S Y S T E M W I D E   L E A D E R S H I P   R E T R E A T

May 29-31, 2024 | DoubleTree by Hilton
500 Cypress Street | Abilene, Texas

W R I T I N G   O U R   S T O R Y   …   A S   A   S Y S T E M

Formed in 1996, the Texas Tech University System is one of the top public university systems in the nation and a dynamic force in higher education. Today, the TTU System consists of five distinct and distinguished component universities focused on advancing higher education, health care, research and community outreach while operating at multiple campuses and academic locations across the state and globe.

General Academic Institutions
- Texas Tech University
- Angelo State University
- Midwestern State University

Health-Related Institutions
- Texas Tech University Health Sciences Center
- Texas Tech University Health Sciences Center El Paso

Priding itself as the Storybook Capital of America, Abilene is home to one of our 24 academic locations – TTUHSC Abilene – and serves as a great place and central meeting point for our inaugural Systemwide Leadership Retreat. As we discuss topics surrounding "systemness," people development and workforce development, you are the leaders who will help write and tell our story within your teams, our broader system and the higher education landscape.

During this retreat, our collective goals are to:
- **LEVERAGE** – Strengthen our commitment to working together as a System.
- **CONNECT** – Collaborate with counterparts to address shared issues and realize new opportunities.
- **GROW** – Provide leadership and professional development tools to better serve our teams.

Suggested Attire: Business Casual or West Texas Business Casual (jeans, khakis, boots or university attire)

Website: https://www.texastech.edu/systemwide-retreat/

Resources & Reference Materials:

- **AGB Article** – Governing and Hiring for Systemness
- **Academic Impressions Article** – The One Issue That's Bigger than the Demographic Cliff
- **Component(s) Points of Pride & Overview** – ASU, MSU Texas, TTU, TTUHSC and TTUHSC El Paso

KEY THEMES:

Systemness	People Development	Workforce Development	Networking	Misc.

Day 1: Wednesday, May 29

TIME/ LOCATION	EVENT/ SPEAKER(S)	THEME/ PURPOSE
2:30 p.m. to 3:00 p.m.	**Check-in & Arrival at DoubleTree Hotel Abilene** • Attendees check-in to hotel and then come to meeting room	*(Networking)*
3:00 p.m. to 3:15 p.m. *Room:* Heritage Ballroom B&C	**Systemwide Leadership Retreat Welcome & Overview** • Dailey Fuller, Chief of Staff, TTU System • Tedd L. Mitchell, M.D., Chancellor, TTU System	*(Misc.)* *(Systemness)*
3:15 p.m. to 3:30 p.m.	**Opening Message from the Board of Regents** • Mark Griffin, J.D., Chairman, TTU System Board of Regents	*(Systemness)*
3:30 p.m. to 5:00 p.m. *Room:* Heritage Ballroom B&C	**Panel Discussion – Priorities of our Presidents** • Ronnie D. Hawkins Jr., President, ASU • Stacy Haynie, Ph.D., President, MSU Texas • Richard A. Lange, M.D., M.B.A, President, TTUHSC El Paso • Lori Rice-Spearman, Ph.D., President, TTUHSC • Lawrence Schovanec, Ph.D., President, TTU *Moderated by:* Ginger Kerrick Davis, Vice Chairwoman, TTU System Board of Regents	*(Systemness)* *(Workforce Development)* *(People Development)*
5:00 p.m. to 5:30 p.m.	**Day 1 Recess & Break**	*(Misc.)*
5:30 p.m. to 6:00 p.m.	**Reception & Social** • Socialize and network with colleagues before heading into dinner. *Location:* Reception will be in the hallway outside of Heritage Ballroom.	*(Networking)*
6:00 p.m. to 6:30 p.m. *Room:* Heritage Ballroom B&C	**Dinner Buffet Opens** • Make a plate, grab a seat and begin eating.	*(Networking)*
6:30 p.m. to 8:00 p.m. *Room:* Heritage Ballroom B&C	**Featured Speaker Presentation – State of the TTU System** • Tedd Mitchell, M.D., Chancellor, TTU System	*(Systemness)* *(Workforce Development)* *(People Development)*
8:00 p.m.	**Day 1 Concludes**	*(Misc.)*

KEY THEMES:

Systemness	People Development	Workforce Development	Networking	Misc.

Day 2: Thursday, May 30

TIME/ LOCATION	EVENT/ SPEAKER(S)	THEME/ PURPOSE
7:15 a.m. to 8:15 a.m. _Room:_ Heritage Ballroom B&C	**Breakfast Buffet** • Breakfast will be set up in the hallway outside of the meeting room during this time. • Seating will be assigned for Day 2 and Day 3.	
8:15 a.m. _Room:_ Heritage Ballroom B&C	**Day 2 Opening Comments & Welcome** • Dailey Fuller, Chief of Staff, TTU System • Tedd L. Mitchell, M.D., Chancellor, TTU System	
8:30 a.m. to 9:30 a.m. _Room:_ Heritage Ballroom B&C	**Featured Speaker Presentation – Trust & Inspire** • Stephen M. R. Covey, New York Times and Wall Street Journal bestselling author and public speaker _Introduced by:_ Steve Sosland, Vice Chancellor for Leader & Culture Development, TTU System	
9:30 a.m. to 9:45 a.m.	**Break**	
9:45 a.m. to 11:30 a.m. _Room:_ Heritage Ballroom B&C	**Leadership Discussion (continued) – Trust & Inspire** • Stephen M. R. Covey, New York Times and Wall Street Journal bestselling author and public speaker	
11:30 a.m. to 12:30 p.m. _Room:_ Heritage Ballroom B&C	**Break and Lunch Buffet** • Lunch will be set up in the hallway outside of the meeting room. • Make a plate, return to assigned table and begin eating.	
12:30 p.m. to 1:30 p.m. _Room:_ Heritage Ballroom B&C	**Panel Discussion – Leveraging our Systemness** • Stacy Haynie, Ph.D., President, MSU Texas • Eric Bentley, Vice Chancellor & General Counsel, TTU System • Billy Breedlove, Vice Chancellor for Facilities Planning & Construction, TTU System • Penny Harkey, Executive Vice President of Finance & Operations (CFO and COO), TTUHSC • James Mauldin, Vice Chancellor & CFO, TTU System _Moderated by:_ Keino McWhinney, Secretary to the Board & Special Advisor to the Chancellor, TTU System	
1:30 p.m. to 1:45 p.m.	**Break**	
1:45 p.m. to 2:45 p.m. _Room:_ Heritage Ballroom B&C	**Table Exercise – Leveraging our Systemness** • Facilitated by: Office of Leader & Culture Development • Format: Table discussion and activity to brainstorm ideas to strengthen our impact as a system – academically and operationally.	

KEY THEMES:

Systemness	People Development	Workforce Development	Networking	Misc.

Day 2 Continued: Thursday, May 30

2:45 p.m. to 3:00 p.m.	**Break**	
3:00 p.m. to 4:15 p.m. *Room:* Heritage Ballroom B&C	**Panel Discussion – Technology & Digital Transformation** • Ronnie D. Hawkins Jr., President, ASU • Joe Dailey, Assistant Vice Chancellor of Advancement Services, TTU System • Jeff DiQuattro, Special Agent, FBI • Keith Halman, CIO, TTU System & Interim CIO, TTU • Mitzi Lauderdale, J.D., Ph.D., CFP, Vice Provost, TTU • Billy Philips, M.P.H., Ph.D., Executive Vice President for Rural & Community Health, TTUHSC *Moderated by:* Kim Turner, Chief Audit Executive, TTU System	
4:15 p.m. to 4:45 p.m. *Room:* Heritage Ballroom B&C	**Table Exercise – Technology & Digital Transformation** • <u>Facilitated by:</u> Office of Leader & Culture Development • <u>Format:</u> Table discussion and activity to identify ideas to strengthen our impact as a system – academically and operationally.	
5:00 p.m.	**Day 2 Adjourns, Break Before Leaving for Dinner**	
5:30 p.m.	**Load Bus & Depart for Dinner** • *Group transportation provided to and from dinner.*	
6:30 p.m. 3002 FM 89, Buffalo Gap, TX	**Social & Dinner – Perini Ranch,** James Beard Award-winning Steakhouse • https://www.periniranch.com/ • Buffet style dinner on the outdoor patio featuring live music • <u>Attire:</u> Casual/Western	
8:00 p.m.	**Load Bus & Depart for DoubleTree Hotel**	
8:30 p.m.	**Day 2 Concludes**	

KEY THEMES:

Systemness	People Development	Workforce Development	Networking	Misc.

Day 3: Friday, May 31

TIME/ LOCATION	EVENT/ SPEAKER(S)	THEME/ PURPOSE
7:15 a.m. to 8:15 a.m. _Room:_ Heritage Ballroom B&C	**Breakfast Buffet** • Breakfast will be set up in the hallway outside of the meeting room during this time. • Seating will be assigned for Day 2 and Day 3.	
8:15 a.m. _Room:_ Heritage Ballroom B&C	**Day 3 Opening Comments & Welcome** • Dailey Fuller, Chief of Staff, TTU System • Tedd L. Mitchell, M.D., Chancellor, TTU System	
8:30 a.m. to 9:30 a.m. _Room:_ Heritage Ballroom B&C	**Featured Speaker Presentation – THECB: Building a Talent Strong Texas** **Followed by Question & Answer Session** _(if time permits)_ • Harrison Keller, Ph.D., Commissioner, Texas Higher Education Coordinating Board _Introduced by:_ Tedd L. Mitchell, M.D., Chancellor, TTU System	
9:30 a.m. to 9:45 a.m.	**Break**	
9:45 a.m. to 10:45 a.m.	**Table Exercise – Challenges & Priorities in Higher Education** • Facilitated by: Office of Leader & Culture Development • Activity: Table discussion with counterparts discussing major priorities, challenges and opportunities facing us in higher education.	
10:45 a.m. to 11:00 a.m.	**Break**	
11:00 a.m. to 12:00 p.m.	**Team Presentation(s) – The Value of Values** **Office of Leader & Culture Development, TTU System** • Scott Parsons, Assistant Vice Chancellor, TTU System • Steve Sosland, Vice Chancellor, TTU System • Jason Weber, Ph.D., Associate Vice Chancellor, TTU System	
12:00 p.m. _Room:_ Heritage Ballroom B&C	**Retreat Wrap-Up** • Dailey Fuller, Chief of Staff, TTU System • Tedd L. Mitchell, M.D., Chancellor, TTU System	
12:30 p.m.	**Day 3 & Retreat Concludes, Box Lunches Provided** • Boxed lunches provided before saying goodbyes and departing.	
1:00 p.m.	**Hotel Check-out & Departure**	

OUR HISTORY AND SHARED MISSIONS

Texas Tech University System [Administration]
Formed in 1996. Formally established by the State of Texas in 1999.
The mission of the Texas Tech University System is to provide leadership and support services for Texas Tech University, Texas Tech University Health Sciences Center, Angelo State University, Texas Tech University Health Sciences Center El Paso and Midwestern State University in the fulfillment of each component institution's individual mission.

Texas Tech University
Founded in 1923. Joined the TTU System as Charter Member in 1996.
As a public research university, Texas Tech University advances knowledge through innovative and creative teaching, research and scholarship. The university is dedicated to student success by preparing learners to be ethical leaders for a diverse and globally competitive workforce. The university is committed to enhancing the cultural and economic development of the state, nation and world.

Texas Tech University Health Sciences Center
Founded in 1969. Joined the TTU System as Charter Member in 1996.
As a comprehensive health sciences center, TTUHSC's mission is to enrich the lives of others by educating students to become collaborative health care professionals, providing excellent patient care and advancing knowledge through innovative research.

Angelo State University
Founded in 1928. Joined the TTU System in 2007.
Angelo State University provides highly competitive graduates to the global marketplace by delivering quality programs in a values-focused and student-centered teaching and learning environment.

Texas Tech University Health Sciences Center El Paso
Established in 2013 after being a regional campus since 1969. Joined the TTU System in 2013.
The mission of TTUHSC El Paso is to improve the lives of people in our state and community by focusing on the unique health care needs of socially and culturally diverse border populations through excellence in integrated education, research and patient care.

Midwestern State University
Founded in 1922. Joined the TTU System in 2021.
Midwestern State University is a leading public, liberal arts university committed to providing students with rigorous undergraduate and graduate education in the liberal arts and professions. Through an emphasis on teaching, augmented by the opportunity for students to engage in research and creative activities alongside faculty and to participate in co-curricular and service programs, MSU Texas prepares its graduates to embark upon their careers or pursue advanced study. The university's undergraduate education is based upon a comprehensive arts and sciences core curriculum. The understanding that students gain of themselves, others and the social and natural world prepares them to contribute constructively to society through their work and private lives.

STATEWIDE INFLUENCE, SYSTEMWIDE IMPACT

- **Universities:** 5
- **Operating budget:** $3 billion
- **Endowment:** $1.7 billion
- **Research expenditures:** $278 million (FY22)
- **Overall enrollment:** 63,612 (Fall 2023)
- **Living alumni:** 400,000+
- **Degrees awarded:** 15,185 (FY22)
- **Health care service area:** 121 counties with over 3 million people
- **Economic impact:** $16.4 billion (2021)

HOW THE TTU SYSTEM WORKS

The Texas Tech University System is governed, controlled and directed by a 10-member Board of Regents (including one student regent) appointed by the governor and confirmed by the Texas Legislature. The Board of Regents is guided by the Regents' Rules and Regulations and upholds the System Regulations and operating policies of each member institution.

Chancellor Tedd L. Mitchell, M.D., serves as the CEO of the TTU System, a position appointed by the Board of Regents. Dr. Mitchell works collaboratively with the Board of Regents, the TTU System Administration Executive Leadership Team and university presidents to enhance the System's profile and support the shared missions of advancing higher education, health care, research and community engagement.

Each of the five institutions has a president who is appointed by the chancellor and Board of Regents, serves as CEO of the university and is responsible for its strategic operation.

THE ROLE OF THE TTU SYSTEM ADMINISTRATION

Fostering a culture of collaboration, sustainability and excellence, the TTU System Administration provides its component institutions with leadership and services that support the fulfillment of each component university's mission. The functions performed by the TTU System Administration and coordinated between the component institutions are identified with intention to maximize consolidated expertise, leverage cost-saving measures and be force multipliers in advancing our collective impact.

In addition to providing specific services through a servant leadership approach, the TTU System Administration provides individuality for the component institutions while ensuring the overall fiscal health and stability of the system and supporting strategic initiatives of each university.

- Audit Services
- Board of Regents
- Office of the Chancellor
- Office of the Chief Financial Officer
- Equal Opportunity
- Facilities Planning & Construction
- General Counsel

- Governmental Relations
- Information Technology
- Institutional Advancement
- Leader & Culture Development
- Risk Management
- System Relations