PEOPLE-CENTERED

Engage others with respect, empathy, and joy
- Honor and act upon the unique needs of all people
- Celebrate the accomplishments and contributions of every person in every role
- Empower others through personal attention to unlock ground-breaking potential
- Commit to attract, recruit, and retain a diverse workforce reflective of our students
- Create a welcoming environment that fosters trust, teamwork, well-being, and fun
- Develop activities embracing meaningful traditions

COMMUNITY

Cultivate a diverse and inclusive campus environment
- Promote a culture of equity, diversity, and belonging
- Nurture a safe and open environment for difficult conversations
- Welcome honest communication and constructive feedback
- Recognize, acknowledge, and dismantle barriers to equity, inclusion, and success
- Provide meaningful and accessible support to the MSU community

INTEGRITY

Always do the right thing
- Act honorably and respectfully in all situations
- Take responsibility for our words and actions
- Learn and grow from successes and failures
- Communicate and act with honesty, humility, and transparency
- Make courageous and ethical decisions

VISIONARY

Adopt innovative ideas to pioneer new paths
- Inspire and empower others through and beyond the educational experience
- Foster an environment of critical thinking, problem solving, and creativity
- Champion continuous institutional progress
- Collaborate to explore opportunities and overcome challenges

CONNECTIONS

Value relationships with broader communities
- Forge pathways for experiential learning beyond the campus
- Encourage open communication, service, and collaboration wherever we go
- Create genuine bonds so each person feels recognized and valued
- Collaborate to develop programs that benefit our communities
- Share and celebrate the Mustangs can-do spirit