



PEOPLE FIRST

Value and support those around us

- > Acknowledge and respond to the needs of others
- > Treat people with empathy and dignity
- > Be considerate and respectful
- > Cultivate growth and continuous learning



INTEGRITY

Commit to our Shared Values

- > Be transparent in your purpose, expectations, and actions
- > Honor commitments and responsibilities
- > Lead with honesty, accountability, and fairness
- > Have the courage to do what is right



COMMUNITY

Work together to achieve mutual success

- > Foster meaningful connections
- > Build relationships based on mutual trust and teamwork
- > Engage purposefully with others
- > Celebrate and enjoy each other's successes



EXEMPLARY SERVICE

Exceed expectations

- > Strive to do your best
- > Lead and serve with humility
- > Anticipate needs and provide visionary solutions
- > Build a reputation of excellence



RESILIENCE

Persevere through obstacles, setbacks, and difficulties

- > Show up every day ready to contribute to the team's success
- > Adapt to change and focus on finding solutions
- > Accept challenges as opportunities for growth
- > Learn from mistakes and use them to improve