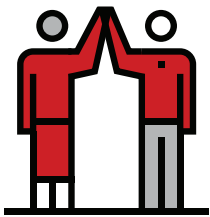




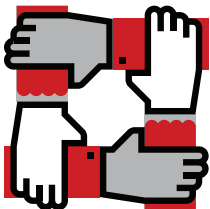
## CORE VALUES

On July 7, 2021, the staffs of the Red Raider Club and Double T Varsity Club gathered together to discuss the shared core values that drive the desired behaviors and culture of the team. We defined each of our values and wrote specific behaviors that we will use to guide our daily interactions. This document captures our collaborative work.



### PEOPLE

- > Treat all with respect
- > Put others first
- > Build authentic relationships
- > Work with kindness and empathy
- > Seek to understand diverse perspectives



### COLLABORATION

- > Actively work towards common goals
- > Support each other
- > Be open and transparent
- > Invite and encourage different perspectives into the room



### INTEGRITY

- > Commit to strong moral principles
- > Do the right thing — always
- > Unite in our purpose
- > Be consistent and intentional in our words and actions