

Texas Tech University System Regulation

Regulation 07.21

Texas Women's Privacy Act

Effective: December 04, 2025

Next Scheduled Review: December 2027

1. Purpose

The Texas Tech University System ("System") and its component universities (referred to herein collectively as the "University") are committed to women's privacy and hereby designate all University restrooms, locker rooms, changing rooms, and shower rooms that meet the definition of a Multiple-Occupancy Private Space for use only by individuals of one sex in accordance with Texas Government Code, Chapter 3002.

2. Definitions

For purposes of this System Regulation and compliance with the Texas Women's Privacy Act, the definitions below apply.

- a. *Female*. An individual who naturally has or will have, or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and provide eggs for fertilization.
- b. *Male*. An individual who naturally has or will have, or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and utilize sperm for fertilization.
- c. *Multiple-Occupancy Private Space*. A facility designed or designated for simultaneous use by more than one individual and in which an individual may be in a state of undress in the presence of another individual, regardless of whether the facility provides curtains or partial walls for privacy. The term includes a restroom, locker room, changing room, or shower room.

- i. *Temporary Redesignation of Multiple-Occupancy Private Spaces*.

Notwithstanding Subsection c., a Multiple-Occupancy Private Space may be temporarily redesignated for a limited and specific purpose, provided that:

- 1) the space is unoccupied by individuals in a state of undress during the period of temporary redesignation;
- 2) the temporary redesignation is for authorized University business or operational purposes, including but not limited to athletic coaching, athletic training, health and wellness activities, officiating, media access, maintenance, inspections, administrative functions, or other comparable institutional needs;
- 3) access is restricted to University-authorized personnel only and is limited to the duration necessary to accomplish the specific purpose; and

- 4) appropriate notice, signage, or institutional controls are implemented to prevent simultaneous use by individuals for whom the facility was originally designated during the temporary period.
 - ii. A temporary redesignation under this subdivision does not constitute a violation of the requirement that Multiple-Occupancy Private Spaces be designated for exclusive use by individuals of one biological sex.
 - d. *Sex*. An individual's biological sex, either male or female.
 - e. *Single-occupancy private space*. A facility designed or designated for use by only one individual at a time and in which the individual may be in a state of undress. The term includes:
 - i. A single toilet restroom with a locking door that is designed or designated as unisex or for use based on sex; and
 - ii. Sleeping quarters designed or designated for use by one individual.
3. Policy - Designation of Multiple-Occupancy Private Spaces
- a. The University hereby designates all University restrooms, locker rooms, changing rooms, and shower rooms that meet the definition of a Multiple-Occupancy Private Space for use only by individuals of one biological sex (male or female).
 - b. Unless permitted under a temporary redesignation or an exception under Section 5, no individual may access a Multiple-Occupancy Private Space designated for the exclusive use of the opposite sex.
4. Accommodations
- a. This Regulation does not prohibit the University from the following:
 - i. Adopting a policy necessary to accommodate an individual with a disability, a young child, or an elderly individual who requires assistance when using a multiple-occupancy private space;
 - ii. Establishing a single-occupancy private space, family restroom, or changing room; or
 - iii. Changing the designation of a multiple-occupancy private space from the use designated herein to exclusive use by individuals of the sex opposite to the previously designated sex.
 - b. The University is prohibited from providing an accommodation under Subsection (a) that allows an individual to use a multiple-occupancy private space designated for the exclusive use of individuals of the sex opposite to the individual's sex.
5. Exceptions

A designation of a multiple-occupancy private space under this Regulation does not apply to the following:

- a. An individual entering a multiple-occupancy private space designated for the exclusive use of individuals of the sex opposite to the individual's sex:
 - i. for a custodial purpose;
 - ii. for a maintenance or inspection purpose;
 - iii. to render medical or other emergency assistance;
 - iv. to accompany and provide assistance to an individual who needs assistance in using the facility;
 - v. for a law enforcement purpose; or
 - vi. to render assistance necessary in preventing a serious threat to proper order or safety; or
- b. A child who is:
 - i. nine years of age or younger entering a multiple-occupancy private space designated for the exclusive use of individuals of the sex opposite to the child's sex; and
 - ii. accompanied by an individual caring for the child.

6. Right to Change Regulation

- a. The Texas Tech University System reserves the right to interpret, change, modify, amend, or rescind this regulation, in whole or in part, at any time without notice to or consent of its employees, personnel, or other members of the University community.

Contact Office: System Office of General Counsel
806-742-2155