



VALUES BASED CULTURE

Service: Serve our community.

- Provide excellent education, research, and patient care.
- Create positive experiences through a culture of “yes”.
- Partner with our community to improve healthcare.

Respect: Demonstrate high regard for self and others.

- Treat others as we would like to be treated.
- Be aware of how our actions impact others.
- Communicate in a courteous, kind, and respectful manner.
- Assume good intentions.
- Listen first to understand.

Accountability: Be responsible for decisions, actions, and impact.

- Acknowledge and learn from both successes and failures.
- Promote responsible management of resources.
- Be a dependable team member and leader.
- Hold ourselves and each other accountable by accepting and giving constructive feedback.
- Respond rather than react.

Integrity: Be ethical and trustworthy in every situation.

- Honor commitments.
- Lead by example.
- Be honest in purpose, interactions, and expectations.
- Comply with laws, rules, and regulations.

Advancement: Improve the institution through creativity and discovery.

- Seek opportunities for growth, partnership, and improvement.
- Promote innovation and a culture of positive change and creativity.
- Demonstrate and inspire commitment to lifelong learning and personal development.

Teamwork: Include diverse perspectives to achieve our mission.

- Empower and energize one another to create positive growth.
- Promote a culture of diversity and inclusivity.
- Foster a fun and healthy environment that encourages team spirit.
- Recognize and celebrate contributions and achievements.
- Collaborate across disciplines and professions as one team.