Values Journey
ANGELO STATE UNIVERSITY

ANGELO STATE UNIVERSITY
CORE VALUES

INTEGRITY | INTEGRIDAD
Do the right thing, even if no one knows.

> Act with upstanding character, humility, and trustworthiness.
> Be transparent in motive, communication, and action.
> Take responsibility for actions.
> Provide honesty and respect at all times.
> Consider others first.

DIVERSITY & INCLUSION | DIVERSIDAD & INCLUSIÓN
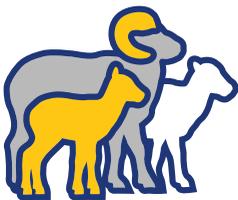**Celebrate, appreciate, and build on our differences.**

> Build a culture of equity, participation, and belonging.
> Create and nurture a safe environment to share ideas and welcome inclusive, constructive feedback.
> Seek to understand; encourage and empower courageous and honest communication.
> Practice and advocate empathy, just treatment, and mutual respect for everyone.
> Stand up against injustice to form a foundation of trust and accountability.

SIGNIFICANCE | IMPACTO
Construct a legacy and reputation of dynamic impact beyond ourselves.

> Nurture positive growth of self and others.
> Embrace opportunities and celebrate achievements.
> Be inquisitive to expand knowledge and horizons.
> Ignite innovation.

COMMUNITY | COMUNIDAD
Collaborate to develop an inclusive sense of place and purpose.

> Pull together to engage in purposeful teamwork.
> Serve others and extend genuine acknowledgment and recognition.
> Unify to strengthen institutional purpose.
> Cultivate meaningful relationships through intentional acts of kindness.
> Act to meet relevant community needs.

COMMITMENT | COMPROMISO
Hold ourselves and each other accountable to our responsibilities and goals.

> Generate an environment that handles adversity and supports resilience.
> Encourage healthy conflict to energize growth and effect positive results.
> Advocate self-reflection and institutional growth mindset.
> Deliver excellence through continuous improvement.