

Texas Tech University System Interim Regulation 09.01

Families First Coronavirus Response Act Paid Leave Policy

Approved: April 1, 2020

Expired: December 31, 2020

The Families First Coronavirus Response Act (“FFCRA”) was enacted in response to the COVID-19 outbreak in order to provide paid sick leave to certain persons affected by the pandemic. The FFCRA mandated emergency paid leave under the FFCRA’s included Emergency Paid Sick Leave Act (“EPSLA”) and Emergency Family and Medical Leave Expansion Act (“EFMLA”) from April 1, 2020, through December 31, 2020.

The purpose of this interim regulation was to establish a System-wide policy and procedure for administering FFCRA requirements in compliance with applicable law and regulations. This interim regulation expired on December 31, 2020.

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