, and all amendments thereto, of the Texas Tech University Health Sciences Center Jerry H. Hodge School of Pharmacy Income Plan ("PIP", the "Plan") are hereby superseded by the amended Bylaws as follows:

ARTICLE I
PURPOSE

The Texas Tech University Health Sciences Center Jerry H. Hodge School of Pharmacy (the School) has created a separate fiscal plan for the purpose of managing the professional income of its members. This plan shall be named the Pharmacy Income Plan ("PIP", or the "Plan") and administered pursuant to the Bylaws set forth in this document and Exhibit A, attached hereto and incorporated by reference herein.

ARTICLE II
2.0 DEFINITIONS

2.1 GLOSSARY

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>PIP or Plan</td>
<td>Pharmacy Income Plan (&quot;Plan&quot;).</td>
</tr>
<tr>
<td>Augmentation</td>
<td>Compensation in addition to Base Salary.</td>
</tr>
<tr>
<td>Base Salary</td>
<td>The Base Salary specified in an annual contract between the faculty member and Texas Tech University Health Sciences Center (TTUHSC).</td>
</tr>
<tr>
<td>Business Operations Trust Fund</td>
<td>The Business Operations Trust Fund will be the initial depository account for the receipt and disbursement of all Professional Income.</td>
</tr>
<tr>
<td>Course and Scope of Employment of TTUHSC</td>
<td>All activities commensurate with one's designated position; assigned activities are based on the percent time of employment, are determined by the needs of each department, and may vary from semester to semester.</td>
</tr>
<tr>
<td>Dean</td>
<td>Dean of the Jerry H. Hodge School of Pharmacy of Texas Tech University Health Sciences Center,</td>
</tr>
<tr>
<td>Full-time Faculty</td>
<td>School of Pharmacy faculty fully engaged in teaching, scholarship, and/or practice as a full-time employee who works 75-100% FTE as per HSC OP 70.05.</td>
</tr>
<tr>
<td>Incentive Compensation</td>
<td>Discretionary payment made only upon recommendation of the Department Chair and Dean and approved by the TTUHSC President.</td>
</tr>
<tr>
<td>Institutional Development Fund</td>
<td>Funds used to support the programs of TTUHSC.</td>
</tr>
</tbody>
</table>
Manager of Plan

Assistant Dean of Finance and Administration; also known as PIP Manager.

Memorandum of Appointment

Notice provided to non-tenure faculty members annually prior to September 1. TTUHSC OP 60.08.

Net Plan Income

The sum remaining from gross income after deductions for payments to the Business Operations Trust Fund and the Institutional Development Fund ("IDF").

Professional Income

Income earned from patient-care related, consultative and direct care services, etc., by the faculty member who participates in the Plan.

School

School of Pharmacy of Texas Tech University Health Sciences Center Jerry H. Hodge School of Pharmacy.

SPEC

School of Pharmacy Executive Committee.

TTUHSC School of Pharmacy campuses

TTUHSC campuses at Amarillo, Abilene, Lubbock, or the DFW Metroplex

TTUHSC President

President of the Texas Tech University Health Sciences Center, or designee

2.2 PLAN COMPOSITION:

The Pharmacy Income Plan shall consist of:

2.2.1 Business Operations Trust Fund, which will be the initial depository account for the receipt and disbursement of all professional fee income.

2.2.2 An Institutional Development Fund, which will be utilized to support the programs of TTUHSC.

2.2.3 A School Development Fund, which will be utilized to support the developmental programs of the School.

2.2.4 A School Program Fund, which will be utilized to support the programs of the School.

2.2.5 A PIP Member’s Account, which will be expended at the discretion of the individual faculty member according to the rules of the PIP.

2.3 TOTAL COMPENSATION TO PIP MEMBERS:

Total Compensation shall be comprised of the following:

2.3.1 State-appropriated education and general budget funds, contract and grant funds, gift funds, PIP Member’s Account, or other funds designated for salaries by the Board of Regents, as paid to faculty members by the School and reported to the Internal Revenue Service.

5

PI P Bylaws - original 06/09/95 – Approved by TTUS Board of Regents

PI P Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents

PI P Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents

PI P Bylaws – pending amendment 2023:
2.3.2 Augmentation, which shall be defined as that part of Total Compensation, paid from PIP funds or from other sources authorized by the Board of Regents, which is paid to a member pursuant to the Plan that is outside of the amount listed in the annual Memorandum of Appointment.

2.3.3 PIP Member's Augmentation shall be expended at the member's discretion from available member funds in the PIP Member's account and with appropriate TTUHSC approvals.

2.3.4 Incentive Compensation is discretionary and may only be paid upon the written recommendation of the departmental Chair and the Dean and approval of the TTUHSC President.

ARTICLE III

3.0 ORGANIZATION OF THE MEMBERSHIP

3.1. MEMBERSHIP

3.1.1. Membership in the Plan shall be required of each faculty member whose appointment at the Health Sciences Center and affiliate institution(s) totals fifty percent (50%) time or greater and who, as a licensed pharmacist, generates income related to patient care. Exceptions to the above may be made only upon written recommendation to the PIP Policy Committee, and the subsequent approval of the SOP Dean and TTUHSC President.

3.1.2. Members of the Plan shall be eligible to participate in its deliberations and to vote upon matters of business and shall be eligible for election to offices and for appointment to committees.

3.1.3. A member leaving the faculty terminates membership in the Plan without further rights, privileges, entitlements, or recourse.

3.2. MEETINGS OF THE GENERAL MEMBERSHIP

3.2.1 The membership shall meet in general session at an annual meeting in the third quarter of the fiscal year at a location designated by the PIP Chair. Notice of the annual meeting, an agenda, and an annual report developed by the PIP Chair, upon consultation with the Dean shall be made available, upon written request, to each member at least three weeks before the meeting. The annual meeting shall be held simultaneously at all TTUHSC School of Pharmacy campuses by means of interactive telecommunications.

3.2.2 Procedures of the annual meeting:

3.2.2.1 Appropriate communications will be provided so that each member is afforded an opportunity to speak and to hear the conduct of the business.

3.2.2.2 The conduct of business shall be limited to that of the published agenda. Other business may be added to the agenda upon majority vote of the membership present at the meeting.

3.2.2.3 The total of all votes from the TTUHSC School of Pharmacy campuses shall constitute the basis for decisions.
3.2.2.4 Special meetings may be called by the Dean, the PIP Chair, or upon written petition by twenty-five percent (25%) of the members: Special meetings shall require the same notice as the annual meeting.

3.2.2.5 The PIP Chair shall preside at all meetings of the general membership. In the absence of the PIP Chair, the PIP Chair-elect shall preside. The PIP Manager or designee will serve as secretary at all general and committee meetings.

3.2.2.6 Minutes of each meeting shall be circulated to each member within thirty (30) days following the meeting.

3.2.2.7 The presence of at least thirty-five percent (35%) of the members shall constitute a quorum.

3.2.2.8 Each member shall have one (1) vote and must be present to vote.

3.2.2.9 Except where otherwise specified within these Bylaws, a simple majority vote of the members present shall prevail.

3.2.2.10 Meetings of the membership shall be conducted according to Robert's Rules of Order. If Robert's Rules of Order are silent to an issue, then the order of precedence will be the governing documents of the PIP and then the policies and procedures of TTUHSC.

3.3. PIP POLICY COMMITTEE

3.3.1 There shall be a Policy Committee.

3.3.2 The Policy Committee shall consist of voting and non-voting members.

3.3.2.1 Voting members shall be:

3.3.2.1.1 PIP Chair, who shall chair the committee and be elected from the membership at large; the term of appointment is 1 year. Chair shall begin term on the first day of September following annual elections.

3.3.2.1.2 PIP Chair-elect, who shall be elected from the membership at large; the term of appointment is 1 year. Chair-Elect shall begin term on the first day of September following annual elections.

3.3.2.1.3 PIP Past Chair, who shall serve as a committee member; the term of appointment is 1 year. Past Chair shall begin term on the first day of September following annual elections.

3.3.2.1.4 Each full-time departmental Chair, if the Chair is a member, or in his or her absence, the designee of the departmental Chair.

3.3.2.1.5 Non-voting members shall be the Dean, Associate/Assistant Dean for Finance and Administration, and PIP Manager.

3.3.3 Election of officers

3.3.3.1 The officers of the Policy Committee shall be the:

3.3.3.1.1 PIP Chair, who will preside;
3.3.3.1.2. PIP Chair-elect, who will succeed the PIP Chair or preside in the PIP Chair’s absence and shall otherwise perform the duties prescribed by these Bylaws.

3.3.3.2. The PIP Chair-elect shall be elected annually by PIP members to serve a term of one year from September through August to coincide with the academic year.

3.3.3.3. In the event of a vacancy:

3.3.3.3.1. During the term of the PIP Chair, the PIP Chair-elect shall fill the remainder of the PIP Chair’s term, as well as the ensuing term;

3.3.3.3.2. During the term of the PIP Chair-elect, a new PIP Chair-elect shall be elected at the next regular meeting following the occurrence of the vacancy, and shall fill the remainder of the PIP Chair-elect’s term as well as the ensuing term.

3.3.4. Meetings

3.3.4.1. The PIP Policy Committee shall meet at the call of the PIP Chair, but not less frequently than every quarter, or on the written petition of one-half (50%) of the members of the committee.

3.3.4.2. The presence of majority of the voting members shall constitute a quorum.

3.3.4.3. Each voting member or his or her designee shall have one (1) vote. A simple majority vote of the voting members present shall prevail.

3.3.4.4. Meetings shall be conducted according to Robert’s Rules of Order (See 3.2.2.10).

3.3.5. The Policy Committee shall consider PIP business and recommend policy issues and changes to the Dean.

3.3.5.1. The PIP Chair will communicate recommendations of the Committee to the Dean.

3.3.5.2. The PIP Manager or designee will staff the Policy Committee, maintain minutes, and be accountable to the Dean who is accountable for the operational and fiscal status of the PIP.

3.3.6. The PIP Chair may attend the meeting of the School of Pharmacy’s Executive Committee (SPEC) when PIP items are to be addressed.

3.3.6.1. The Dean shall be responsible for informing the PIP Chair when an item pertinent to PIP is on the SPEC agenda.

3.3.6.2. The PIP Chair may submit agenda items to the SPEC for policy review and consideration.

3.3.7. The Policy Committee may appoint subcommittees as necessary.

3.3.8. The Dean and/or PIP President Chair may appoint ad hoc committees to review specific matters when necessary.

3.3.9. The Dean shall be accountable to the TTUHSC President for the sound management of the PIP. Final authority on all matters relating to PIP shall reside with the TTUHSC President.

3.4. BUSINESS OPERATIONS

3.4.1. The PIP Policy Committee, with the advice and consent of the Dean, shall recommend the appointment of a PIP Manager to serve as the general administrator and fiscal officer of the Plan.
Manager of the PIP is the Assistant Dean of Finance and Administration.

3.4.2. A PIP Business Office, under the direction of the PIP Manager, shall be maintained by the Plan for the administration of PIP affairs.

3.4.3. Administrative personnel and consultants may be employed or retained as recommended by the Policy Committee or by the Dean, in accordance with TTUHSC Operating Policies and applicable state and federal laws.

3.4.4. Annual operating and capital expense budgets for the Plan shall be prepared and approved in accordance with the Policies and Procedures of the Board of Regents. A summary revenue and expense budget for the coming year shall be submitted to the Policy Committee and to the SOP Dean for recommendation and approval. Budget requests for PIP funds from the various SOP departments and programs will be reviewed, discussed with department and program administration through scheduled budget meetings with the Dean, and approved through the SOP Dean’s Office. A summary revenue and expense budget for the coming year shall be submitted to the Dean prior to the submission of the annual budget. Any changes in the final budget must be reviewed by the Policy Committee and approved by the Dean prior to the submission of the annual budget.

3.4.5. Financial Reports shall be prepared by the PIP Business office, under the direction of the PIP Manager and submitted quarterly to the Policy Committee, and to the SOP Dean. These reports shall include summary financial data stating monthly and year-to-date billings, income, expenses, and net income to the Program Fund.

3.4.6. Collections under the Plan will be recorded for each member and reported to the SOP Dean. An annual statement of funds deposited in the PIP during the fiscal year will be submitted to the appropriate department Chair and the SOP Dean no later than each October 1. These reports will be prepared and submitted by the PIP Business office.

3.4.7. Professional fees shall be centrally billed. Collections shall be made by the PIP Business Office in accordance with approved procedures. All collections shall be deposited to the PIP Business Operations Trust Fund. Any exceptions to the billing and collection policy shall be reviewed by the Policy Committee and approved in writing by the Dean.

3.4.8. The TTUS Office of Audit Services may, at its discretion, audit the operations of PIP.

ARTICLE IV

4.0 PRACTICE INCOME PLAN FUNDS

4.1. COMPOSITION

PIP Bylaws - original 06/09/95 – Approved by TTUS Board of Regents
PIP Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents
PIP Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents
PIP Bylaws - pending amendment 2023.
4.1.1. A PIP Business Operations Trust Fund shall be established for the receipt and disbursement of all Professional Income under the provisions of the Plan (see Article 4.3).

4.1.2. The PIP Business Operations Trust Fund shall make disbursements to the following funds as hereinafter provided:

4.1.2.1. Institutional Development Fund (see Article 4.3);
4.1.2.2. School Program Fund (see Article 4.6);
4.1.2.3. School Development Fund (see Article 4.7);
4.1.2.4. PIP Member’s Account (see Article 4.8).

4.2. SOURCES OF INCOME

4.2.1. Pursuant to each faculty member’s Assignment and Plan Agreement, each member shall assign all Professional Income to the PIP Business Operations Trust Fund (see Article 4.4).

4.2.2. Income from the professional services collected by PIP for services rendered at School of Pharmacy campuses by part-time clinical or volunteer faculty and assigned to the department shall accrue to the PIP Business Operations Trust Fund, unless exempted by recommendation of the departmental Chair, approved by the Policy Committee, and subsequently approved in writing by the Dean.

4.2.3. Income earned from any unexpended balances of the Business Operation Trust Fund, Institutional Development Fund, or School Program Fund shall accrue to the respective fund that generated it.

4.3. ITEMS INCLUDED IN PROFESSIONAL INCOME

4.3.1. Professional fees generated from patient care services within the campus-affiliated program, including third-party payments, patient care consultations, services, and contracts.

4.3.2. Sales revenue for medications sold in the School's pharmaceutical care centers.

4.3.3. Management consulting contracts which would involve patient care (e.g., contracts between TTUHSC and outside entities for management of rural hospitals pharmacies).

4.3.4. All other professional income with the exception of the following:

4.3.4.1. Honoraria and non-professional retainers;
4.3.4.2. Patent income and royalties as shall be established by the TTUS Intellectual Property Policy;
4.3.4.3. Fees for court appearances, depositions, record reviews, other than those given by the member in an official capacity, as approved in writing by the departmental Chair.
4.3.4.4. Payment for editing scientific publications;
4.3.4.5. Non-patient consultation fees earned as a regional or national consultant with nonaffiliated institutions, with written approval of the departmental Chair.
4.3.4.6. Honoraria for continuing education.
4.3.4.7. Exceptions to the above must be approved in writing by the PIP Policy Committee and the SOP Dean.

4.4. BUSINESS OPERATIONS TRUST FUND
4.4.1. The Business Operation Trust Fund shall be the initial depository account and maintained by the School for the purpose of paying the expenses of the general administrative and business operations of the Plan.

4.5. INSTITUTIONAL DEVELOPMENT FUND
4.5.1. An Institutional Development Fund shall be established for the President of the Health Sciences Center TTUHSC. Expenditures from this Institutional Development Fund shall be at the discretion of the President.
4.5.2. The annual percentage required for allocation to the Institutional Development Fund shall be communicated to the SOP Dean by the TTUHSC Office of the Executive Vice President of Finance and Administration Operations in the third quarter of each fiscal year. The annual percentage will be applied to net sales and these funds will then be transferred to the TTUHSC President of the Health Sciences Center for use.

4.6. SCHOOL PROGRAM FUND
4.6.1. A School Program Fund shall be established.
4.6.2. The School Program Fund shall consist of the balance of professional income account maintained by the PIP Business Operations Trust Fund after all payments required by the Plan.
4.6.3. The School Program Fund shall be expended in support of faculty compensation and benefits, professional liability insurance coverage, direct School business, and functions related to teaching, research, and patient care activities.
4.6.4. Expenditures from the School Program Fund shall be under the direction of the Dean in accordance with those items allowable in Exhibit D.

4.7. SCHOOL DEVELOPMENT FUND
4.7.1. A School Development Fund shall be established for the School to enhance and support development of the School.
4.7.2. The PIP Policy Committee, in conjunction with the SOP Dean, shall approve the budget of the School Development Fund.
4.7.3. Expenditures from the School Development Fund shall be at the discretion of the SOP Dean in accordance with those items allowable in Exhibit D.
4.8. MEMBER’S ACCOUNT

4.8.1. A PIP Member’s Account shall be established for each member of the Plan.

4.8.2. The PIP Member’s Account shall consist of the member’s percentage of PIP payments.

4.8.3. The PIP Member’s Accounts shall be maintained by the PIP Manager for expenditure at the discretion of the member. Expenditures from the Member’s Account shall be under the direction of the member in accordance with those items allowable in Exhibit C.

ARTICLE V

5.0 GENERAL PROVISIONS

5.1. EXCEPTIONS

5.1.1. All exceptions granted under provisions of the Plan shall be reviewed and approved in writing by the SOP Dean annually and with the consultation and advice of the PIP Policy committee.

5.1.2. This Plan is created for management purposes only, and nothing in this Plan shall be construed to create a partnership, trust, association, or any other entity.

5.2. CONTRACTS

5.2.1. The Assignment and Plan Agreement shall be executed between each member and the Plan, substantially in the form and content as shown in attached Exhibit B.

5.3. GRIEVANCE COMMITTEE

5.3.1. In the event that any member of the Plan has a grievance related to compliance with these Bylaws, the PIP Chair shall name an ad hoc grievance Committee to review and make recommendations to the PIP Policy Committee for resolution. Unresolved grievances will be referred to the SOP Dean for final resolution.

5.4. AMENDMENT OF BYLAWS

5.4.1. These Bylaws may be amended by a two-thirds (2/3) vote of the members present or by a two-thirds (2/3) vote of those responding by written ballot, providing that the amendment shall have been offered at a previous meeting or by written notice not fewer than thirty (30) days prior to the meeting of the membership.

5.4.2. These Bylaws or any amendments thereto shall be effective upon approval by the Board of Regents of the Texas Tech University System.

5.5. DISSOLUTION OF PLAN
5.5.1. The Plan may be dissolved by the Dean upon recommendation of the TTUHSC President or designee, and approval by a two-thirds (2/3) majority of the PIP membership, the TTUHSC President, and the Board of Regents.

5.5.2. Upon voluntary dissolution of the Plan in order to establish a new organizational structure, all the assets of the former Plan shall be transferred to the new Plan.

5.5.3. Upon ultimate dissolution of the Plan, all monies remaining in the PIP Business Operations Trust Fund shall be utilized to discharge obligations of the Plan, with the balance to be distributed by the Dean with the approval of the TTUHSC President. Accounts receivable remaining outstanding after a one-year period shall be assigned by the PIP Business Operations Trust Fund to the Texas Tech Pharmacy School Foundation (the Foundation), and all collections of such accounts shall inure solely to the benefit of the Foundation.
I. PURPOSE OF PIP

The Pharmacy Income Plan (PIP or Plan) is intended as a method to enhance compensation for School of Pharmacy ("School") faculty involved in providing patient care services. The Plan will also provide funds to enhance the development of TTUHSC, the School, and School Departments. This Explanation and Operation of the Pharmacy Income Plan (PIP) document further explains the operation of the PIP and was approved by the PIP membership on 05/21/2014.

II. PIP FUNDS

A. Income generated from patient care and other services shall be considered PIP Professional Income. These revenues shall be collected and deposited to the School of Pharmacy PIP Business Operations Trust Fund. Items included in Professional Income are set forth in the PIP Bylaws, section 4.3.

B. No funds donated to TTUHSC, the School of Pharmacy, or grants between TTUHSC or the School and other entities may be deposited to individual PIP Member’s Accounts. Non-patient care fees, honoraria, or payments for non-patient care consultations, and continuing education presentations, are excluded from the PIP.

C. There are five (5) main PIP Funds as shown below in Figure 1 and further described below:

Figure 1.

1. Business Operations Trust Fund. This fund is used for initial receipt and disbursement of Professional Income. Additionally, this fund will be maintained for the purpose of paying the expenses of the general administrative and business operations of the PIP -- see section 4.4 of the PIP Bylaws.
2. Institutional Development Fund - This fund is solely for the purpose of transferring funds from the PIP Business Operations Trust Fund and for allocation of a fraction of income to support and enhance various programs of TTUHSC. Expenditures from this fund are transferred out of the SOP, and used at the discretion of the President of TTUHSC -- see section 4.5 of the PIP Bylaws.

3. School Program Fund - The purpose of this fund, which is transferred and managed by individual departments, is to support faculty compensation and benefits, faculty travel, professional liability, direct School Business, and functions related to teaching, research, and patient care activities -- see section 4.6 and Exhibit D of the PIP Bylaws.

4. School Development Fund - The purpose of this fund is to enhance and support development of the School. This may include school-wide development activities and functions such as graduation, meals for guests, etc. -- see section 4.7 of the PIP Bylaws.

5. PIP Member’s Account. Each PIP member shall have a separate PIP account maintained by the PIP Manager as the Member’s Account -- see PIP Bylaws section 3.4 and section 4.8. All deposits to and disbursements from an individual faculty Member's Account shall be documented with an appropriate receipt or record and summarized monthly for each PIP member. These funds may be paid out upon a member’s retirement or resignation from the University, contingent upon approval of the Chair of the Department and the SOP Dean of the School of Pharmacy.

**PIP FUNDS AND ALLOCATIONS**

School Negotiated Contracts

1. **External Contracts:**

   i. External School negotiated contracts are those in which the School has established a contractual relationship for patient care services with an external business entity (i.e. outside of TTUHSC). Funds from these contracts are typically paid to the School for reimbursement of drug or medically-related items and/or faculty time for patient care services or management. These contractual services are typically not linked to a specific faculty member and are negotiated with assistance and involvement from the Pharmacy Practice Department Chair, Regional Dean, Dean and/or Assistant Dean of Finance and Administration. Renewal of external contracts is a general responsibility of the School of Pharmacy (see Example 1 below).

   ii. All external PIP contracts that would affect a current faculty member’s practice and are under consideration or in the process of being drafted and negotiated by the School must be drafted and negotiated in consultation with both the faculty member and the Chair of the Department.

   iii. For prospective faculty members who are being recruited to fulfill the terms and conditions of a current PIP contract, a copy of the current contract with the outside entity must be provided by the prospective division head or department chair to that individual before an offer of employment is made.

   iv. According to the PIP Allocation Formula, set forth below, 25% of gross external contract funds shall be allocated to the PIP Member's Account. The remaining shall be allocated as designated in the PIP Allocation Formula for School Negotiated Extramural Contract Income (see Table 1 below).

   v. If the faculty member chooses to augment his/her salary from PIP, TTUHSC authorized fringe costs must be paid from the faculty Member’s Account per HSC Policy. Fringe costs generally include Social Security Tax (if the faculty member has not exceeded the annual maximum), Medicare Tax, Worker’s Compensation and the Lump Sum Vacation Pool.

**Example 1**

**Table 1**
vi. If an external contract has provisions for other payments beyond an hourly contracted rate, funds generated from these provisions will be treated in a manner similar to the sale of medications (see Table 3).

Table 1.

**PIP Allocation Formula for School Negotiated Extramural Contracts**

<table>
<thead>
<tr>
<th>PIP Allocation Formula</th>
<th>School Negotiated Contract Income *when deposited into PIP Member Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>PIP Member’s Account</td>
<td>25% of <strong>gross income from contract</strong></td>
</tr>
<tr>
<td>Institutional Development Fund</td>
<td>2.25% (otherwise determined by TTUHSC)</td>
</tr>
<tr>
<td>School Program Fund</td>
<td>67.75% (remainder of sum)</td>
</tr>
<tr>
<td>School Development Fund</td>
<td>5% of contract</td>
</tr>
</tbody>
</table>

*Example 1: Joe Smith, Assistant Professor, Pharm D*
- **Base Salary** = $97,500 **100,000**
- **School Negotiated PIP Contract:** $60/hr, **20 hours/week maximum**
- **Total hours billed in August = 68,180,000**
- **Total Invoice to Practice Site = $4,095,000,000**

<table>
<thead>
<tr>
<th>Allocation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institutional Development Fund</td>
<td>$ 108.00</td>
</tr>
<tr>
<td>School Program Fund</td>
<td>$ 108.00</td>
</tr>
<tr>
<td>PIP Member’s Account</td>
<td>$ 120.00</td>
</tr>
<tr>
<td>School Program Fund</td>
<td>$ 120.00</td>
</tr>
<tr>
<td>Institutional Development Fund</td>
<td>$ 120.00</td>
</tr>
<tr>
<td>School Program Fund</td>
<td>$ 120.00</td>
</tr>
<tr>
<td>School Development Fund</td>
<td>$ 120.00</td>
</tr>
</tbody>
</table>

**TOTAL** $4,800.00

<table>
<thead>
<tr>
<th>Member Distribution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Earnings (25% of gross)</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Fringe Costs (~18%)</td>
<td>$ 216.00</td>
</tr>
<tr>
<td>Augmentation</td>
<td>$ 216.00</td>
</tr>
</tbody>
</table>

**TOTAL** $2,632.00

**Note:**

- PIP Bylaws - original 06/09/95 – Approved by TTUS Board of Regents
- PIP Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents
- PIP Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents
- PIP Bylaws - pending amendment 2023
**Federal Income taxes are then deducted from payroll amount according to withholding elections and tax Brackets.**

**Calculation based upon FY2021-2023 Institutional Development Fund rate of 2.25%**

2. **Internal Contracts.** Income from these contracts is for patient care and administrative services provided by the School to a defined patient population for which TTUHSC is responsible. The School may be required to manage and provide pharmacy services under either a fee-for-service or capitated basis. Generally, internal contracts shall not be commingled with PIP funds. In those few incidences where internal contracts may be paid directly to the School through PIP, the intramural contract will be treated the same as an extramural School contract for purposes of PIP allocation.

**PIP Member Negotiated External Contracts**

1. PIP Member negotiated external contracts are those in which the faculty member has negotiated terms and conditions for contractual patient care services with an external business entity (i.e. outside of TTUHSC). These contracts are developed with input from the specific faculty member and assistance from the Assistant Dean of Finance and Administration, as well as the HSC Office of Contracting. No negotiation assistance is provided from the Pharmacy Practice Department Chair, the SOP Dean, or SOP Regional Deans. These agreements also include fee-for-service payments for clinic-based care. Although these services are linked to a specific faculty PIP member, a contractual relationship exists between TTUHSC on behalf of the School and an external entity. The School is paid only when a specified faculty PIP member provided the services. Renewal of external contracts is often dependent on the performance of a specific faculty PIP member, or group of faculty members, rather than a general responsibility of the School of Pharmacy. After 3 years of a PIP-member negotiated contract, the contract will revert to a school-negotiated contract unless the PIP member is exempted based on input from the SOP Dean. Of note, this will only affect PIP-member negotiated contracts from September 2022 and beyond. All PIP-member negotiated contracts prior to this date will not be subjected to this policy.

2. Income generated from Member Negotiated External Contracts shall be allocated according to the Member Negotiated/Earned Allocation Formula (see Table 2).

**Table 2.**

<table>
<thead>
<tr>
<th>PIP Allocation Formula</th>
<th>TOTAL PROFESSIONAL INCOME DEPOSITED DURING FISCAL YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 to $10,000</td>
</tr>
<tr>
<td>PIP Member’s Account</td>
<td>90%</td>
</tr>
<tr>
<td>Institutional Development Fund</td>
<td>Percentage Determined by TTUHSC</td>
</tr>
<tr>
<td>School Program Fund</td>
<td>remainder</td>
</tr>
</tbody>
</table>

**PIP Bylaws** - original 06/09/95 – Approved by TTUS Board of Regents

**PIP Bylaws** - amended 05/11/01 – Approved by TTUS Board of Regents

**PIP Bylaws** - amended 12/11/2014 – Approved by TTUS Board of Regents

**PIP Bylaws** – pending amendment 2023
School Development Fund | 5% | 5% | 5% | 5% | 5% | 5%
TOTAL Allocation | 100% | 100% | 100% | 100% | 100% | 100%

*Federal income taxes are then deducted from payroll amount according to withholding elections and tax brackets*

Institutional Development Fund percentage may change as directed by HSC Finance and Administration office. The School Program fund for member negotiated contracts is calculated the same as school negotiated contracts – the remaining balance is applied to this fund.

3. If the faculty member chooses to augment his/her salary from PIP, TTUHSC authorized fringe costs must be paid from the faculty’s Member’s Account. Fringe costs benefits generally include Social Security Tax (if the faculty member has not exceeded the annual maximum), Medicare Tax, Worker’s Compensation, and the Lump Sum Vacation Pool.

4. If an extramural contract has other payment provisions beyond salary and wages, funds generated from these provisions will be treated in a manner similar to the sale of medications (see Table 3).

5. Pursuant to TTUHSC Operating Policy 70.18, a faculty member may seek employment outside of SOP or TTUHSC executed agreement to perform professional services. Income from any patient care services rendered outside of “normal business hour” (e.g., 8:00 AM to 5:00 PM Monday – Friday) and not on behalf of TTUHSC is not considered PIP income.

6. As a TTUHSC faculty member, benefits (e.g., health insurance, retirement, etc.) are paid. Therefore, members may which to negotiate contracts based on an hourly rate are higher than typical market rates.

7. As a TTUHSC faculty member, malpractice insurance is paid by the School, and legal representation for malpractice claims will be provided by the insurer within the scope of coverage of the insurance policy is services are provided as part of a formal TTUHSC contract. PIP members who provide services outside of a formal TTUHSC member or school-negotiated PIP contract (e.g., “Dual Reporting and Multiple Employment HSC 70.18”) should obtain additional malpractice insurance.

8. PIP Members who provide patient care services and are paid directly by the entity through agreements that comply with HSC Operating Policy 70.18 and have been approved in writing by the Department Chair and SOP Dean may keep 100% of the earnings as this professional work is considered outside the parameters of a faculty member’s role within the TTUHSC or SOP.

Payment for PIP members’ and residents professional services in School’s Pharmacies

1. School-operated pharmacies will be staffed by School faculty (full or part-time), school residents, or non-faculty staff pharmacists. The pharmacy shall pay the full cost of salaries and fringe for all professional pharmacy services provided to the pharmacy.

2. Institutional Development Fund, School Program Fund, and School Development Fund allocations shall be paid annually based on the net income of all school pharmacies combined.

3. Executive, Director, and Administrator salaries are not charged directly to School operated pharmacies. Instead, the pharmacies shall be charged an overhead rate of 20% of the pharmacist-in-charge salaries and fringe benefits to cover the administrative burden.

4. School Residents will be paid normal relief pharmacist’s wages for hours worked outside normal business hours, 8:00 am – 5:00 pm, Monday thru Friday. Residents, as part of their approved residency program and under the consultation of the Residency Director and Director of Residency Programs, may be assigned to work in a School pharmacy during normal business hours. There shall
be no PIP payments for residency program hours.

Funds from Sale of Medications at School Operated Pharmacies

1. Funds earned from the net revenue sale of prescription and non-prescription medications and health supplies will first be applied to the payment of the costs of medications, prescription containers, labeling and other pharmacy supplies, and general operating costs of the pharmacy. General operating costs will include non-faculty personnel costs associated with dispensing medications and the PIP faculty member’s time spent in dispensing services and related patient care activities (it should include counseling, specific disease state management activities that are a result of dispensing, drug profile review, etc.).

2. The pre-negotiated hourly rate for the faculty PIP member’s time will be the only payment made to the faculty member for services related to the sale of prescription and non-prescription medication under their practice supervision. Billing for faculty member’s professional services will be at a pre-negotiated rate between the School and the entity receiving the services. Payments received by the Plan for the faculty member’s time will be allocated according to the following Payment for Professional Services from Sale of Medications (see Table 3). The funds remaining after all pharmacy operating costs and faculty payments have been made will be held in the PIP Business Operations Trust Fund as a reserve against short-falls in operating revenues during subsequent periods.

Table 3.

<table>
<thead>
<tr>
<th>PIP Allocation Formula</th>
<th>TOTAL PROFESSIONAL INCOME DEPOSITED DURING FISCAL YEAR</th>
</tr>
</thead>
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<tr>
<td>Institutional Development Fund</td>
<td>Percentage determined by TTUHSC</td>
</tr>
<tr>
<td>School Program Fund</td>
<td>remainder</td>
</tr>
<tr>
<td>School Development Fund</td>
<td>5%</td>
</tr>
<tr>
<td>TOTAL Allocation</td>
<td>100%</td>
</tr>
</tbody>
</table>

IV. USE OF FUNDS

A. The SOP Dean shall consider the source of PIP funds when determining departmental allocation. The appropriate uses and disbursement of funds are specified in section 4.5, 4.6, 4.7, 4.8, and Exhibits C and D of the PIP Bylaws. The use of these funds may be further limited by Internal Revenue Service rules and requirements. The individual faculty member shall determine the use of funds within his/her individual account, within the constraints of the University’s interpretation of related business expenses.
PIP DISBURSEMENT

A. Funds deposited into Member Accounts will be available for disbursement beginning in the month following the date of service.

B. There shall be subsequent reconciliation for unpaid services in the month following the date of service.

C. Faculty members shall not allocate expenses to internal member accounts if funds are not available in member accounts to pay for goods or services. Member accounts shall not maintain negative balances.

NON-FACULTY STAFF (Non-PIP members)

A. Funds earned from assigned practice by non-PIP members shall be deposited in the PIP Business Operations Trust Fund. Salaries, wages, and/or fringe costs shall be paid from the Business Operations Account.

VII. TOTAL ANNUAL COMPENSATION OF PIP MEMBERS

A. A PIP member's total annual compensation will be:

\[
\text{Annual Base Salary} + \frac{\text{Augmentation From Member's Account}}{=} \text{Total Annual Compensation}
\]

B. Total Annual Compensation will not be known until the end of the fiscal year when all payments have been made by PIP to the faculty member.

C. Base Salary

1. Annual Base Salary is the annual salary that has been authorized by the Board of Regents for the contract year and does not include any salary augmentation. Once approved by the Board for the fiscal year, this is the minimum compensation paid to the PIP member less any faculty leave without pay processed during the year, regardless of PIP earnings.

2. As with all state agencies, salaries are subject to the availability of funds and the Board of Regents must approve all faculty salaries annually.

3. The Annual Base Salary may be paid from any account (state appropriations subject to the FTE cap), PIP funds, research or educational grants (as permitted by the grantor), or contracts, etc.

D. Augmentation

1. Augmentation is defined by the PIP Bylaws in Article II, Section 2.3.2.

VIII. GOVERNING DOCUMENT

A. In the event of inconsistency between this Explanation and Operation of the School of Pharmacy Income Plan and the School of Pharmacy Income Plan Bylaws, the terms of the Bylaws shall govern.

PIP Bylaws - original 06/09/95 – Approved by TTUS Board of Regents
PIP Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents
PIP Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents
PIP Bylaws - pending amendment 2023.
EXHIBIT B
ASSIGNMENT AND PLAN AGREEMENT

As a condition of my employment as a member of the faculty of the Texas Tech University Health Sciences Center School of Pharmacy (TTUHSC), I hereby assign to the Pharmacy Income Plan (the Plan) Business Operations Trust Fund all fees charged by me for professional activities, pharmaceutical care, and wages paid by Texas Tech University Health Sciences Center Affiliated Clinical facilities, except those exempted by the Plan. The assignment shall be absolute, subject only to the conditions that TTUHSC shall not alter the fees charged by me, except as provided in the Bylaws of the Plan, and that such fees as are collected shall be used for purposes consistent with the Bylaws of the Plan, or amendments thereto.

I further agree that all monies received by me for such fees and wages will be promptly turned over to the Business Office of the Plan and that all checks made payable to me for such fees and wages will be promptly endorsed and turned over to the Business Office. It is clearly understood that this assignment does not apply to salary received from TTUHSC or to reimbursement of actual expenses incurred under the Plan.

Further, I agree to comply with the Bylaws of the Plan.

This agreement shall terminate when my membership in the Plan ends.

As indicated by my spouse’s signature below, if applicable, the undersigned joins this Assignment in acknowledging that such Assignment and Plan Agreement is binding on the marital community pursuant to Texas law.

_________________________    _______________________
Member                      Date

_________________________    _______________________
Spouse of Member             Date
EXHIBIT C
EXPENSES ALLOWABLE FROM THE PIP PLAN MEMBER’S ACCOUNT

This Exhibit has been developed to provide guidelines for expenditure of PIP funds. It is intended to comply with any applicable federal and state laws and regulation including but not limited to riders in S.B. No.1 General Appropriations Bill, Article III, Education, Special Provision Relating Only to State Agencies of Higher Education and as these may be amended. The PIP may have an annual audit of its collections and expenditures by the Texas Tech University System office of Audit Services which will be provided to the Texas Tech University System Board of Regents.

The following expenditures are permitted from PIP Member’s Account, subject to availability of funds and the written approval of the Dean.

A. Augmentation of members’ salaries.
B. Salary or partial salary for faculty and/or staff (within accepted salary ranges and classification including required school benefits) with written approval of the Dean.
C. General maintenance, operation, and purchase and/or replacement of equipment used in education, research, and patient care.
D. Ordinary and necessary business expenses incurred by a member in generating professional income, in accordance with IRS guidelines for business expenses.
E. Travel and other expenses, including registration fees and tuition, incidental to attendance at professional meetings, as well as the support of education, research, and patient care.
F. Approved professional society memberships.

G. Group medical, life, disability, supplemental-retirement, dental, and vision benefit-insurance, and any other insurance-benefit deemed-appropriate. The departmental Chair, with the approval of the Dean, may individually-establish these benefits.
H. Texas State Board of Pharmacy annual license fee.
I. Out-of-State annual license renewals.
J. Related educational aids such as books, journals, slides, and digital audio or video files.

Procedures

- All requests for reimbursement from a Member’s Account must contain adequate documentation and must be signed by the person seeking reimbursement.
- All expenditures are subject to TTUHSC Operating Policies and Texas Tech University System Regents’ Rules.
- This list of authorized expenditures may be periodically amended by action of the office of the TTUHSC President, upon recommendation of the SOP Dean.

PIP Bylaws - original 06/09/95 – Approved by TTUS Board of Regents
PIP Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents
PIP Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents
PIP Bylaws - pending amendment 2023
EXHIBIT D
EXPENSES ALLOWABLE FROM THE PIP SCHOOL PROGRAM FUND AND SCHOOL DEVELOPMENT FUND

This Exhibit has been developed to provide guidelines for expenditure of PIP funds. It is intended to comply with any applicable federal and state laws and regulations including, but not limited to, riders in S.B. No. 1, General Appropriations Bill, Article III, Education, Special Provisions Relating Only to State Agencies of Higher Education, and as these may be amended. The PIP may have an annual audit of its collections and expenditures by the Texas Tech University System office of Audit Services, which will be provided to the Texas Tech University System Board of Regents.

The following expenditures are permitted from PIP School Program Fund and School Development Fund, subject to availability of funds and the written approval of the Dean.

A. Augmentation of members’ salaries.
B. Salary or partial salary for faculty and/or staff (within accepted salary ranges and classification including required school benefits) with written approval of the Dean.
C. General maintenance, operation, and purchase and/or replacement of equipment used in education, research, and patient care.
D. Ordinary and necessary business expenses incurred by a member in generating professional income, in accordance with IRS guidelines for business expenses.
E. Travel and other expenses, including registration fees and tuition, incidental to attendance at professional meetings, as well as the support of education, research, and patient care.
F. Professional society memberships.
G. Expenses and consultant fees for guest speakers including official entertainment.

H. Medical and professional liability premiums and reserves.
I. Texas State Board of Pharmacy annual license fee.
J. Out of state annual license renewals.
K. Related educational aids such as books, journals, slides, and digital audio and video files
L. Official institutional functions and official entertainment for business-related events or for a documented benefit to Texas Tech University Health Sciences Center.

Procedures
- All requests for reimbursement from the School Program Fund must contain adequate documentation and must be signed by the person seeking reimbursement.

23

PIP Bylaws - original 06/09/95 – Approved by TTUS Board of Regents
PIP Bylaws - amended 05/11/01 – Approved by TTUS Board of Regents
PIP Bylaws - amended 12/11/2014 – Approved by TTUS Board of Regents
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• All expenditures are subject to TTUHSC Operating Policies and Texas Tech University System Regents’ Rules.

• This list of authorized expenditures may be periodically amended by action of the office of the TTUHSC President, upon recommendation of the SOP Dean.